AURORA COOP

2025 Sustainability Report

From the strength of thousands of producers comes one of the world's largest food cooperative systems.



ABOUT THIS REPORT

This Sustainability Report presents information on Aurora Coop's activities for the period from January 1 to December 31, 2025. The document compiles data and practices related to the Cooperative's economic, social, environmental, and governance management, considering its operations within Brazil and its presence in international markets. The reporting period aligns with the same timeframe covered by the Cooperative's financial statements. (GRI 2-1; 2-2; 2-3)

Aurora Coop is the institutional name used by Cooperativa Central Aurora Alimentos, a second-tier cooperative headquartered in the city of Chapecó, in the state of Santa Catarina, Brazil. The information presented in this report refers to Aurora Coop as the reporting entity. (GRI 2-1; 2-2)

On July 1, 2025, the Cooperative acquired Gran Mestri Alimentos S.A., expanding its brand portfolio and its presence in the specialty cheese and higher-value-added dairy products segment. (GRI 2-4)

Although this second Sustainability Report has not been subject to independent external assurance, Aurora Coop employs internal processes for collecting, consolidating, and analyzing information based on criteria and methodological guidelines. These processes are designed to ensure the quality, consistency, and reliability of the information presented. (GRI 2-5)

In 2025, the greenhouse gas emissions inventory underwent external verification for the first time. As a result, the Cooperative received the Gold Seal from the Brazilian GHG Protocol Program in recognition of the transparency, completeness, and quality of the reported information on greenhouse gas emissions, as detailed in the chapter "Energy Transition and Climate Change." (GRI 2-5)

For questions, suggestions, or additional information about this report, Aurora Coop has made the following email address available: sustentabilidade@auroracoop.com.br. (GRI 2-3)

This report was published in October 2026.

Changes and Restatements to Reported Information
(GRI 2-4)

In this reporting cycle, some information has been revised compared to the previous publication to improve the data disclosed. Data from Gran Mestri Alimentos S.A. are now included in the indicators presented in this report, covering the period following its acquisition by Aurora Coop. This inclusion broadens the organizational scope of the report and may affect the comparability of certain indicators with respect to prior periods.

Regarding environmental issues, the scope of reporting was expanded to include data from commercial units, animal feed mills, and Gran Mestri. This update provides a more comprehensive view of the organization's environmental performance and helps ensure that the information is more representative.

Other specific adjustments to data, methodologies, and scope made throughout this reporting cycle are presented in the respective chapters and indicators, along with the information necessary to ensure proper understanding and comparability of the data, where applicable.



BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT

BOARD OF DIRECTORS



Neivor Canton
Chairman



Marcos Antonio Zordan
Vice Chair



Romeo Bet
Board Secretary



Ademir Proner
Director



Elio Casarin
Director



Luiz Vicente Suzin
Director



Marcos Antônio Trintinalha
Director

EXECUTIVE BOARD



Neivor Canton
Chief Executive Officer (CEO)



Marcos Antonio Zordan
Vice President of Agribusiness



Christian Aluis Klauck
Industrial Director



Dilvo Casagranda
Commercial Director for International Markets



Luis Carlos Farias
Director of Poultry Operations



Manuel Sandes da Silva
Commercial Director for the Domestic Market



Marcos Luiz Cortina
Director of Dairy Products



Marinei Zuffo Rocha
Administrative Director



Oscar Antonio Trombeta
Compliance Director



Ricardo Chueiri de Souza
Director of Market and Consumer Affairs



Ricardo Pinto de Souza
Director of Logistics

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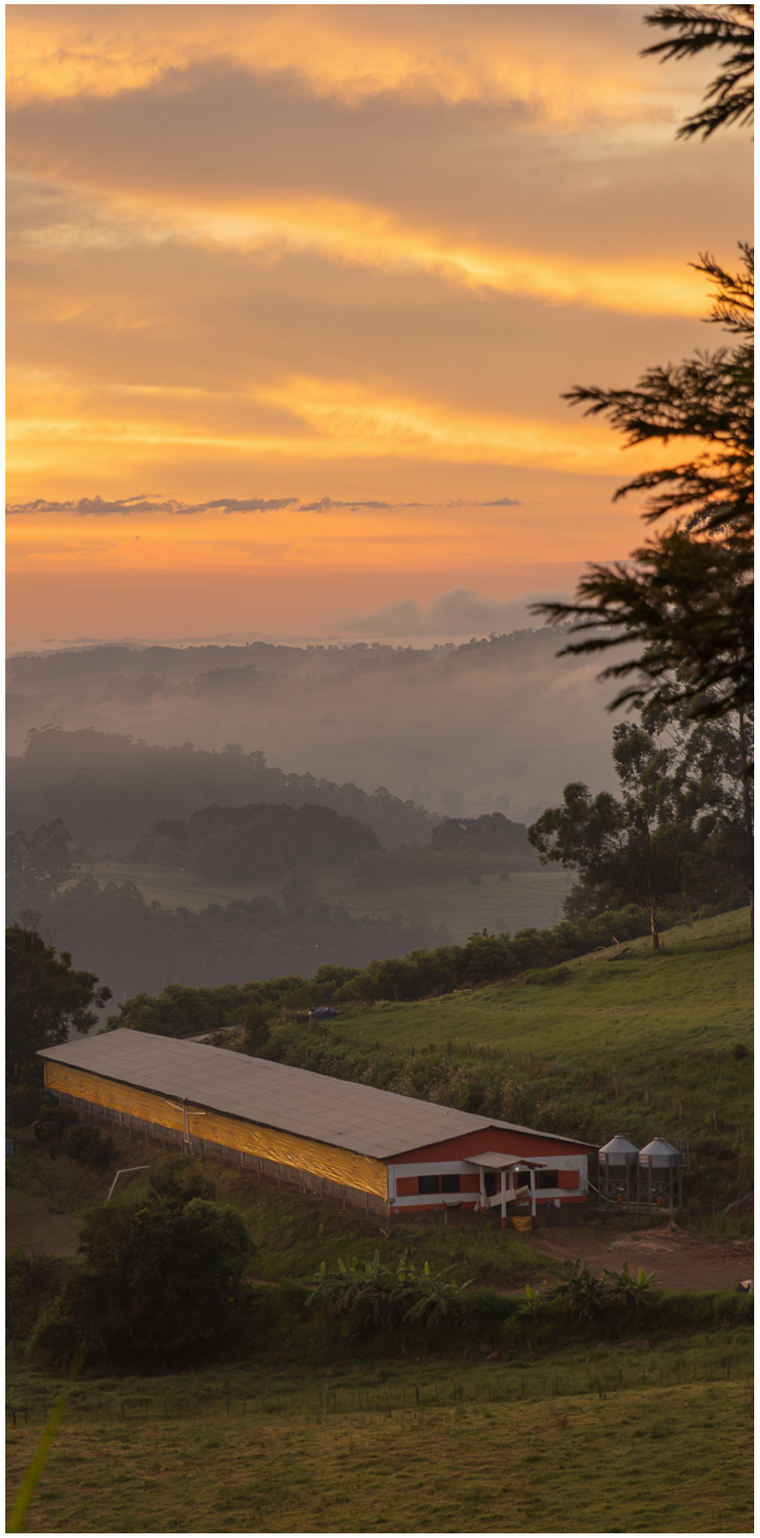
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MESSAGE FROM THE PRESIDENT

(GRI 2-22)

Leading Aurora Coop with a long-term vision means understanding that our future depends on the strength of the entire production system. Affiliated cooperatives, rural entrepreneurs, employees, clients, consumers, and communities are all part of this effort. In our cooperative, sustainability means fostering the conditions for this system to fulfill its purpose of producing, generating jobs, income, and prosperity for everyone who is part of it.

As a Central Cooperative, we transform production from the pork, poultry, and dairy sectors into food products that reach various markets. We recognize that we face significant challenges, such as health risks, climate change, and growing demands regarding the origin and production conditions of food. The decisions we make influence the viability of rural businesses, the efficiency of operations, people's safety, animal welfare, the use of natural resources, and trust in our products. That is why we view sustainability as a strategic tool for managing our business.

Collaboration among the technical, operational, and management departments reinforced the principle that sustainability is a shared responsibility that is embedded in day-to-day decision-making.

Throughout 2025, we saw this understanding gain momentum within Aurora Coop.

This understanding is reflected in our pursuit of improved performance and responsible management of natural resources and inputs. By strengthening health, management, traceability, and quality controls, we promote animal welfare and protect both production and consumers. These decisions strengthen the resilience of our operations and create opportunities to grow with greater efficiency and responsibility. At the same time, this approach also fosters safe work environments, ethical relationships, and respect for human rights.

This vision is also reflected in the rural sector. The continuity of our production chains depends on rural entrepreneurs who can generate income, manage their businesses, and prepare for family succession. Management processes and the Aurora Coop Sustainable Rural Property Program (PRSA) support productive performance, management, environmental responsibility, and family succession. By supporting farming families, we help ensure that new generations have opportunities in rural areas and that communities maintain their economic and social vitality.

We believe that credibility is built through consistency, hard work, and transparency. That is why we are constantly enhancing the way we gather information, track results, and communicate our progress.

We are committed to presenting our practices clearly and responsibly, while respecting the complexity of agricultural production and ensuring the accuracy of the information we share.

We look ahead to the coming years with a clear set of priorities: strengthen the integration of sustainability into management, enhance the resilience of supply chains, improve efficiency, protect people, promote animal welfare, and support the future of rural business families.

This report reflects our commitment to dialogue and accountability to our stakeholders. We continue to work responsibly, cooperatively, and transparently to foster prosperity throughout the entire Aurora Coop system.

Neivor Canton
President and CEO of Aurora Coop



COOPERATIVE PROFILE

ABOUT US

In 1969, representatives from eight cooperatives in the western region of the state of Santa Catarina, Brazil, came together with a common goal: to improve the lives of families of small rural entrepreneurs and foster their prosperity. It was through this spirit of pioneering and unity that the Cooperativa Central Aurora Alimentos, known as Aurora Coop, was founded. (GRI 2-1)

Recognized as one of Brazil's largest food cooperatives and the country's largest pork exporter, with headquarters in the city of Chapecó, in the state of Santa Catarina, Aurora Coop is a second-tier cooperative engaged in the production, processing, and marketing of food, connecting rural production to the demands of the domestic and international markets. (GRI 2-1; 2-6)

THE SEVEN PRINCIPLES OF COOPERATIVISM

that guide our work

1° VOLUNTARY AND OPEN MEMBERSHIP

2° DEMOCRATIC MEMBER CONTROL

3° MEMBER ECONOMIC PARTICIPATION

4° AUTONOMY AND INDEPENDENCE

5° EDUCATION, TRAINING, AND INFORMATION

6° COOPERATION AMONG COOPERATIVES

7° CONCERN FOR COMMUNITY

Comprised of 14 affiliated cooperatives and more than 150,000 families, Aurora Coop is active in the processing and marketing of poultry, pork, and dairy production chains. This model forms the basis of Aurora Coop's operations and enables the integration of different stages of the value chain, from the supply of raw materials to processing, logistics, and the marketing of food products. (GRI 2-6)

With more than 80 industrial, commercial, and agricultural facilities, Aurora Coop operates throughout Brazil and recently opened its first international subsidiary in Shanghai, China. The collaborative efforts of all links in the Aurora Coop System help coordinate operations across different regions, fostering economies of scale, operational efficiency, and excellent service to the various markets in which it operates. (GRI 2-6)

AURORA COOP

OUR ORGANIZATIONAL GUIDELINES

PURPOSE
Taking care of each other to awaken prosperity for all.

MISSION
To provide excellent food, fostering prosperity in both rural and urban communities.

VISION
To be recognized as a reference cooperative in food in Brazil and in the world.

VALUES
Ethics, quality, trust, cooperation, sustainability and simplicity.

AURORA COOP'S GLOBAL PRESENCE

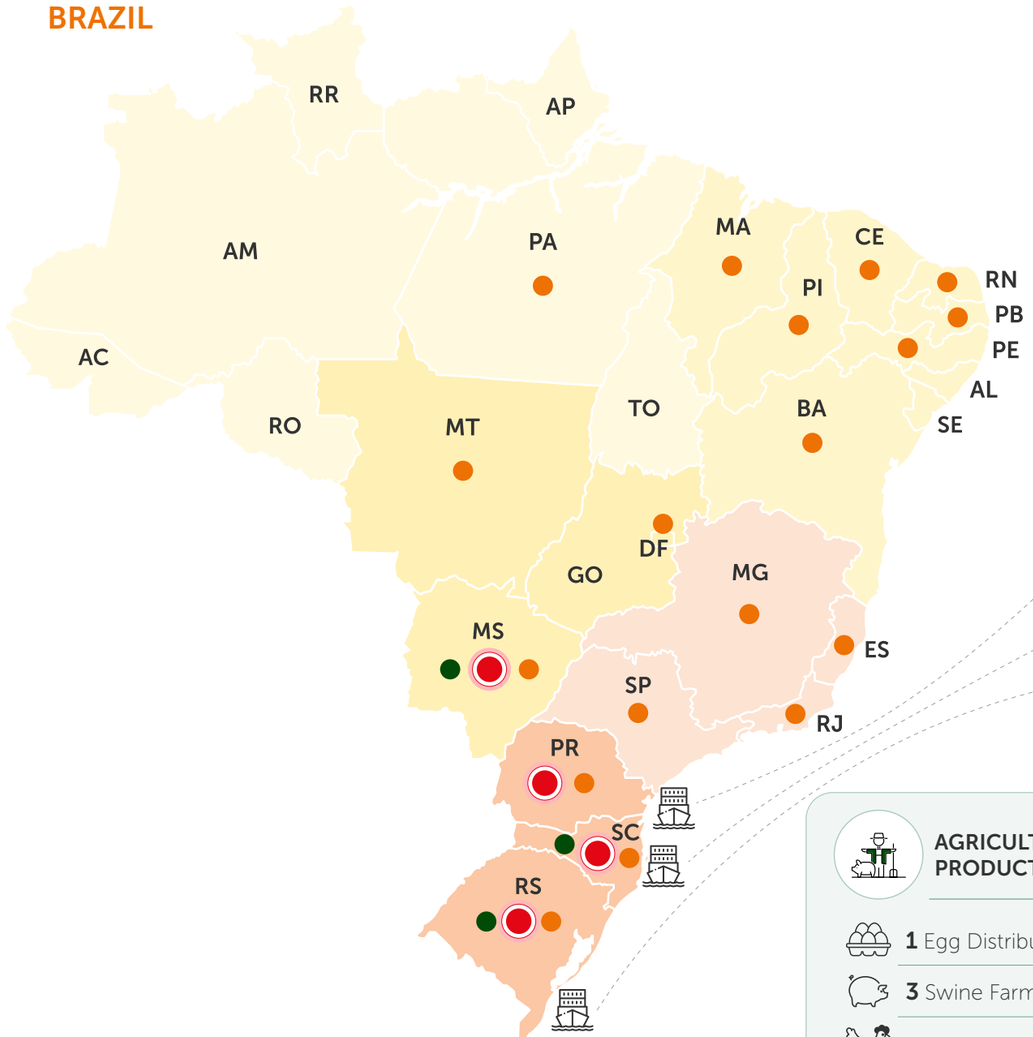
5 Continents
with a Commercial Presence

18 States
with Operations

81 Operational
Units

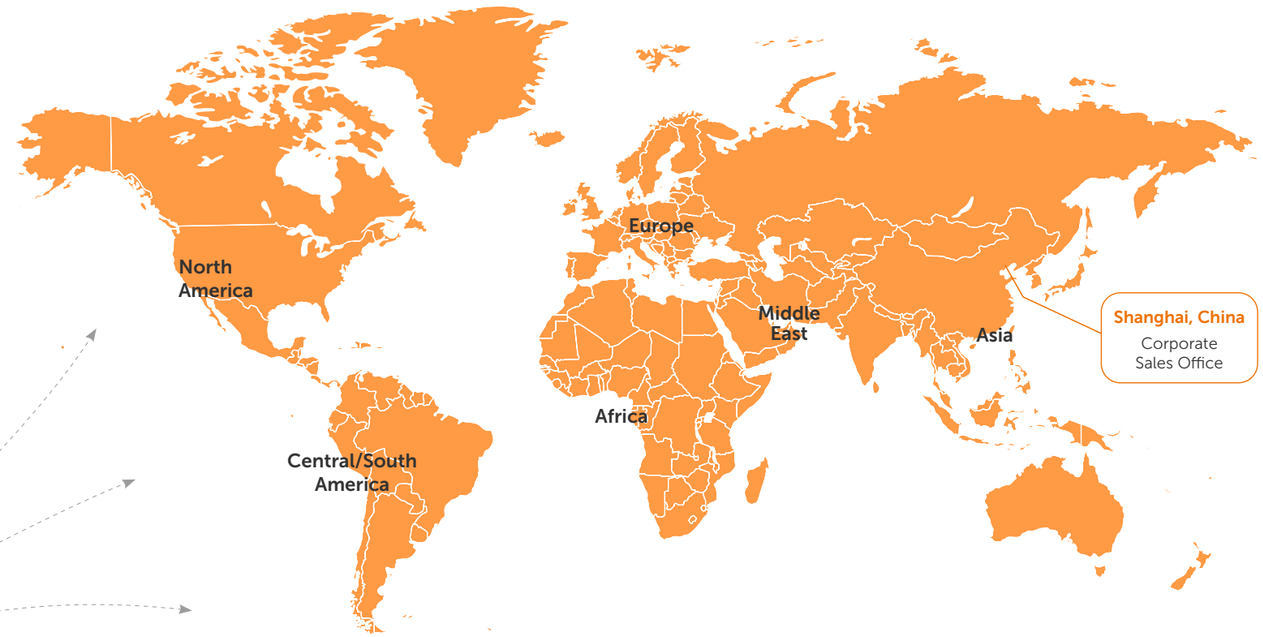
CHAPECÓ, Santa Catarina
Aurora Coop
Headquarters

BRAZIL



Discover Our Agro-Industrial Units
The red dots are interactive.
Click to learn more.

GLOBAL PRESENCE



AGRICULTURAL PRODUCTION

- **1** Egg Distribution Center
- **3** Swine Farms
- **1** Company-Owned Poultry Farm
- **3** Company-Owned Hatcheries
- **3** Grain Storage Units
- **2** Gene Dissemination Units

AGRO-INDUSTRIAL PROCESSING AND PRODUCTION

- **7** Feed Mills
- **9** Poultry Slaughtering and Processing Units
- **8** Swine Slaughtering and Processing Units
- **2** Meat Processing Units
- **2** Dairy Processing Units

COMMERCIAL AND MARKET OPERATIONS

- **2** Logistics Centers
- **3** Distribution Centers
- **32** Commercial Units
- **3** Corporate Units

AURORA COOP BY THE NUMBERS

AURORA COOP SYSTEM



* More than 150,000 families caring for yours.

14
affiliated cooperatives

87,000
member families

20,000
employees of affiliated cooperatives

50,000
Aurora Coop employees

ECONOMIC PERFORMANCE

R$ **26.9 billion**
in gross operating revenue

R$ **24.4 billion**
in net revenue

R$ **1.2 billion**
in surplus

OPERATIONAL PERFORMANCE

Operations in more than **80** countries

More than **850** products in the portfolio

468.8 million
liters of milk processed

347.9 million
birds slaughtered annually

8.2 million
pigs slaughtered annually

32,700
pigs slaughtered per day

1.4 million
birds slaughtered per day



FROM FARM TO MARKET: OUR VALUE CHAIN

(GRI 2-6)

Aurora Coop's value chain connects activities carried out in agriculture, manufacturing, logistics, and marketing, integrating different stakeholders and operations to serve domestic and international markets. This structure brings together affiliated cooperatives, rural entrepreneurs, suppliers, business partners, operational units, and customers, reflecting the breadth of the Cooperative's operations across the poultry, pork, and dairy production chains.

The process begins with primary production carried out by producers affiliated with member cooperatives and by supplier partners, who are responsible for supplying the main raw materials used in operations. This stage also includes the supply of essential inputs to the production chains, such as genetic material, veterinary products, agricultural commodities, and other resources necessary for the development of agro-industrial activities.

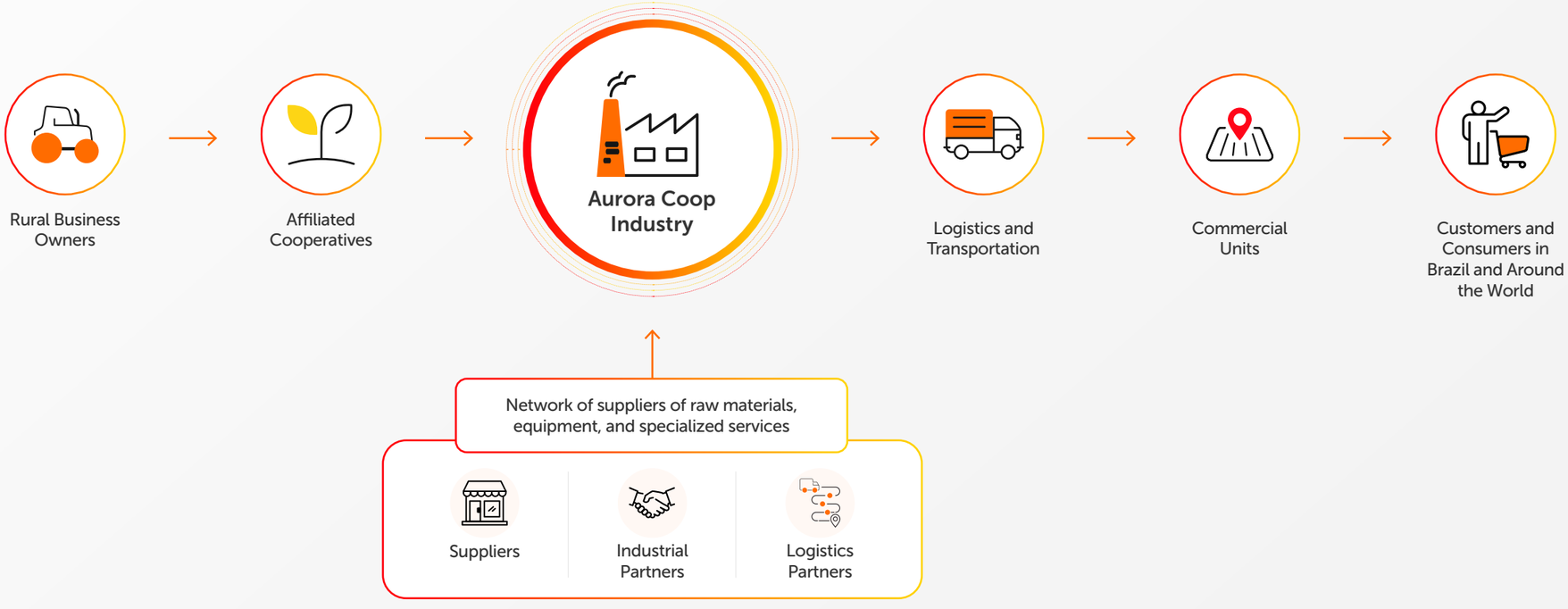
Raw materials from affiliated cooperatives are sent to Aurora Coop's facilities for processing and manufacturing. In addition to operations related to the poultry, pork, and dairy sectors, the Cooperative has a diversified portfolio of products manufactured by industrial partners to meet consumer demand.

After industrial processing, the products are stored, distributed, and sold through the company's own facilities and logistics partners, serving various market channels. The company's operations include retail, wholesale, and food service customers, as well as operations targeting the international market, in compliance with the regulatory and commercial requirements applicable to each destination.

Integration among the various links in the chain contributes to the efficiency of operations and production flows, strengthening Cooperative's ability to serve the markets in which it operates.

VALUE CHAIN FLOW

An integrated value chain from farm to market.



AURORA COOP VALUE CHAIN
FROM FARM TO MARKET

(GRI 2-6)

INPUT PROCESS

14 Affiliated Cooperatives
Production Organization and Technical Assistance

8,200 Rural Entrepreneurs
Poultry, Swine, and Dairy Production

26,300 Suppliers
Input, Packaging, Equipment, and Services

16 Industrial Partners
Complementary Production of Portfolio Items

Primary Logistics Partners*

Primary Production

The beginning of the value chain, involving affiliated cooperatives, rural entrepreneurs and supplier partners responsible for providing the main raw materials and inputs for our operations.

INTERNAL PROCESSES

8 Swine Slaughtering and Meat Processing Units

9 Poultry Slaughtering and Meat Processing Units

2 Meat Processing Units

2 Dairy Processing Units

7 Feed Mills

3 Grain Storage Units

3 Company-Owned Hatcheries and **1** Egg Distribution Center

1 Company-Owned Poultry Farm

3 Swine Farms and 2 Genetic Dissemination Units

32 Commercial Units

3 Distribution Centers and **2** Logistics Centers

2 Commercial Corporate Units and **1** Administrative Corporate Unit (Aurora Coop Headquarters)

Processing and Manufacturing

Raw materials are sent to Aurora Coop's units for processing and manufacturing, creating a diversified portfolio to meet consumer demand.

OUTBOUND PROCESS

Market Reach

146,500 Customers
Sales across Domestic and International Markets

2.8 million of **deliveries** made in 2025 (Domestic Market)

6 ports used for exports

Distribution Network and Partners

Exclusive Distributors and Representatives

Carriers, Distributors, and Warehousing Partners*

Marketing and Distribution

After processing, the products are stored, distributed, and sold in Domestic and International Markets, in compliance with regulatory and commercial requirements.

* 847 logistics partners involved in inbound, outbound, and/or both logistics processes.

An integrated supply chain that connects primary production, processing, logistics, and the market.

PORTFOLIO AND MARKETS

(GRI 2-6)

Main Products

Aurora Coop is engaged in the production and sale of animal- and plant-based foods, maintaining a diversified portfolio that includes poultry, pork, dairy, processed foods, seafood, frozen vegetables, pasta, and animal feed products. By 2025, the Cooperative's portfolio included more than 850 products sold in various markets and through different sales channels.

The Aurora brand accounts for most of the company's operations and includes meat products, processed foods, seafood, frozen vegetables, and dairy products. Complementing the portfolio are the Aurora Premium, Aurora Bem Leve, Nobre, Alegra, Peperi, and Gran Mestri brands, which cater to different consumer segments and market positions.

Expansion of the Dairy Product Portfolio

In July 2025, Aurora Coop completed the full acquisition of Gran Mestri Alimentos S.A., expanding its presence in the specialty cheese and higher-value-added dairy products segment. The transaction added new categories to the Cooperative's portfolio and strengthened its product diversification strategy.



Markets Served

Aurora Coop serves various distribution channels in Brazil and abroad, supplying its products to the retail, wholesale, and food service sectors. This operation is supported by a sales and logistics infrastructure that enables the company to serve customers of different sizes and consumption profiles.

Sales are conducted through a business-to-business (B2B) model, serving manufacturers, distributors, wholesalers, and retail chains. In international markets, operations follow the same commercial approach, in compliance with the regulatory and commercial requirements applicable to each destination.

The Evolution of Commercial Channels

In 2025, Aurora Coop expanded its digital presence by relaunching the Parceiro Aurora app, that connects businesses directly to Aurora Coop, and forming a commercial partnership with the BEES platform. These initiatives strengthened customer engagement channels, expanded retail service options, and contributed to the evolution of the Cooperative's business model.



More than 80 countries

In 2025, Aurora Coop products were found on the tables of thousands of Brazilian households, reaching **3,472 municipalities** across the country and **more than 80 countries** around the world.



PORTFOLIO AND MARKETS
PRESENCE AND IMPACT

(GRI 2-6)

DOMESTIC MARKET

Clients Served	146,007
Municipalities Served in Brazil	3,472
Domestic Market Deliveries	2,763,086
Products Sold	1,232
% of Sales Volume	65.7%

% of Revenue



65.8%

Operating throughout Brazil, with a focus on quality and trust

INTERNATIONAL MARKET

Clients Served	536
Countries Served	More than 80
Products Sold	385
Share of the Global Pork Trade	19.7%
Share of the Global Chicken Meat Market	8.4%
% of Sales Volume	34.3%

% of Revenue



34.2%

Global presence, bringing quality and trust to numerous markets

Expansion of International Presence by 2025

Aurora Coop made progress on its strategy to expand into new markets and strengthen its international presence throughout 2025. Among the key developments during this period were:

- the opening of the Cooperative's first international subsidiary in Shanghai (China), bringing it closer to customers and strategic markets in Asia
- the acquisition of 15 new export licenses
- an international presence in more than 80 countries
- the start of exports of manufactured goods from the Chapecó II plant in Santa Catarina to the Chilean market and
- the start of operations at the new griller chicken plant in Tapejara, in the state of Rio Grande do Sul, designed to meet the specific demands of international markets



AWARDS AND RECOGNITIONS

The recognition that reinforces our purpose.

Corporate Reputation and Performance

Brazil's Most Valuable Brands (InfoMoney)

Aurora Alimentos brand ranked **33rd**

Forbes Agro 100

Ranked **17th** among the leading Brazilian agribusiness companies

Merco Empresas Ranking

2nd place among companies in the food industry

20th place in the overall ranking

Top 500 Companies in the South

2nd among production cooperatives

4th largest company in the state of Santa Catarina

11th overall

Sustainability and Social and Environmental Responsibility

Expressão Ecologia Award

Onda Verde Trophy
for the "Lean Production as a Contribution to Eliminating Water Waste" project

Selo Clima Paraná

Recognition
for initiatives related to Environmental Sustainability and Climate Management

Social Responsibility Certification from the Legislative Assembly of the state of Santa Catarina (Alesc)

Recognition
for Sustainability and Social Responsibility practices

Empresa Cidadã ADVB/SC Award

Environmental Category

Gold Seal of the Brazilian GHG Protocol Program

Innovation and Product Development

ABRE 2025 Award

A **gold medal** for the packaging of Aurora Premium Pork Ribs in the "Packaging for Reducing Food Loss and Waste" category and a **gold medal** in the "People's Choice" category

Fi Innovation Awards South America

Runner-up
in the Most Innovative Product category for its pork ribs with barbecue sauce

Industry Highlights

ACATS 2025 Awards

Among the **top three winners** in the Cold Cuts and Sausages, Dairy Products, and Frozen Foods categories

Who is Who Awards

Recognitions
in the categories of Women's Leadership, Economic and Financial Performance, Animal Welfare, Operational Management, Marketing, Innovation, Consumer and Retail, and Best Technical Assistant (Poultry and Swine)

INSTITUTIONAL PARTICIPATION AND SECTORAL REPRESENTATION

(GRI 2-28)

Aurora Coop participates in industry associations, advocacy groups, and organizations focused on the development of cooperativism, agriculture and livestock, and the food industry. These participations help the company stay abreast of regulatory, technical, and institutional topics relevant to its activities, while also fostering the exchange of knowledge and the development of initiatives of common interest to the various sectors in which it operates.



Organizations:

National Service of Cooperative Learning (Sescoop): through its partnership with Sescoop, the Cooperative is expanding its investments in education, workforce development, and the strengthening of the cooperative culture, promoting the ongoing professional development of employees, leaders, and cooperative members.

Brazilian Micro and Small Businesses Support Service (SEBRAE): partner in strengthening the Productive Chain Program and in the development of rural entrepreneurs.

National Rural Learning Service of Santa Catarina (SENAR): partner of Aurora Coop for training and capacity-building for rural entrepreneurs in rural electrical safety programs.

Santa Catarina Institute of Agricultural Health (ICASA): an institutional partner that works in an integrated manner to strengthen agricultural health protection, promote biosecurity, and ensure traceability throughout the production chain, guaranteeing the consistency of health-related information and alignment with the requirements of official agencies and other entities within the agricultural health protection system.

Recicleiros Institute: a management entity contracted to implement the reverse logistics program for post-consumer packaging.

Organization of Brazilian Cooperatives (OCB) and State Cooperative Organizations in the states where the Cooperative has operations.

Industry Associations:

- Associação Brasileira de Laticínios (Viva Lácteos)
- Associação Brasileira de Proteína Animal (ABPA)
- Associação Brasileira de Reciclagem Animal (ABRA)
- Associação Catarinense de Avicultura (ACAV)
- Associação Gaúcha de Avicultura (ASGAV)
- Sindicato das Indústrias de Produtos Avícolas do Estado do Paraná (SINDIAVIPAR)
- Confederação da Agricultura e Pecuária do Brasil (CNA)
- Sindicato das Indústrias de Produtos Suínos do Estado do Rio Grande do Sul (SIPS)
- Sindicato da Indústria de Carnes e Derivados no Estado de Santa Catarina (SINDICARNE)
- Federação das Cooperativas Agropecuárias do Estado de Santa Catarina (FECOAGRO)
- Federação da Agricultura e Pecuária do Estado de Santa Catarina (FAESC)

Other Associations:

- Associação Comercial e Industrial
- Federação das Indústrias do Estado de Santa Catarina (FIESC)
- Federação das Associações Empresariais de Santa Catarina (FACISC)
- Federação dos Trabalhadores na Agricultura do Estado de Santa Catarina (FETAESC)

CORPORATE GOVERNANCE

Aurora Coop's governance is based on the principles of cooperativism and structured to ensure that strategic decisions reflect the interests of the affiliated cooperatives and their members. This model combines representation, oversight, and professional management, creating mechanisms for establishing guidelines, monitoring results, managing risks, and overseeing the economic, social, and environmental impacts associated with the Cooperative's activities. (GRI 2-9; 2-12)

As a Central Cooperative, Aurora Coop employs a two-tier governance model. Under this arrangement, cooperative members participate in the decision-making processes of their affiliated cooperatives, which, in turn, provide institutional representation within the Central Cooperative. In this way, the interests of the productive base are incorporated into the organization's decision-making processes and strategic decisions, strengthening the connection between management, cooperative principles, and shared development. (GRI 2-9)

Governance Structure

Aurora Coop's governance structure is designed to ensure transparency, accountability, fairness, and responsibility in the conduct of business and in decision-making.



This model is supported by regulatory instruments, control mechanisms, and governance bodies that guide the actions of the Cooperative's management and oversight bodies, including the Bylaws, internal regulations, the Code of Ethics, the Supplier Code of Conduct, audit processes, and other corporate guidelines. (GRI 2-9; 2-15)

GOVERNANCE MODEL
FROM COOPERATIVE MEMBERS TO EXECUTION

COOPERATIVE MEMBER
Participates and elects representatives

AFFILIATED COOPERATIVE
Represents the cooperative members

BOARD OF DIRECTORS OF THE AFFILIATED COOPERATIVE
Leads the affiliated cooperative

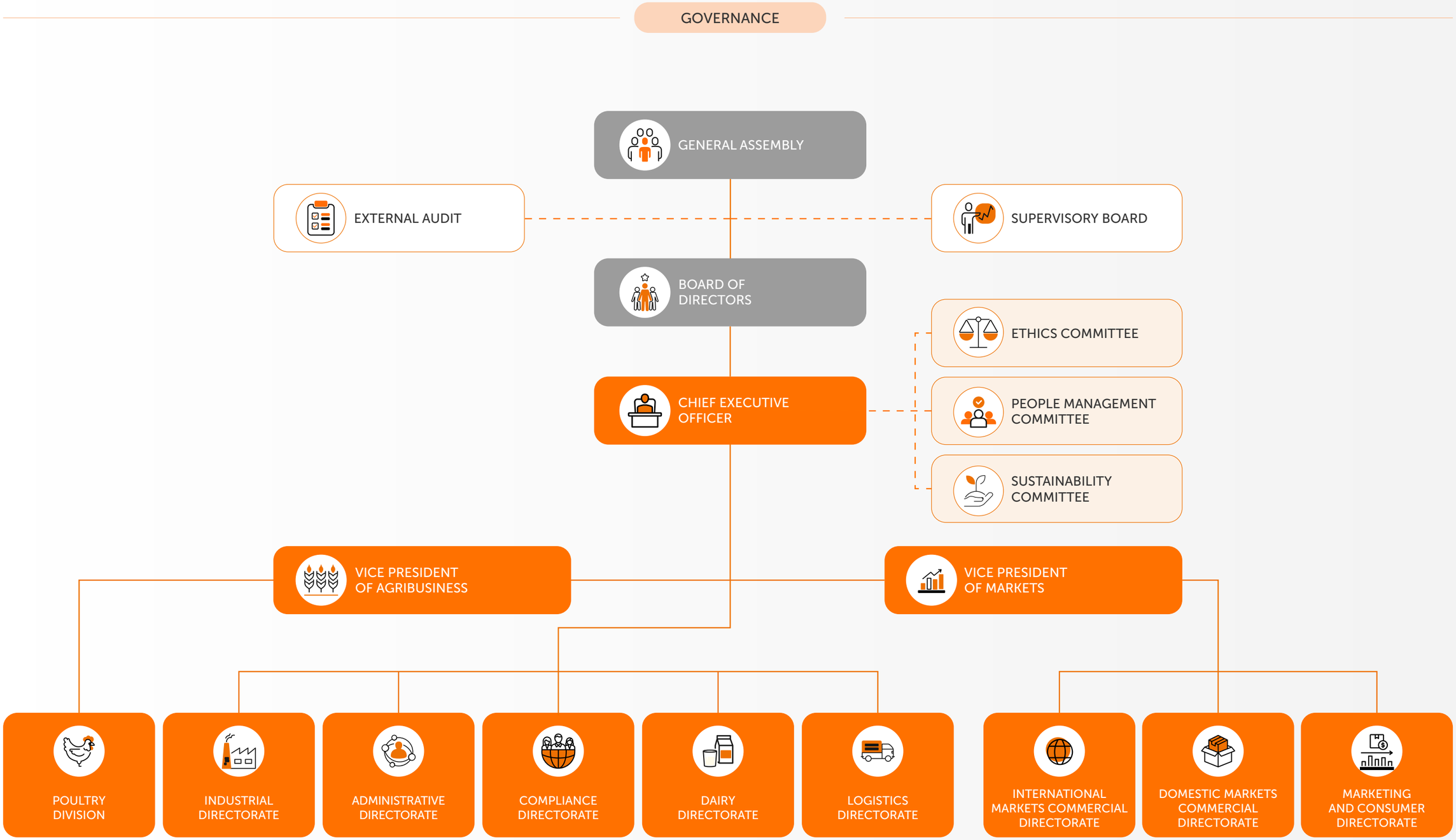
REPRESENTATION AT THE AURORA COOP GENERAL ASSEMBLY
Representation of cooperative members

AURORA COOP BOARD OF DIRECTORS
Sets strategies and oversees management

AURORA COOP EXECUTIVE BOARD
Develops strategies and oversees management

OPERATIONAL MANAGEMENT AND IMPLEMENTATION OF DECISIONS
Implements plans, projects, and initiatives

AURORA COOP
GOVERNANCE STRUCTURE



The General Assembly is Aurora Coop's highest governing body and is responsible for the Cooperative's major strategic decisions. The members of the Board of Directors and the Supervisory Board are elected by the General Assembly, in accordance with the criteria set forth in the Bylaws and the Cooperative's internal regulations. This process ensures that member cooperatives are represented on the governing bodies. (GRI 2-9; 2-10)

The structure consists of the following governance and management bodies:

General Assembly: Aurora Coop's highest governing body, which brings together representatives from member cooperatives to deliberate on relevant issues, such as strategic planning, the annual budget, investments, financial reporting, the election of members to the Board of Directors and the Supervisory Board, as well as decisions related to structural changes and the Cooperative's business operations. (GRI 2-9; 2-11; 2-12)

Supervisory Board: oversees the Cooperative's administrative, financial, and accounting activities. Its responsibilities include analyzing financial statements, monitoring periodic balance sheets, and verifying that operations comply with the organization's strategic guidelines and management principles. The Supervisory Board consists of three regular members and three alternate members, elected annually by the General Assembly. (GRI 2-9)

Board of Directors: responsible for strategic guidance and management oversight, monitors the Cooperative's economic, financial, and operational performance, makes decisions regarding certain investments, organizational structure, and business direction, and monitors the implementation of the strategic plan. The body is composed of seven representatives from member cooperatives elected by the General Assembly for a four-year term. (GRI 2-9; 2-10)

Executive Board: responsible for business management and the implementation of strategies approved by the governing bodies. It is responsible for overseeing the Cooperative's operations, managing the various departments, and ensuring compliance with the resolutions of the General Assembly and the Board of Directors. The chair of the Board of Directors, by statutory definition, serves as the chair of the Executive Board. (GRI 2-9; 2-11; 2-13)

Internal Audit: operates independently to assess the effectiveness of internal controls, risk management processes, and compliance with laws, corporate policies, and internal procedures. It also identifies opportunities for improvement in operational processes, monitors the implementation of corrective actions, and provides technical support to external audits when necessary. (GRI 2-9)

External Audit: conducted by an independent company responsible for auditing the financial statements and assessing the compliance of internal processes and controls. The results of the audit are presented to the Supervisory Board and the Board of Directors, with the opinion read at the Annual General Assembly, contributing to transparency, the reliability of information, and the strengthening of the Cooperative's governance. (GRI 2-9)

Corporate Department of Organizational Strategy: as provided for in the Bylaws, it serves as a technical body supporting Aurora Coop's strategic decision-making. Its responsibilities include coordinating strategic management cycles, analyzing the technical, economic, and financial feasibility of projects and investments, and evaluating opportunities related to industrial expansion, innovation, research, technological development, partnerships, and new business ventures. The department also supports the analysis, screening, and forwarding of proposals for deliberation by the Executive Board, the Board of Directors, or the General Assembly, depending on the nature and relevance of the matter. (GRI 2-9; 2-12)

In addition to these structures, Aurora Coop maintains corporate and technical committees that support management and decision-making on specific issues.



OUR COMMITTEES AND THEIR PURPOSES

CORPORATE COMMITTEES

ETHICS COMMITTEE
Tracks the indicators of the Ombudsman's Office and contributes to promoting a culture of ethics and improving integrity tools.

SUSTAINABILITY COMMITTEE
Supports the integration of sustainability issues into the Cooperative's management and planning.

HUMAN RESOURCES MANAGEMENT COMMITTEE
Addresses issues related to attracting, developing, and retaining talent, as well as strengthening people management practices.

COMMITTEES
THAT STRENGTHEN OUR GOVERNANCE

TECHNICAL COMMITTEES

PAPCD COMMITTEE (AURORA POLICY FOR PEOPLE WITH DISABILITIES)
Guides initiatives aimed at the inclusion, integration, development, and retention of people with disabilities and those who have received rehabilitation through Social Security.

ANIMAL WELFARE COMMITTEE
Supports animal welfare management by assessing strategic issues, monitoring indicators, and proposing actions that promote the continuous improvement of the Cooperative's best production practices.

SWINE FARMING COMMITTEE
Analyzes strategic issues in the pork industry and proposes technical and economic improvements, as well as sustainability initiatives.

DAIRY COMMITTEE
Evaluates indicators, trends, and opportunities in the dairy industry, supporting decision-making and the monitoring of results.

OCCUPATIONAL RISK MANAGEMENT COMMITTEE
Guides decisions related to occupational risk management.

ERGONOMICS COMMITTEE
Coordinates the management of ergonomic risks and initiatives focused on the health, comfort, and well-being of employees.

EVALUATION, COMPENSATION, AND ACCOUNTABILITY

Aurora Coop's governance structure establishes oversight and accountability mechanisms designed to ensure transparency in management and alignment between decision-making and the interests of the member cooperatives. These mechanisms are defined in the Bylaws and are carried out through the General Assembly, the Board of Directors, and the Supervisory Board, with the support of an independent audit firm. (GRI 2-18)

The General Assembly is responsible for setting the compensation and benefits of board members who serve in full-time executive roles, as well as the attendance allowances for the other members of the administrative bodies. Thus, the compensation for senior management is determined by the member cooperatives, according to the provisions of the Bylaws. (GRI 2-19; 2-20)

Accountability is ensured annually through the presentation of financial statements, the Board of Directors' report, and the opinions of the Supervisory Board and the independent auditor for consideration by the General Assembly. This process allows for monitoring the Cooperative's performance and oversight of management activities by the affiliated cooperatives. (GRI 2-18)

The information disclosed in this Sustainability Report is reviewed by the departments responsible and their respective management teams under the coordination of the Sustainability Department. Final approval of the reported content is granted by the Board of Directors. (GRI 2-14)

ETHICS, INTEGRITY, AND COMPLIANCE

Ethical Culture and Integrity Mechanisms

Aurora Coop maintains an integrity framework guided by the principles of ethics, transparency, respect for human rights, and compliance with applicable laws. These commitments are formalized in governance documents such as the Code of Ethics, the Supplier Code of Conduct, and corporate policies that guide relationships with employees, affiliated cooperatives, suppliers, customers, consumers, communities, and other stakeholders. (GRI 2-15; 2-23)

These instruments address issues related to the prevention of conflicts of interest, combating discrimination, respect for human rights, protection of personal data, relations with government authorities, free competition, social and environmental responsibility, and ethical business conduct. The Cooperative's formal commitments are guided by national and international standards, including the principles and guidelines of the United Nations (UN), the International Labor Organization (ILO), the United Nations Educational, Scientific and Cultural Organization (UNESCO), and the Sustainable Development Goals (SDGs). (GRI 2-23)

The guidelines are implemented through policies, internal procedures, training, communication initiatives, and requirements applicable to suppliers and partners. The Ethics Committee supports this process by advising management on issues related to business conduct, monitoring reports submitted through the Ombudsman's Office, and contributing to the continuous improvement of the Cooperative's regulatory framework. (GRI 2-24)

Ethics Committee: Supporting Corporate Integrity

Aurora Coop's Ethics Committee is composed of representatives from different areas of the organization and has its own bylaws. The committee advises the Board of Directors and the Executive Board on matters related to ethical conduct, in addition to monitoring the indicators of the Ombudsman's Office, while observing the principles of impartiality, confidentiality, and respect for the parties involved.

Commitments to ethics and integrity are communicated to employees through training sessions, internal channels, and corporate systems, while key documents related to responsible business conduct remain available to the public through Aurora Coop's institutional channels. (GRI 2-23; 2-24)

Aurora Policy for People with Disabilities (PAPCD)

The PAPCD establishes guidelines to promote inclusion, accessibility, and equal opportunities, providing direction for initiatives aimed at the recruitment, development, and retention of people with disabilities within the Cooperative. (GRI 2-23; 2-24)



For member cooperatives, these commitments are communicated through regular meetings and participation in corporate committees. (GRI 2-24)

The prevention and mitigation of conflicts of interest are carried out through internal policies and guidelines that are consistent with applicable laws, the Bylaws, and the best governance practices. When situations that may constitute a conflict of interest are identified, they are assessed and addressed according to the applicable internal procedures. Cross appointments to governing bodies are prohibited by the Cooperative's bylaws. (GRI 2-15)

Commitments that Guide Business Conduct

Aurora Coop's operations are guided by frameworks that establish guidelines on topics such as ethics and integrity, human rights, inclusion and diversity, animal welfare, sustainability, occupational health and safety, and responsible relationships with suppliers and other business partners. These commitments are integrated into management through corporate policies, internal processes, training, and monitoring mechanisms. (GRI 2-23; 2-24)

Channels for Dialogue, Reporting, and Handling of Complaints

Aurora Coop maintains a dedicated channel for receiving external and internal reports. The Ombudsman's Office is designed to investigate potential violations of the Code of Ethics or the Supplier Code of Conduct. This mechanism helps strengthen a culture of integrity and identify and address situations that may pose risks to the organization or its stakeholders. (GRI 2-26)



DIALOGUE, REPORTING, AND GRIEVANCE CHANNELS



For customers and consumers, the Cooperative offers a dedicated customer service channel, the Customer Service Department (SAC), which is responsible for receiving and handling inquiries related to products, services, quality, logistics, and other aspects associated with Aurora Coop's operations. (GRI 2-26)

Concerns deemed critical are communicated to the appropriate management and governance bodies. In 2025, ten critical concerns were reported to the highest governance body regarding the cooperative system, external factors with the potential to impact markets and operations, the economic and financial conditions of the productive base, and regulatory changes with possible effects on the Cooperative's business. (GRI 2-16)

Impact Management and Remediation (GRI 2-25)

Aurora Coop recognizes that its activities may have negative impacts on workers, communities, the environment, and other stakeholders, and is committed to promoting or collaborating on remedial actions when such impacts are identified, in a manner proportional to its contribution and according to applicable laws. To this end, it maintains processes designed to identify, address, and monitor incidents.

These impacts are identified through the Cooperative's management processes, dialogue and reporting channels, and interactions with regulatory bodies and competent authorities. The situations identified are assessed by the relevant departments, which define and implement the appropriate preventive, corrective, or compensatory measures.

This approach covers topics related to labor relations, health and safety, the environment, product quality, animal welfare, and legal compliance. The effectiveness of the measures taken is tracked through internal controls, management indicators, and ongoing monitoring, contributing to process improvement and the prevention of similar impacts from recurring.

Managing negative impacts may result in different types of corrective actions, depending on the nature of each situation. Examples observed at the Cooperative include:

- medical care, rehabilitation programs, and reintegration programs for employees on leave due to workplace accidents or occupational illnesses
- operational adjustments resulting from commitments made to regulatory and supervisory agencies
- implementation of improvements to environmental control systems, wastewater treatment, and air emissions control
- implementation of corrective measures related to animal welfare when situations are identified that do not comply with the standards established by the Cooperative

These actions are monitored by the responsible departments and are part of the ongoing process of improving management and mitigating impacts.

Regulatory Compliance
(GRI 2-27)

Compliance with laws and regulations is an integral part of Aurora Coop's compliance, governance, risk management, and internal control mechanisms. The Cooperative maintains processes for monitoring and tracking legal requirements applicable to its operations, seeking to ensure compliance with its activities and the prompt implementation of corrective measures when necessary.

In 2025, no significant cases of noncompliance with laws and regulations were reported, and no fines or non-monetary sanctions were imposed. The Cooperative defined as "significant" those cases that had become final and binding and resulted in fines exceeding R$ 100 million and reputational risk.

SUSTAINABILITY GOVERNANCE

Sustainability is integrated into Aurora Coop's management and planning processes, contributing to the assessment of risks, opportunities, and impacts related to economic, social, and environmental issues relevant to the Cooperative. The incorporation of these topics into governance aims to ensure that strategic decisions consider aspects related to business continuity, the creation of shared value, and sustainable development. (GRI 2-17)

Sustainability topics are monitored periodically by Aurora Coop's Senior Management in collaboration with the Sustainability Department and other relevant departments.

The sustainability agenda is monitored through the efforts of Senior Management and the technical departments. In 2025, the Board of Directors and the Executive Board held periodic meetings to discuss topics related to Strategic Planning, monitor the progress of the Cooperative's sustainability agenda, and assess priority issues for management.

These meetings take place every six months throughout the reporting period, and the results of this monitoring are reflected in the commitments and initiatives presented throughout the thematic chapters of this report. They also contribute to the ongoing development of Senior Management's expertise in sustainability. (GRI 2-17)

The economic, social, and environmental impacts associated with the Cooperative's activities are monitored by the governance bodies through periodic analysis of indicators, risks, operating results, and strategic issues presented by the responsible departments. (GRI 2-12)



STAKEHOLDER ENGAGEMENT AND MATERIALITY

ENGAGEMENT WITH STAKEHOLDERS

(GRI 2-29)

Identification of Stakeholders

Aurora Coop maintains ongoing relationships with various strategic stakeholders who influence or are impacted by the Cooperative's activities. The engagement process seeks to understand the needs, expectations, and perceptions related to the organization's operations, thereby contributing to the strengthening of management, decision-making, and the building of relationships based on cooperation, transparency, and shared development.

Stakeholders are identified through the Cooperative's stakeholder mapping exercise and include internal and external groups related to the supply chain, industrial operations, the market, communities, and the institutional environment. Among the key stakeholders considered by Aurora Coop are:

INTERNAL STAKEHOLDERS

- Employees
- Affiliated Cooperatives
- Rural Entrepreneurs

EXTERNAL STAKEHOLDERS

- Customers
- Communities
- Consumers
- Suppliers
- Governments
- Press
- Sectoral Bodies
- Civil Society Organizations (CSOs)
- Capital Providers
- Labor Unions

Engagement Processes and Relationship Channels

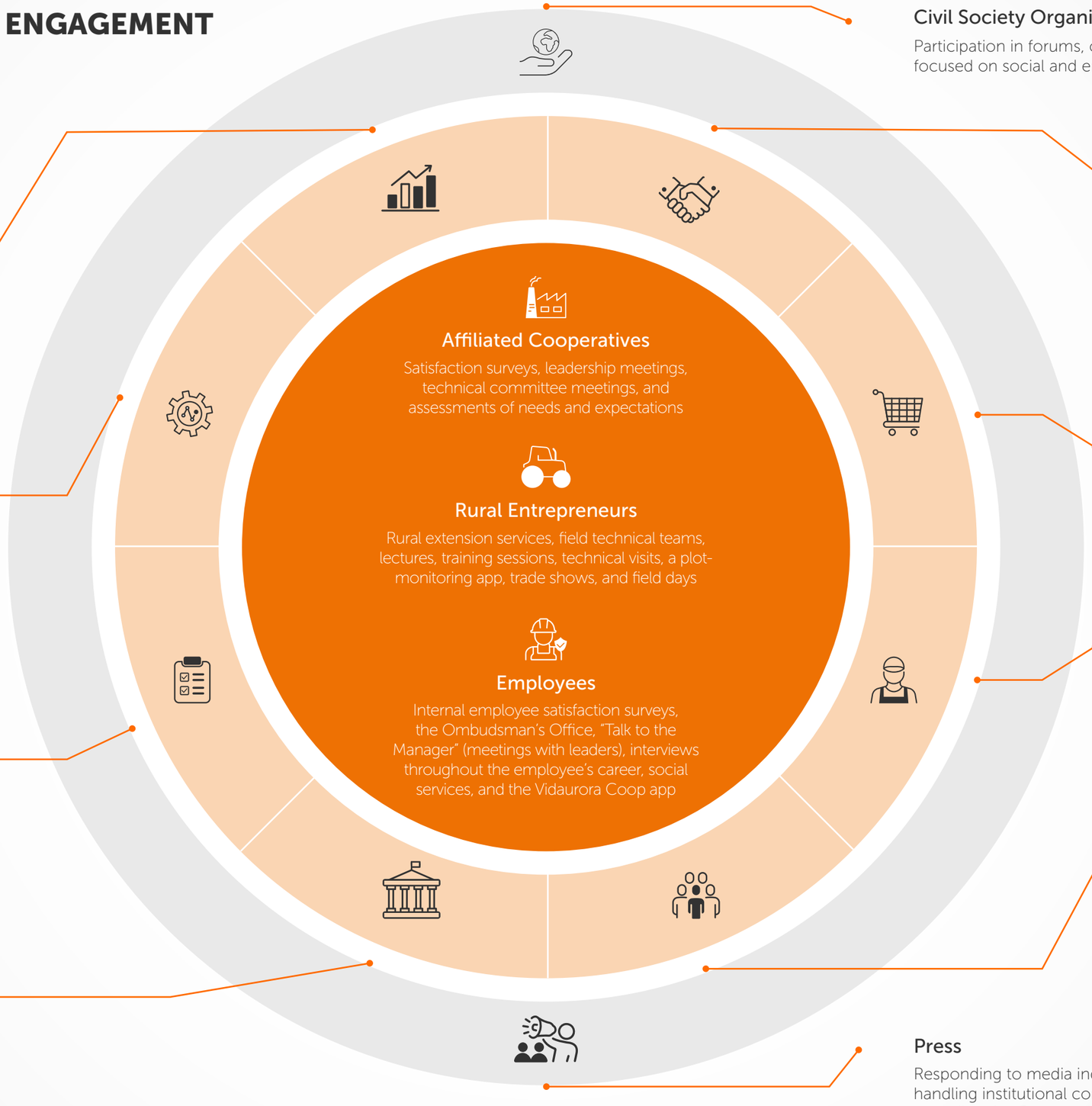
Engagement takes place through various mechanisms for building relationships and listening, tailored to the characteristics of each audience. The Cooperative uses satisfaction surveys, technical and management meetings, committees, a Ombudsman's Office, customer service, technical visits, industry forums, audits, relationship-building programs, and digital tools to identify needs, monitor perceptions, and strengthen dialogue with stakeholders.

The information received through these channels is evaluated by the relevant departments, considering criteria such as applicability, feasibility, regulatory requirements, and alignment with internal processes. In accordance with pre-established procedures, formal records may be created, action plans may be defined, progress may be monitored, and feedback may be provided to the relevant parties.

In addition, to update the information for the 2025 reporting cycle, managers and support teams from various areas of the Cooperative were involved in the process of responding to the GRI content, and interviews were conducted with leaders and those responsible for strategic issues related to sustainability and the organization's management.



OUR STAKEHOLDERS
RELATIONSHIPS AND ENGAGEMENT



Capital Providers
Sharing of institutional and financial information, meetings, visits, and corporate events

Labor Unions
Formal meetings, site visits, inspections, and addressing labor-related issues

Sectoral Bodies
Participation in technical meetings, forums, industry councils, and institutional coordination initiatives

Governments
Institutional relationships, participation in representative organizations, and contributions to discussions on public policy

Civil Society Organizations (CSOs)
Participation in forums, councils, and initiatives focused on social and environmental development

Customers
Sales follow-up meetings, satisfaction surveys, Customer Service (SAC), joint planning meetings, technical visits, trade shows, and digital channels

Consumers
Customer Service, social media, market research, focus groups, communication campaigns, and digital platforms

Suppliers
Negotiations and contracts, evaluations, audits, site visits, and participation in trade shows and industry events

Communities
Ombudsman's Office, relations with public agencies, participation in local councils and forums, and initiatives carried out in partnership with affiliated cooperatives

Press
Responding to media inquiries and handling institutional communications regarding the Cooperative's investments, programs, and initiatives

Affiliated Cooperatives
Satisfaction surveys, leadership meetings, technical committee meetings, and assessments of needs and expectations

Rural Entrepreneurs
Rural extension services, field technical teams, lectures, training sessions, technical visits, a plot-monitoring app, trade shows, and field days

Employees
Internal employee satisfaction surveys, the Ombudsman's Office, "Talk to the Manager" (meetings with leaders), interviews throughout the employee's career, social services, and the Vidaurora Coop app

MATERIAL TOPICS

(GRI 3-1)

Structuring Materiality Analysis

In 2024, Aurora Coop conducted its first materiality analysis with the aim of identifying the topics most relevant to the Cooperative's operations from the perspective of the impacts it generates, stakeholder expectations, and the organization's long-term strategy. The process represented a step forward in structuring the sustainability agenda and consolidating the guidelines used to prepare the Sustainability Report based on the GRI Standards.

The materiality analysis was conducted to identify and prioritize the actual and potential positive and negative impacts of the Cooperative's activities on the economy, the environment, and people. The process also involved consulting with internal and external stakeholders and aligning the identified topics with Aurora Coop's strategic priorities.

Methodology Used

The methodology adopted included stages of identifying, assessing, and prioritizing the impacts associated with the Cooperative's operations, combining qualitative and quantitative analyses to support the definition of material topics. The process considered information gathered from strategic stakeholders, leaders, and internal departments, in addition to an assessment of the impact on the organization and its stakeholders.

Prioritization of Impacts

Based on an analysis of the information gathered throughout the process, Aurora Coop identified the topics considered most relevant for managing the impacts related to its activities and for its relationships with stakeholders. Prioritization considered the significance of the impacts associated with the Cooperative's operations and the importance attributed to these topics by the stakeholders consulted.

The prioritized themes helped steer the further development of sustainability-related management practices at Aurora Coop and now guide the organization of the content in the Sustainability Report.

Strategic Commitments and Guidelines

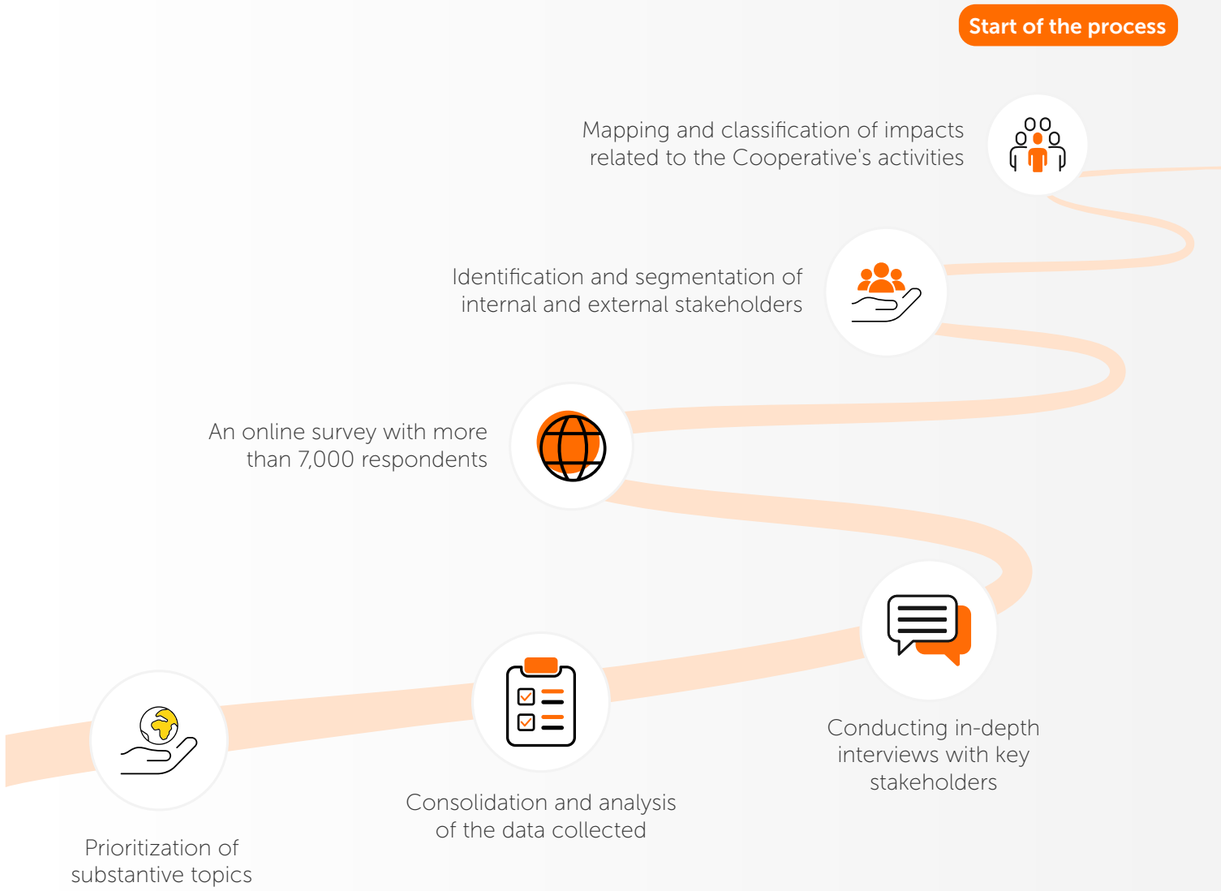
(GRI 3-2)

Based on the prioritized topics, Aurora Coop has structured its commitments and strategic sustainability guidelines related to environmental management, valuing people, food quality and safety, animal welfare, and community development. These commitments reflect the integration between the Cooperative's strategy, the impacts associated with its operations, and the expectations of the stakeholders with whom the organization interacts.

The material topics and their respective sustainability commitments are presented in the following table.

MATERIALITY

The process of developing the materiality included the following steps:



MATERIAL TOPICS AND COMMITMENTS

MATERIAL TOPICS	STRATEGIC GUIDELINES	PRIORITY INITIAL ACTIONS	CORRELATION WITH SDGs
MATERIALS AND WASTE **Aurora Coop commitment:** Make efficient use of natural resources by developing and selecting materials with a lower environmental impact, whenever possible and when available on the market, and implement waste management strategies that promote circularity and prevent environmental contamination **Priority for:** Affiliated Cooperative, Employee, Customer, Community, Consumer, Rural Entrepreneur, Supplier, Media, Regulatory Agency, Industry Association, Civil Society Organization, Capital Provider	Selection and Development of Sustainable Materials	Develop and select materials that have a lower environmental impact, whenever possible and when available on the market, throughout the entire product life cycle	**SDG 12** Responsible Consumption and Production
	Waste Management and Circular Economy	Implement waste management strategies that promote circularity and prevent environmental contamination, considering the feasibility of implementation	
WATER AND WASTEWATER **Aurora Coop commitment:** Improve water resource management through studies on efficiency, circularity, and alternative sources, while simultaneously exploring and evaluating innovations in water and wastewater treatment **Priority for:** Affiliated Cooperative, Board of Directors, Employee, Customer, Community, Consumer, Rural Entrepreneur, Supplier, Media, Regulatory Agency, Industry Association, Civil Society Organization, Capital Provider, Governments, Labor Union	Water Resource Management Focused on Reducing Consumption, Circularity, and Alternative Sources	Improve water resource management by conducting technical studies on water-saving practices, promoting the circular use of water, and assessing the feasibility of adopting alternative water sources, with the goal of mitigating the risks of water scarcity	**SDG 6** Clean Water and Sanitation
	Innovations in Water and Wastewater Treatment	Explore and evaluate innovative technologies and approaches for water and wastewater treatment, with a focus on improving water quality	
ENERGY TRANSITION AND CLIMATE CHANGE **Aurora Coop commitment:** Analyze the feasibility of diversifying the energy mix, identify opportunities to improve energy efficiency, and deepen our understanding of the impacts of climate change on the business model **Priority for:** Board of Directors, Affiliated Cooperative, Employee, Customer, Community, Consumer, Rural Entrepreneur, Supplier, Media, Regulatory Agency, Industry Association, Civil Society Organization, Capital Provider, Governments, Labor Union	Diversification of the Energy Mix	Analyze the feasibility of further diversifying the energy mix, with the goal of reducing dependence on conventional sources and increasing the resilience of operations	**SDG 7** Affordable and Clean Energy **SDG 13** Climate Action
	Increased Energy Efficiency	Identify opportunities for improvement in energy efficiency by analyzing processes with potential for optimization and reduced consumption	
	Management of Emissions and Climate-Related Risks and Opportunities	Deepen regulatory, technical, and strategic understanding of the potential impacts of climate change on the business model	
EMPLOYMENT PRACTICES **Aurora Coop commitment:** Improve compensation and benefits programs that encourage employee retention and set the cooperative apart as an employer brand in the region, while also promoting safe working conditions and respect for human rights throughout the value chain **Priority for:** Affiliated Cooperative, Employee, Customer, Consumer, Rural Entrepreneur, Supplier, Media, Industry Organization, Civil Society Organization, Labor Union	Compensation and Benefits	Strengthen compensation and benefits programs tailored to regional characteristics	**SDG 8** Decent Work and Economic Growth **SDG 10** Reduced Inequalities
	Ensuring Adequate Working Conditions	Ensure safe working conditions for all employees across all operations	
	Respect for Human Rights	Promote respect for human rights in our own operations and encourage their adoption throughout the value chain, in accordance with applicable laws	

MATERIAL TOPICS AND COMMITMENTS

MATERIAL TOPICS	STRATEGIC GUIDELINES	PRIORITY INITIAL ACTIONS	CORRELATION WITH SDGs
OCCUPATIONAL HEALTH AND SAFETY **Aurora Coop commitment:** Strengthen the safety culture through protocols and processes for identifying risks and implementing preventive measures that promote the health and safety of employees and third parties in all operations **Priority for:** Affiliated Cooperative, Board of Directors, Employee, Customer, Consumer, Rural Entrepreneur, Supplier, Regulatory Agency, Industry Association, Civil Society Organization, Governments, Labor Union	Safety Culture	Strengthen the safety culture across all operations	**SDG 8** Decent Work and Economic Growth
	Protocols and Controls	Improve the protocols that ensure the health and safety of everyone involved	
	Continuous Training	Conduct continuous training to promote the health and safety of everyone involved	
ANIMAL HEALTH AND WELFARE **Aurora Coop commitment:** Adopt management practices that promote animal welfare, including comfortable housing systems, proper nutrition, genetic improvements, and the ongoing adoption of innovative alternatives **Priority for:** Board of Directors, Employee, Customer, Community, Consumer, Rural Entrepreneur, Supplier, Media, Industry Association, Civil Society Organization, Governments	Accommodations	Adopt housing systems that promote the animals' comfort and well-being	**SDG 2** Zero Hunger **SDG 3** Good Health and Well-Being
	Nutrition	Ensure that animals receive adequate nutrition	
	Additives	Promote the prudent use of antimicrobials, while simultaneously improving public health, genetic robustness, biosecurity, environmental and management practices, health, and nutrition, as well as the use of probiotic additives, essential oils, and other alternatives	
HEALTH, CONSUMER SAFETY, AND FOOD SAFETY **Aurora Coop commitment:** Invest in supply chain management and ensure product safety throughout the value chain—including strict quality control of animal feed—to safeguard consumer health and safety according to market requirements **Priority for:** Management, Employee, Customer, Consumer, Rural Entrepreneur, Supplier, Industry Association, Governments, Labor Union	Food Quality and Safety Management in the Supply Chain	Improving food safety and quality management throughout the supply chain	**SDG 12** Responsible Consumption and Production
	Animal Nutrition Quality Control	Monitor the quality of animal feed to ensure that the products offered meet consumer health and safety requirements	
COMMUNITIES AND LOCAL DEVELOPMENT **Aurora Coop commitment:** Actively engage with local communities to promote participatory management of economic and socio-environmental impacts, working alongside affiliated cooperatives to implement projects that involve cooperative members and promote mutual and sustainable benefits in the surrounding municipalities **Priority for:** Affiliated Cooperative, Board Of Directors, Employee, Customer, Community, Consumer, Rural Entrepreneur, Media, Industry Association, Civil Society Organization, Capital Provider, Governments, Labor Union	Engagement with Local Communities	Actively engage with local communities to build collaborative relationships and promote participatory management of economic and socio-environmental impacts	**SDG 8** Decent Work and Economic Growth
	Producer Involvement	Encourage the active participation of local producers in projects that address socio-environmental impacts (building relationships with communities and involving them in managing these challenges)	
	Implementation of Sustainable Projects	Develop and implement projects that bring mutual and sustainable benefits to both the communities and the organization	

From this point on, the report presents the results related to the material topics prioritized by Aurora Coop based on the materiality analysis. The following chapters are organized around these topics and provide information on commitments, performance, management practices, indicators, and initiatives related to the Cooperative's economic, social, and environmental impacts.



ECONOMIC IMPACTS AND SOCIAL DEVELOPMENT

MATERIAL TOPIC

Communities and Local Development

COMMITMENT

Actively engage with local communities to promote participatory management of economic and socio-environmental impacts, working alongside affiliated cooperatives to implement projects that involve cooperative members and promote mutual and sustainable benefits in the surrounding municipalities.

Strategic Guidelines

- Engagement with local communities.
- Producer involvement.
- Implementation of sustainable projects.



Our cooperative essence allows us to transform economic activity into an ongoing opportunity for shared development. By working together with affiliated cooperatives, members, employees, suppliers, and communities, we strengthen the regional economy, expand development opportunities, and contribute to building more resilient and prosperous communities.

Our presence in the five regions of the country enables economic, social, and environmental impacts that are continuously monitored and managed. Strong values and principles allow us to drive agro-industrial production, job and income creation, and economic inclusion in rural areas. Likewise, we maintain initiatives focused on dialogue with communities, social investment, and the development of projects that promote lasting benefits for the municipalities where we operate.

R$ 28.1 billion

in economic value generated



ECONOMIC IMPACTS AND SOCIAL DEVELOPMENT

STRATEGIC FOCUS	HOW WE OPERATE	RESULTS IN 2025
Strengthening the cooperativism and family farming	Integrated operations with 14 affiliated cooperatives Ongoing technical assistance Training for cooperative members Access to markets	**50%** of the members of affiliated cooperatives are involved in family farming
Economic Inclusion and Rural Development	Training, management, and sustainability programs for rural entrepreneurs Support for increased productivity and competitiveness	More than **1,900** participants in training programs for members
Generation and Distribution of Economic Value	Integrated agro-industrial operations Job creation Compensation Benefits Contracting with suppliers and service providers	**R$ 28.1 billion** in economic value generated **R$ 27 billion** distributed
Engagement with Local Communities	Social Assessment of the Aury Luiz Bodanese Foundation (FALB) Channels for dialogue Participation in community councils and forums	**100%** of industrial facilities and animal feed mills covered by community engagement initiatives
Social Investment	Ongoing support for FALB Cultural initiatives, and funded projects focused on children, adolescents, and the elderly people	**R$ 4.4 million** invested to support social services and initiatives
Volunteer Work and Community Development	Engaging employees in social, educational, environmental, and charitable initiatives	**1,722** volunteers participated in **918** initiatives carried out in eight states
Environmental Education and Citizenship	Programs aimed at raising environmental awareness and strengthening the circular economy	More than **4,000** children have benefited from the "A Turminha da Reciclagem" (The Little Recycling Crew) project
Diversity, Inclusion, and Creating Opportunities	Programs aimed at people with disabilities, immigrants, and other vulnerable populations	**39** people who completed the Training Course for People with Disabilities More than **250** immigrants who participated in training programs
Management of Socio-Environmental Impacts in Communities	Environmental monitoring Preventive investments Risk management Mechanisms for addressing community needs	**R$ 67.2 million** invested in wastewater treatment plants, odor control, and operational safety systems

COOPERATIVISM AND THE SHARED VALUE CREATION

Cooperatives as a Driver of Regional Development

(GRI 3-3 Communities and Local Development)

The cooperative model contributes to the creation of shared value by bringing together rural entrepreneurs, affiliated cooperatives, employees, suppliers, and communities around common goals of economic and social development. This collaborative effort expands rural producers' access to markets, technologies, technical assistance, and growth opportunities, thereby strengthening the competitiveness of the production chain and helping families remain in rural areas.

The contribution to economic inclusion in rural areas is also reflected in the profile of members affiliated with the cooperatives. As of December 2025, over 50% of member producers were actively registered in the National Registry of Family Farming (CAF), highlighting the importance of the Aurora Coop System in strengthening family farming. Through productive integration and access to structured marketing channels provided by the Aurora Coop System, these producers expand their income-generating capacity and gain access to markets that, individually, would tend to be less viable or more difficult to reach.

In 2025, more than half of the members affiliated with Aurora Coop's subsidiaries were involved in family farming.

In addition to direct economic benefits, cooperativism strengthens rural communities by fostering family succession, encouraging investment in farms, and promoting the development of local supply chains. In this way, Aurora Coop's work helps strengthen the communities and regions where it operates, creating the conditions for generating opportunities for current and future generations.

Economic Inclusion and Empowerment of Rural Entrepreneurs

(GRI 3-3 Communities and Local Development)

The economic inclusion of rural entrepreneurs is driven by a combination of technical assistance, knowledge sharing, and programs aimed at strengthening farm management. Within their respective production chains, Aurora Coop and its affiliated cooperatives work together in an integrated manner to support members in adopting best production practices, increasing operational efficiency, and improving the economic sustainability of agricultural activities.

Member producers receive specialized technical assistance provided by teams from affiliated cooperatives and Aurora Coop. This support covers production, health, environmental, and management aspects, contributing to the continuous improvement of farm performance and the dissemination of technical knowledge throughout the production chain.

Member development is also supported by structured training programs, carried out in partnership with affiliated cooperatives, SEBRAE (Brazilian Support Service for Micro and Small Enterprises), and SENAR (National Rural Learning Service), which address topics such as farm organization, economic and financial management, sustainability, productivity, and operational efficiency. Among the initiatives developed are the programs listed below and the Aurora Coop Sustainable Rural Property (PRSA) certification.



ECONOMIC INCLUSION AND EMPOWERMENT OF RURAL ENTREPRENEURS

(GRI 3-3 Communities and Local Development)

PROGRAM	OBJECTIVE	AUDIENCE	TRAINING HOURS
De Olho na Qualidade (Quality Watch)	Promotes organization, cleanliness, standardization, and improvements to the work environment on rural properties, helping to reduce waste, increase efficiency, and strengthen management.	875	21,875
Qualidade Total Rural (QTR; Total Rural Quality)	Equips producers with the skills needed for the economic and financial management of their farms, including asset analysis, strategic planning, and continuous improvement of rural business performance.	459	22,032
Sustentabilidade Aplicada em Empresas Rurais (Applied Sustainability in Rural Businesses)	Develops skills related to the sustainable management of properties, considering the economic, environmental, and social aspects of production activities.	165	2,310
Resgate De Olho (Quality Watch Rescue)	Reinforces the concepts and practices covered in the "Quality Watch" Program, encouraging the maintenance of the results achieved and the continuous improvement of the properties.	34	204
Eficiência Energética (Energy Efficiency)	Provides guidance to producers on electrical safety, energy efficiency, and identifying opportunities to reduce operating costs on their farms.	369	2,952
	Total	**1,902**	**49,373**

Aurora Coop Sustainable Rural Property: Sustainability in the Countryside

Aurora Coop Sustainable Rural Property Program (PRSA) represents the practical consolidation of the development programs promoted by the Aurora Coop System among its members. The initiative certifies rural properties that meet performance standards aligned with the economic, environmental, and social pillars of sustainability, encouraging continuous improvement in management, productivity, and production conditions.

Participation in the program is voluntary for producers and includes a training course comprising Aurora Coop's Production Chain programs. The certification considers aspects related to farm management, production performance, environmental management, social responsibility, animal welfare, and compliance with health and market requirements, promoting an integrated approach to sustainability in agriculture.

In addition to recognizing best practices, the program provides incentives to producers who excel in meeting the established criteria.

Highlights of 2025

2,865 properties certified
or with renewed certification since the program's inception

27.2%
increase in the number of certified properties compared to 2024

work with producers affiliated
with member cooperatives in the states of Santa Catarina, Paraná, and Rio Grande do Sul

38.4%
increase in the value of incentives granted to producers

an investment of **R$ 2.88 million**
in 2025

97.5%
renewal rate for certifications obtained in 2024

VALUE DISTRIBUTION AND ECONOMIC IMPACTS

Economic Value Generated and Distributed

Aurora Coop's operations generate economic impacts that extend throughout the entire production chain, reaching cooperative members, employees, suppliers, service providers, governments, and communities. The wealth generated by these operations is distributed among various stakeholders, contributing to the strengthening of the agro-industrial sector and the development of the regions where the Cooperative operates. (GRI 3-3 Communities and Local Development)

201-1

DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED IN 2025

EVG&D (R$ thousand)

Direct Economic Value Generated (i) → Distributed Economic Value (ii) → Retained Economic Value (iii)

Direct Economic Value Generated (i)	Distributed Economic Value (ii)	Retained Economic Value (iii)
R$ thousand	R$ thousand	R$ thousand
28,078,874	**26,974,687**	**1,104,187**

Indicator	2023	2024	2025
i. Direct Economic Value Generated (a + b + c)	**23,335,885**	**25,609,474**	**28,078,874**
a) Sale of Products, Goods, and Services	21,384,425	24,327,118	26,209,144
b) Other Revenues	104,377	115,164	135,285
c) Financial Revenue	1,847,083	1,167,192	1,734,445
ii. Distributed Economic Value (a + b + c + d + e)	**23,473,820**	**24,842,744**	**26,974,687**
a) Operating Costs	18,361,896	18,782,532	20,496,858
b) Employee Salaries and Benefits	2,448,809	3,065,909	3,259,303
c) Payments to Capital Providers	1,602,859	1,666,793	1,673,427
d) Payments to the Government	1,056,417	1,324,327	1,541,119
e) Community Investments	3,839	3,183	3,980
iii. Retained Economic Value (i – ii)	**-137,935**	**766,730**	**1,104,187**

Note: the amounts presented in GRI Disclosure 201-1 follow the criteria and structure established by the GRI Standards for reporting the economic value generated and distributed to stakeholders. For this reason, they do not fully correspond to the amounts presented in the Value Added Statement (DVA).

Compared to 2024, Aurora Coop increased the direct economic value it generated by 9.6%, reaching R$ 28.1 billion in 2025. This result was driven primarily by growth in operating revenue, increased sales of higher-value-added products, and growth in financial revenue over the period. (GRI 201-1)

Distributed economic value also increased, in line with the Cooperative's expansion. There was an increase in operating costs, employee compensation and benefits, as well as taxes paid to the government. (GRI 201-1)

R$ 27.0 billion

In 2025, R$ 27.0 billion was allocated to employees, suppliers, service providers, governments, capital providers, and initiatives aimed at the development of the communities where Aurora Coop operates.

Retained earnings reached R$ 1.1 billion in 2025, a 44% increase over the previous year. This result helps expand the Cooperative's investment capacity and strengthens the conditions for continuing projects aimed at expanding, modernizing, and strengthening the cooperative's production base. (GRI 201-1)



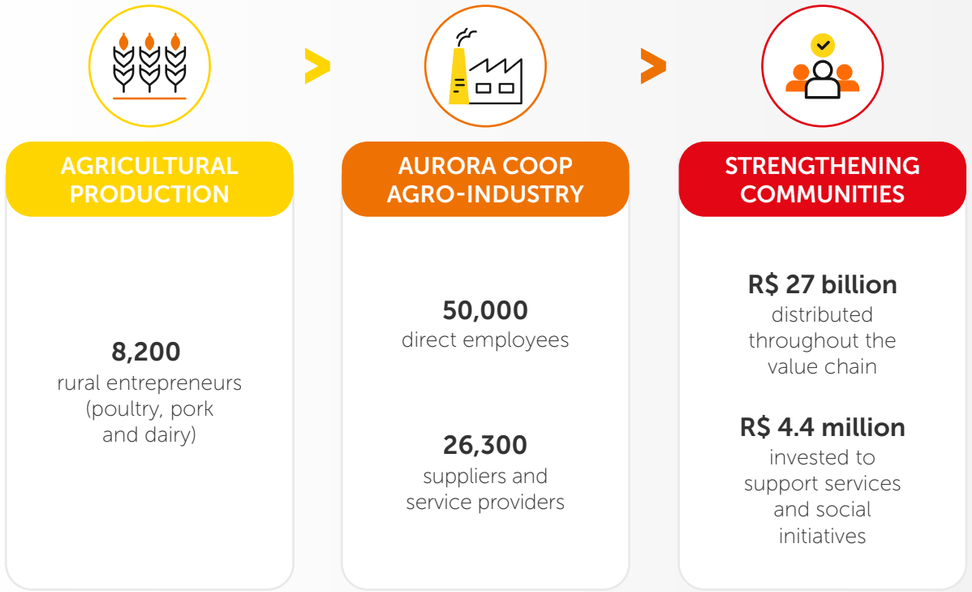
Indirect Economic Impacts and Regional Development
(GRI 203-2)

The economic impacts generated by Aurora Coop extend beyond its operations, reaching rural entrepreneurs, suppliers, service providers, and communities.

The agro-industrial operation mobilizes a broad network of suppliers of inputs, equipment, and specialized services, creating business opportunities and fostering the development of local production capacity.

Indirect impacts are also reflected in workforce training and in strengthening the infrastructure necessary for the development of productive activities. Through investments, partnerships, and professional development initiatives, Aurora Coop helps expand economic opportunities and strengthen competitiveness in the regions where it operates.

SUPPLY CHAIN LINKS



SOCIAL INVESTMENT AND COMMUNITY BUILDING

Community Relations Management
(GRI 3-3 Communities and Local Development)

We maintain channels for dialogue and engagement that enable us to understand the needs of communities, monitor impacts, and direct initiatives aligned with their needs and regions where we operate. This work is carried out in partnership with the Aury Luiz Bodanese Foundation (FALB), which is sponsored by Aurora Coop and is responsible for coordinating programs and initiatives focused on community development.

The main tool used for this process is FALB's Social Assessment, which is conducted with community organizations and entities in the municipalities where Aurora Coop operates industrial facilities* and animal feed mills. In addition, in 2025, the Cooperative continued to conduct the Social Assessment in some municipalities where it has its own commercial units and hatchery. The Assessment supports the identification and prioritization of the key needs of the communities located near the Cooperative's operations.

That same year, social evaluations were conducted at 37 facilities located in 25 municipalities, representing 100% of the facilities covered by the program. The facility in the city of Guaraciaba, in Santa Catarina, was not included in the program's scope in 2025. The results guide the definition of social, environmental, and volunteer initiatives developed throughout the year by FALB, which mobilizes volunteers and partners to carry out projects focused on the communities surrounding Aurora Coop's operations, contributing to the strengthening of local development.

Dialogue with communities also takes place through participation in councils, forums, and committees focused on social and environmental issues, in addition to the permanent communication channels provided by the Cooperative. In 2025, Aurora Coop and FALB, in accordance with their respective roles, continued to participate in initiatives such as:

- Municipal Council for the Rights of Children and Adolescents (CMDCA)
- Municipal Council for People with Disabilities (COMDE)
- Solid Waste Forum
- Chapecó SDG Committee
- River Basin Committees across the different states where we operate

These spaces help identify local needs, share experiences, and develop collaborative solutions to common challenges.

* operations that account for the largest percentage of the Cooperative's employees.

OPERATIONS WITH COMMUNITY ENGAGEMENT AND DEVELOPMENT PROGRAMS

(GRI 413-1)

MECHANISM	HOW IT WORKS	COVERAGE IN 2025
FALB's Social Assessment	Identifies community needs and priorities through participatory processes involving local entities and organizations, guiding the development of social programs	**37** facilities* and **25** municipalities served, covering **100%** of the industrial facilities and animal feed mills included in the program's scope
Community Development Programs	Implementation of social, educational, environmental, and volunteer projects coordinated by the Aury Luiz Bodanese Foundation (FALB)	**37** facilities participating in community programs, including industrial and commercial facilities
Monitoring of Environmental Impacts	Ongoing assessment of the impacts associated with operations and monitoring of environmental performance indicators	**100%** of the **28** industrial facilities and animal feed mills monitored
Planning Based on Dialogue with Stakeholders	Defines initiatives and actions based on the information gathered through the Social Assessment and FALB's social programs	Applies to units participating in social programs
Participation in councils, forums, and committees	Engagement in forums for dialogue related to social development, the rights of children and adolescents, inclusion, and sustainability	Ongoing participation through FALB and representatives from the various units
Channels for Feedback and the Ombudsman's Office	Provides formal channels for communities and other stakeholders to submit questions, suggestions, complaints, and requests	Available to all communities located within the Cooperative's service areas

* industrial and commercial units, distribution center, feed mills, and hatcheries.

The results of the initiatives undertaken are reported periodically through the Sustainability Report, the FALB Report, the institutional website, and meetings with stakeholders.

100%

100% of the industrial facilities and animal feed mills included in the program's scope have evaluation, dialogue, and development mechanisms focused on local communities. (GRI 413-1)

Social Programs and Community Development

(GRI 3-3 Communities and Local Development)

The information gathered through dialogue and engagement with communities informs the development of initiatives focused on education, social inclusion, volunteerism, and citizenship. Coordinated by the Aury Luiz Bodanese Foundation (FALB), these initiatives aim to contribute to community development and strengthen Aurora Coop's relationship with the communities where it operates.

In 2025, the social programs run by FALB mobilized employees, cooperative members, partner organizations, and communities in the various states where the Cooperative operates. The initiatives included volunteer work, civic education, the inclusion of vulnerable individuals, and environmental education—all of which were consistently aligned with the needs identified in the municipalities served.

Click here to learn more about FALB's work

In addition to the programs highlighted below, the Foundation's social initiatives also included projects such as "Casamento Cooperado" (Cooperative Wedding), "Viva as Diferenças" (Celebrate Differences); training programs for immigrants, World Cleanup Day, and the "Desafio Recicla Fundação" (Recycle Foundation Challenge), expanding the scope of its efforts aimed at community building, diversity, citizenship, and environmental awareness.

SOCIAL PROGRAMS AND COMMUNITY DEVELOPMENT



TRAINING PROGRAMS FOR IMMIGRANTS

Initiatives aimed at welcoming and promoting social integration

More than **250** participants by 2025

Focus on skills development, citizenship, and cultural adaptation

A TURMINHA DA RECICLAGEM (THE LITTLE RECYCLING CREW)

24 participating units

43 schools and organizations involved

More than **4,000** children served

Finalist for the Santa Catarina SDG Award

VOLUNTEER PROGRAM

918 actions carried out in 2025

1,722 volunteers mobilized

Operations in **8** Brazilian states

Initiatives focused on solidarity, citizenship, and community development

TRAINING COURSE FOR PEOPLE WITH DISABILITIES

15 years in operation

More than **350** participants since its inception

Approximately **40%** of participants who are in the workforce

39 graduates in 2025

COOPERATIVE ACTION

4 events held in 2025 in the states of Rio Grande do Sul, Santa Catarina, Paraná, and Pernambuco

70 volunteers mobilized

Held for the first time in the Northeast region, benefiting more than **500** students



SOCIAL INVESTMENTS AND COMMUNITY IMPACT MANAGEMENT

Social Investment and Support for Services
(GRI 203-1)

To complement the social programs developed by the Aury Luiz Bodanese Foundation (FALB), we allocate resources to initiatives focused on culture, social protection, and the well-being of the communities where we operate. These investments aim to strengthen projects aligned with the communities' needs, extending the benefits generated by the Cooperative's activities beyond its operations.

Funds are allocated through a governance structure that establishes criteria for selecting, evaluating, and prioritizing the projects that receive support. Decisions consider factors related to social impact, alignment with the Cooperative's principles and values, and the initiatives' contribution to local communities, ensuring transparency and consistency in the use of funds.

In 2025, investments in support services totaled R$ 4.4 million, with a notable increase in funding allocated to cultural projects and to the Funds for Children and Adolescents and for the Elderly People. These investments supported 19 projects and initiatives focused on social, cultural, and community development.

203-1 INFRASTRUCTURE INVESTMENTS AND SERVICES SUPPORTED[1]

SERVICE SUPPORTED (R$)	2023	2024	**2025**
Donations to FALB	840,000	840,000	840,000
Donations to the Funds for Children and Adolescents and for the Elderly People	313,111	524,349	1,086,250
Daycare Expenses in the state of Mato Grosso do Sul	489,942	547,470	603,850
Support for Culture	863,159	1,214,594	1,907,174
Investments in Supported Services	**2,506,212**	**3,126,413**	**4,437,274**

[1] there have been no direct investments in infrastructure over the past three years.

Investments in support of services grew by 42% compared to 2024, driven primarily by increased contributions to cultural projects and to the Funds for Children and Adolescents and for the Elderly People. Donations to FALB remained stable, while funding for the daycare center operated in the state of Mato Grosso do Sul showed gradual growth, in line with the maintenance and improvement of the services offered to employees and the local community.

19

19 projects supported in 2025

The allocation of incentive funds is carried out by a multisectoral committee that evaluates projects based on criteria such as social impact, adherence to the Cooperative's principles, and contribution to local communities.

Impact Management and Relationships with Local Communities
(GRI 413-2)

The management of community-related impacts is an integral part of Aurora Coop's monitoring and management processes. We continuously monitor the environmental, social, and operational aspects associated with our activities, seeking to prevent, mitigate, or correct potential adverse effects and strengthen the positive impacts generated by the Cooperative's operations in the communities where we operate.

The monitored impacts cover topics such as air emissions, odors, noise, use of natural resources, effluent generation, vehicle traffic, and aspects related to the coexistence of operations with surrounding communities. Monitoring is conducted through operational indicators, monitoring programs, technical assessments, and mechanisms for dialogue with stakeholders. In addition, the occupational health and safety management system includes preventive measures to minimize the risk of chemical accidents that could impact communities through emergency plans, preventive systems, periodic inspections, and emergency response and communication procedures. We also continuously evaluate and address comments, requests, and guidance from public agencies and regulatory bodies related to our operations.

The information obtained through the Social Assessment conducted by the Aury Luiz Bodanese Foundation (FALB), communication channels, participation in forums and councils, and interactions with public agencies complement this process, contributing to the identification of local needs and the continuous improvement of the measures adopted. In 2025, no community requests were recorded through the formal channel of Aurora Coop's Ombudsman's Office or through its affiliated cooperatives.

When opportunities for improvement are identified, the necessary measures are incorporated into management processes and monitored through indicators and operational procedures. This approach helps strengthen preventive management of impacts and promotes actions aligned with the principles of cooperativism and shared development.



EMPLOYMENT PRACTICES

MATERIAL TOPIC

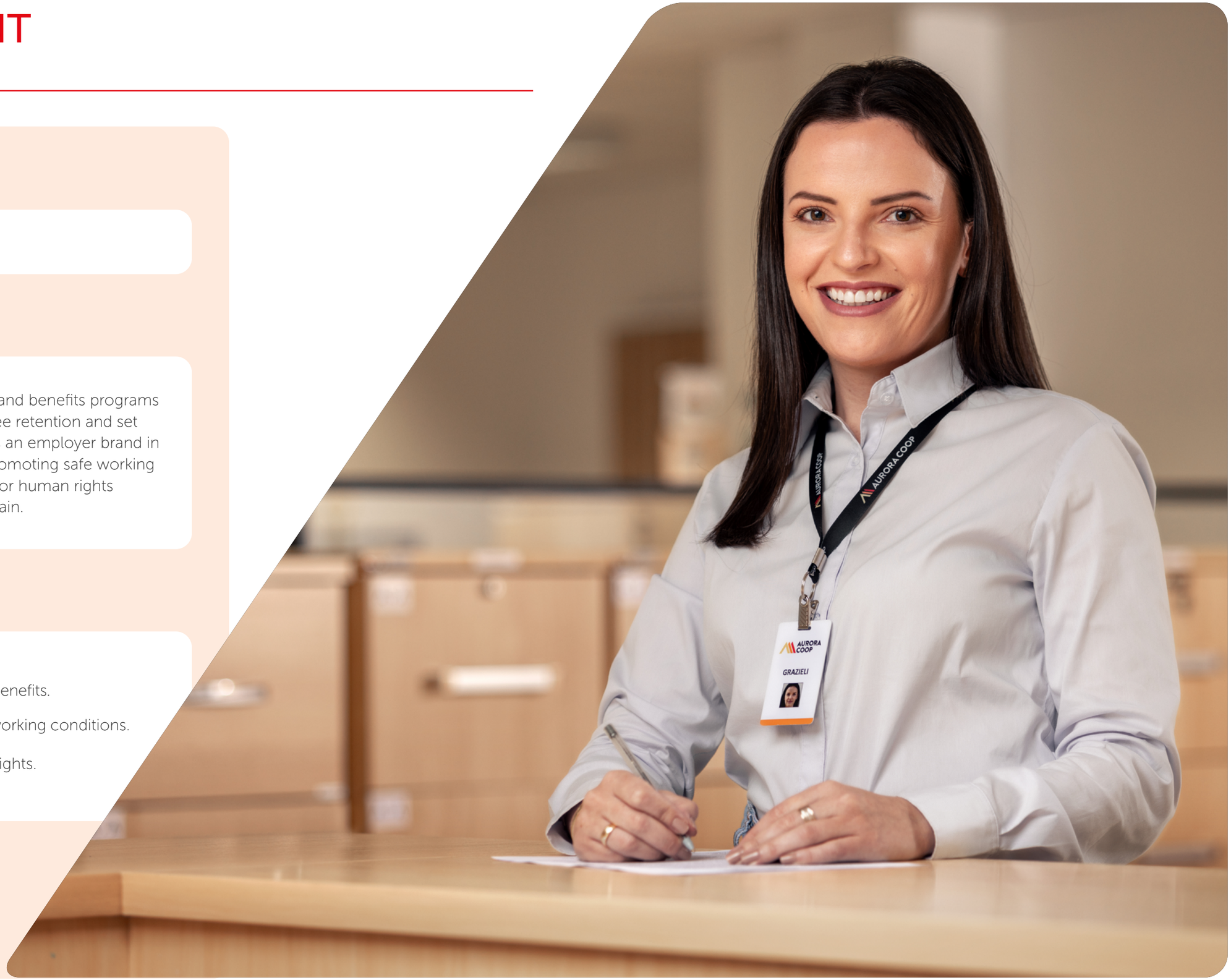
Employment Practices

COMMITMENT

Improve compensation and benefits programs that encourage employee retention and set the Cooperative apart as an employer brand in the region, while also promoting safe working conditions and respect for human rights throughout the value chain.

Strategic Guidelines

- Compensation and benefits.
- Ensuring adequate working conditions.
- Respect for human rights.



EMPLOYMENT PRACTICES

Aurora Coop's growth is directly linked to its ability to attract, develop, and retain people who share the values of cooperativism and are committed to meeting the business's challenges. For this reason, we maintain management practices focused on valuing our employees, promoting opportunities for professional growth, and providing adequate working conditions.

Our operations are grounded in structured employment relationships, training and development programs, compensation and benefits policies tailored to different regional contexts, and initiatives aimed at promoting diversity, inclusion, and respect for human rights. These practices help strengthen team engagement and support the Cooperative's sustainable growth.

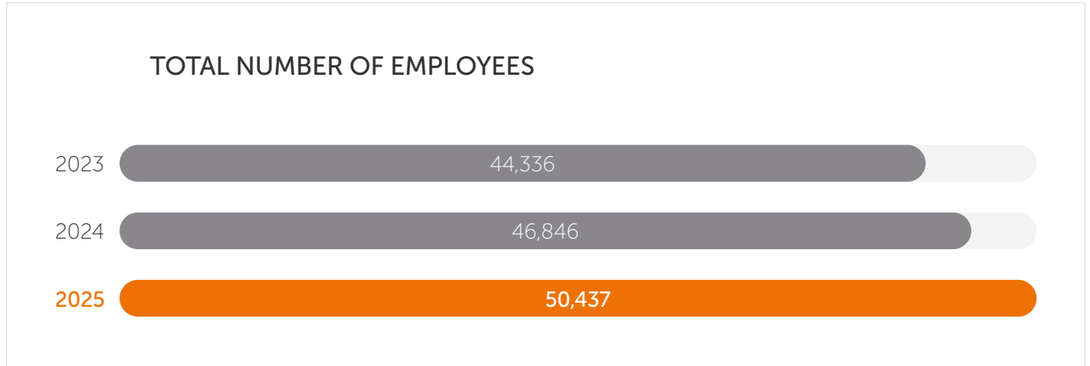
In 2025, we continued to expand internal development opportunities, strengthen leadership training programs, promote inclusion initiatives, and maintain benefits aimed at improving employees' quality of life. The growth of our operations was also reflected in the expansion of our workforce, underscoring the importance of people management for the sustainability of the business.

STRATEGIC FOCUS	HOW WE OPERATE	RESULTS IN 2025
Compensation and Benefits	We maintain market-competitive compensation policies, collective bargaining agreements, and a benefits package designed to attract and retain talent	**100%** of employees are covered by collective bargaining agreements Wage floors are maintained at levels above the national minimum wage
Professional Development	We promote ongoing training through Aurora Coop University, leadership programs, succession planning, trainee programs, operational training, a partnership with Sescoop, and support for formal education through the Education Assistance program	**R$ 12 million** invested in training An average of **19.6** hours of training per employee **102** active successors in the Succession Program **92** participants in the Trainee Program, with **53** promotions to leadership positions
Appreciation and Retention	We foster internal growth through performance evaluations, internal recruitment, structured onboarding, and follow-up with new employees	The workforce expanded to **50,437** employees **22,067** new hires were made during the year **1,282** employees were trained as mentors to help new hires settle in
Diversity and Inclusion	We carry out initiatives aimed at the inclusion of people with disabilities, immigrants, and diverse groups, promoting equal opportunities and accessibility	**2,078** employees with disabilities More than **250** participants in the Extension Course for Immigrants The proportion of women in the workforce increased to **44%**
Human Rights and Ethics	We have implemented measures to prevent discrimination, child labor, and forced labor, supported by our Code of Ethics, our Ombudsman's Office, training programs, and supplier management	No substantiated cases of discrimination reported in 2025 Continued maintenance of mechanisms for monitoring and addressing complaints from employees, third parties, and suppliers
Well-being and Quality of Life	We offer health benefits, psychological support, programs for expectant mothers, mental health initiatives, and programs designed to improve the quality of life for our employees and their families	Return-to-work rate after parental leave: **97.6%** for women and **99.5%** for men Continuation of the Aurora Bem Gestar (Aurora Healthy Pregnancy) Program

PEOPLE, EMPLOYMENT, AND PROFESSIONAL DEVELOPMENT

Workforce Profile

Aurora Coop ended 2025 with 50,437 employees working across industrial, agro-industrial, commercial, logistics, and administrative operations located in different regions of the country. The growth in the workforce over the past few years has kept pace with the expansion of the Cooperative's activities and underscores the importance of people management in sustaining operations. (GRI 2-7)



Most employees are concentrated in the Southern Region, where the Cooperative's main operational units are located. In 2025, the region had 42,917 employees, accounting for approximately 85% of the workforce. The remaining positions were distributed among the Southeast (2,898 employees), the Central-West (3,898 employees), and the North and Northeast (724 employees). (GRI 2-7)

The predominance of the Southern Region observed among the workforce was also evident in the composition of the governing bodies. In 2025, 83% of the members of the Board of Directors and the Executive Board were based in this region, while the remaining 17% were based in the Southeastern Region. (GRI 405-1)

The workforce also features a diversity of professional profiles and employment arrangements. In 2025, the Cooperative had 22,338 women and 28,099 men on its staff. In addition to its direct employees, operations were supported by 2,579 professionals working under arrangements not controlled by the organization, 488 of whom were interns. Outsourced employees perform tasks that complement the core business, such as cleaning, surveillance, security, and sales promotion. (GRI 2-7; 2-8)

The workforce structure is aligned with Aurora Coop's operational profile. In 2025, operational roles accounted for 87.1% of the workforce, followed by technical positions (8.7%) and leadership positions (4.2%). (GRI 405-1)



WORKFORCE PROFILE AND COMPOSITION

(GRI 2-7)

Number and Percentage of Employees by Gender

	2023		2024		2025	
Men	25,359	57.2%	26,498	56.6%	28,099	55.7%
Women	18,977	42.8%	20,348	43.4%	22,338	44.3%

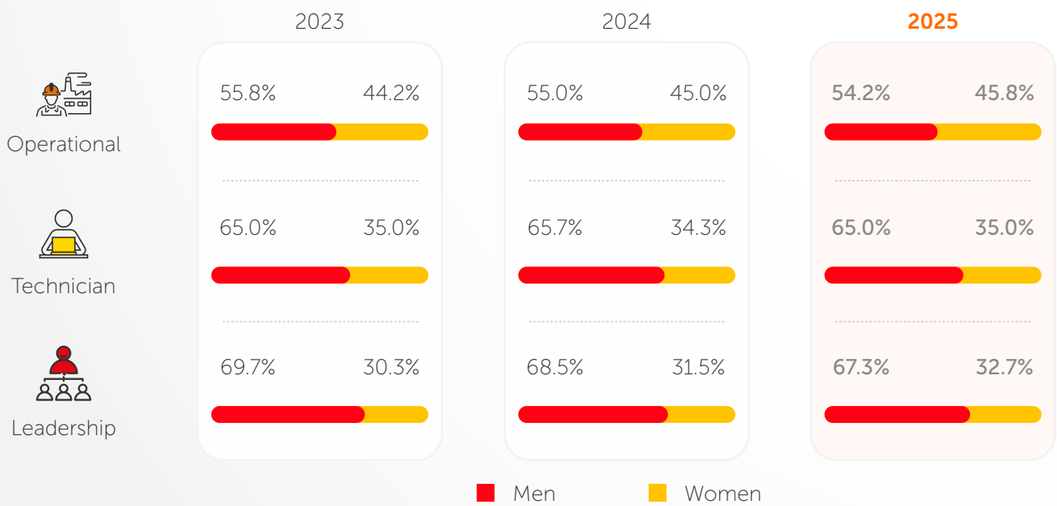
(GRI 2-8)

Number of Outsourced Employees and Interns

	2023	2024	2025
Outsourced Workers	1,764	1,917	2,091
Interns	310	358	488

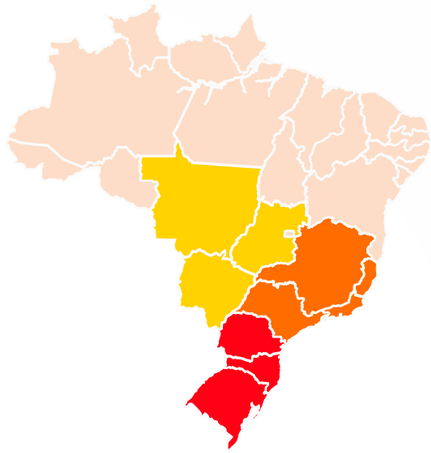
(GRI 405-1)

Percentage of Employees by Job Category and Gender



(GRI 2-7)

Number of Employees by Region



	2023	2024	2025
South	38,489	40,581	42,917
Central-West	2,868	2,953	3,898
Southeast	2,410	2,678	2,898
North, and Northeast	569	634	724

(GRI 405-1)

Percentage of Employees by Job Category

	2023	2024	2025
Operations	87.4%	86.8%	87.1%
Technical	8.5%	8.9%	8.7%
Leadership	4.1%	4.3%	4.2%



Growth in the Workforce

Aurora Coop's employment management includes structured processes for recruiting, selecting, and onboarding new employees, with the aim of meeting the Cooperative's operational needs and supporting the formation of teams aligned with the organizational culture and the principles of cooperativism. These practices are complemented by onboarding and support initiatives that help employees adapt to their duties and the work environment. (GRI 3-3 Employment Practices; GRI 401-1)

In 2025, there were 22,067 new hires and 18,652 terminations across the Cooperative. Monitoring these indicators makes it possible to track workforce dynamics and inform initiatives aimed at attracting, retaining, and developing talent. (GRI 401-1)

401-1. TOTAL NUMBER OF EMPLOYEE HIRES AND TURNOVER

Category	Group	2023		2024		2025	
		Hires	Terminations	Hires	Terminations	Hires	Terminations
Gender	Women	8,074	7,058	9,126	7,513[1]	10,067	8,184
	Men	10,073	8,678	10,990	9,739[1]	12,000	10,468
Age Group	Under 30	8,883	7,146	10,452	8,273	13,599	11,440
	Ages 30 to 50	7,541	6,817	7,852	7,253	7,783	6,629
	Over 50	1,723	1,773	1,812	1,726	685	583
Region	South	16,295	13,943	17,887	15,492	18,651	16,487
	Southeast	699	520	836	555	827	607
	Central-West	1,018	856	1,213	1,096	2,358	1,415
	North and Northeast	135	115	180	109	231	143

[1] 2024 figure restated.

401-1. NEW HIRE AND EMPLOYEE TURNOVER RATES

Category	Group	2023		2024		2025	
		New Hire Rate	Turnover Rate	New Hire Rate	Turnover Rate	New Hire Rate	Turnover Rate
Gender	Women	42.5%	37.2%	44.8%	36.9%[1]	45.1%	36.6%
	Men	39.7%	34.2%	41.5%	36.8%[1]	42.7%	37.3%
Age Group	Under 30	75.7%	60.9%	68.0%	53.8%	64.5%	54.3%
	Ages 30 to 50	35.1%	31.7%	35.0%	32.3%	31.0%	26.4%
	Over 50	15.5%	15.9%	20.0%	19.1%	16.2%	13.8%
Region	South	42.3%	36.2%	44.1%	38.2%	43.5%	38.4%
	Southeast	29.0%	21.6%	31.2%	20.7%	28.5%	20.9%
	Central-West	35.5%	29.8%	41.1%	37.1%	60.5%	36.3%
	North and Northeast	23.7%	20.2%	28.4%	17.2%	31.9%	19.8%

[1] 2024 figure restated.

The indicators show changes in the workforce across different demographic groups and regions, helping plan hiring needs and evaluate effectiveness of initiatives aimed at retaining employees. (GRI 401-1)

In 2025, 26% of employees received internal promotions, primarily in operational roles. This outcome is linked to the Cooperative's expansion of activities and its initiatives focused on human development, which prioritize training, professional development, and the cultivation of internal talent. These results reinforce the organization's commitment to employee retention.

Welcoming Program

To support the onboarding of newly hired professionals at its Industrial Units, Aurora Coop runs the Welcome Program, an initiative that prepares experienced employees to serve as mentors during the initial onboarding period. The program helps convey the organizational culture and strengthen new employees' bonds with their work teams. Mentoring occurs primarily during the first few days on the job, helping new employees become familiar with the routines, support areas, and common spaces at the industrial units.

In 2025, 1,282 employees were trained as mentors, expanding their capacity to support new professionals across the Cooperative's various units and departments. The initiative complements formal onboarding processes and contributes to a welcoming experience aligned with the values of cooperation and shared development that guide Aurora Coop's operations.

Talent Development and Succession Planning

(GRI 13.20.1)

Aurora Coop maintains initiatives aimed at identifying and developing internal talent, with the goal of preparing professionals to take on new responsibilities and support the continuity of operations. Among the main tools adopted are the Succession Program, designed to prepare professionals for strategic positions, and the Trainee Program, aimed at attracting and developing talent for leadership roles in key areas of the Cooperative.

In 2025, the Succession Program had 102 active successors; the Trainee Program, meanwhile, had 92 participants, 53 of whom were promoted to leadership positions. To complement these initiatives, the Cooperative prioritizes the development of internal talent through internal recruitment, lateral moves, and job rotation opportunities, expanding opportunities for professional development and valuing the knowledge employees have accumulated throughout their careers.

Training and Continuous Learning

To support employee development and meet the needs of the various business areas, the Cooperative maintains a corporate training policy based on an annual needs assessment, which includes mandatory training, technical training, and programs focused on developing behavioral and leadership skills. (GRI 3-3 Employment Practices; GRI 404-2)



R$ 12 million

In 2025, Aurora Coop invested approximately R$ 12 million in training and development initiatives.

The development strategy combines programs tailored to different audiences and career stages, including leadership training, technical and operational training, continuing education, and incentives for academic pursuits through the Education Assistance Program, which supports employees in technical courses, undergraduate and graduate programs, master's degrees, and language courses. Aurora Coop also maintains a partnership with the National Cooperative Learning Service (Sescoop), expanding training opportunities aligned with the business's needs. (GRI 404-2)

For Leadership

- **Leadership Development Program (LDP):** to enhance the training of professionals who are expected to take on leadership roles in teams, processes, and goals.
- **Leadership Development Program for Supervisors (PDL for Supervisors):** to develop basic management skills for production and logistics supervisors.
- **Skills Development Program (SDP):** to develop core skills for people management aligned with the characteristics of an Aurora leader.
- **Administrative Supervisor Development Program (PDSP):** to enhance and develop active leadership, fostering the skills and competencies required for the role of Administrative Supervisor.
- **Aurora Coop Manager Development Program (PDGA):** to present the essential competencies of a manager and to outline Aurora Coop's development programs.
- **Development Program for New Operational Training Monitors and Instructors (ITOs):** to present the essential competencies of a manager and to outline Aurora Coop's development programs.
- **Continuing Education:** to strengthen the leadership team in their respective areas of expertise by promoting opportunities for the exchange of knowledge and experiences.

For Technicians

- **Administrative Development Program (PDA):** to continuously develop administrative staff, with the goal of maintaining and improving performance.
- **Quality of Service:** to present techniques that improve the quality of internal and external service, encouraging participants to continuously strive for service excellence and deliver results that truly make a difference.
- **Emotional Intelligence:** minimizing the potential negative impact of emotions on desired performance through the application of emotional intelligence.
- **Regulatory Standards (NR):** to provide employees with the training required by regulatory standards, in accordance with the specific requirements of their positions.

For Operations Staff

- **Training Within Industry (TWI):** to provide guidance to trainers on the TWI teaching methodology for use in training new employees.
- **Aurora Operator Training Program (PATO):** to train employees to operate machinery.
- **Good Manufacturing Practices (GMP):** to provide guidance on the concepts of Good Manufacturing Practices, reinforcing the quality policy and its objectives.
- **On-the-Job Training:** to train employees in their tasks until they are fully capable of performing them independently.

Aurora Coop University

Aurora Coop University brings together training initiatives focused on the technical, behavioral, and leadership development of employees, supporting the dissemination of knowledge and the strengthening of the skills needed in the Cooperative's various departments.

In 2025, the platform offered more than 140 courses in its library, as well as specific tracks tailored to job levels.



404-1 AVERAGE HOURS OF TRAINING PER YEAR PER EMPLOYEE, BY GENDER AND EMPLOYEE CATEGORY

	2023		2024		2025	
Technician	Women	Men	Women	Men	Women	Men
Average Hours of Training for **Technician**, by Gender	52.0	31.9	48.8	29.7	45.8	34.9
Average Hours of Training for **Technician**		38.9		36.2		38.7
Leadership	Women	Men	Women	Men	Women	Men
Average Hours of Training for **Leadership**, by Gender	72.5	70.9	64.5	56.0	63.6	64.2
Average Hours of Training for **Leadership**		71.4		58.7		64.0
Operational	Women	Men	Women	Men	Women	Men
Average Hours of Training for **Operational**, by Gender	10.9	12.4	11.8	13.4	14.8	16.2
Average Hours of Training for **Operational**		11.8		12.7		15.6
TOTAL	Women	Men	Women	Men	Women	Men
TOTAL Average Hours of Training per Year per Employee, by Gender	**15.6**	**17.3**	**16.0**	**17.2**	**18.5**	**20.5**
TOTAL Average Hours of Training per Year per Employee		**16.6**		**16.7**		**19.6**

The average number of training hours per employee reached 19.6 hours, higher than the figures recorded in the previous two years. This increase reflects the expansion of the workforce, the revitalization of development programs, and the strengthening of initiatives focused on leadership, safety, and the technical skills of employees. (GRI 404-1)

Performance evaluations are an integral part of the Cooperative's professional development processes and inform decisions related to training, internal transfers, and succession planning. In 2025, approximately 64% of employees participated in formal performance and career development evaluations, reinforcing the integration between talent management and professional development planning. (GRI 404-3)

404-3 EMPLOYEES RECEIVING REGULAR PERFORMANCE AND CAREER DEVELOPMENT REVIEWS, BY GENDER AND EMPLOYEE CATEGORY

	2023		2024		2025	
Technician	Women	Men	Women	Men	Women	Men
Percentage of **Technicians** Receiving Performance Reviews, by Gender	28.7%	20.3%	33.5%	16.4%	43.0%	30.2%
Percentage of **Technicians** Receiving Performance Reviews		23.3%		22.3%		34.7%
Leadership	Women	Men	Women	Men	Women	Men
Percentage of **Leadership** Receiving Performance Reviews, by Gender	3.2%	2.4%	4.3%	2.3%	69.4%	78.9%
Percentage of **Leadership** Receiving Performance Reviews		2.7%		3.0%		75.8%
Operational	Women	Men	Women	Men	Women	Men
Percentage of **Operational** Receiving Performance Reviews, by Gender	67.6%	73.3%	73.8%	78.6%	66.6%	65.7%
Percentage of **Operational** Receiving Performance Reviews		70.8%		76.5%		66.1%
TOTAL	Women	Men	Women	Men	Women	Men
Percentage of Employees Receiving Performance Reviews, by Gender	**63.0%**	**64.6%**	**68.8%**	**68.3%**	**65.1%**	**62.7%**
Percentage of Employees Receiving Performance Reviews		**63.9%**		**68.5%**		**63.8%**

DIVERSITY, INCLUSION, AND HUMAN RIGHTS

Diversity and Inclusion

Aurora Coop seeks to foster a work environment guided by respect for differences and the appreciation of diverse experiences, cultures, and backgrounds. The initiatives developed by the Cooperative aim to expand access to employment, strengthen the inclusion of different groups, and contribute to building teams that are representative of the communities where it operates. (GRI 3-3 Employment Practices)

The inclusion of people with disabilities is guided by a specific corporate policy that establishes guidelines for the recruitment, onboarding, development, and retention of these professionals within the organization. These efforts are complemented by accessibility initiatives and by the PAPCD Committee, which works at the various units to help identify opportunities for improvement and foster a more inclusive organizational culture. In 2025, the Cooperative had 2,078 employees with disabilities, distributed across different areas and operational units. (GRI 405-1)

PAPCD Committee

Aurora Coop maintains a committee dedicated to the Aurora Policy for People with Disabilities (PAPCD), which is responsible for guiding initiatives related to inclusion, accessibility, and professional development for people with disabilities and rehabilitated Social Security beneficiaries. The committee serves as a support mechanism for management, contributing to the creation of more inclusive work environments and the consolidation of diversity as an organizational value.

In recent years, Aurora Coop has increased its hiring of immigrants to meet labor needs in the regions where it operates. To facilitate their integration, the Cooperative has developed initiatives to provide guidance, monitoring, and support to help new employees adapt, thereby helping them integrate into the workplace and the communities where they live. In 2025, immigrant employees were working in various areas and operational units of the Cooperative. (GRI 3-3 Employment Practices)

Extension Course for Immigrants

The Extension Course for Immigrants is an initiative by Aurora Coop aimed at integrating foreign employees and strengthening cultural inclusion at its locations. In 2025, more than 250 employees participated in activities such as discussion groups and other initiatives designed to share experiences, answer questions, and foster a sense of belonging.

The indicators show gradual progress in women's participation across different functional categories at Aurora Coop. Between 2023 and 2025, women's representation in leadership positions increased from 30% to 33%, while in operational roles it rose from about 44% to 46%. In technical positions, female representation remained stable, at around 35% throughout the period. (GRI 405-1)

Women were also represented in the Cooperative's senior management in 2025, when the Executive Board included one woman, accounting for 9% of its total membership. All members of the Board of Directors were men. (GRI 405-1)

The analysis by age group shows that different generations are represented in all functional categories of the Cooperative. In 2025, employees between the ages of 30 and 50 accounted for the largest share of leadership positions (70%) and technical roles (63%), while operational roles showed a more balanced distribution, notably including professionals under the age of 30 (44%). (GRI 405-1)

Within the governance structure, all members of the Board of Directors were over 50 years old. On the Executive Board, 82% of the members were over 50, and the remaining 18% were between 30 and 50 years old. (GRI 405-1)

405-1 PERCENTAGE OF EMPLOYEES BY JOB CATEGORY AND AGE GROUP

		2023	2024	2025
Category	Age Group	Percentage by Age Group	Percentage by Age Group	Percentage by Age Group
Operational	Under 30	27.5%	34.6%	43.8%
	Ages 30 to 50	46.5%	45.5%	47.5%
	Over 50	26.0%	19.9%	8.7%
Technician	Under 30	12.0%	19.8%	31.3%
	Ages 30 to 50	62.3%	62.2%	63.0%
	Over 50	25.7%	17.9%	5.7%
Leadership	Under 30	34.0%	23.2%	22.1%
	Ages 30 to 50	60.3%	66.1%	70.3%
	Over 50	5.7%	10.8%	7.6%

Equal Opportunity and Prevention of Discrimination

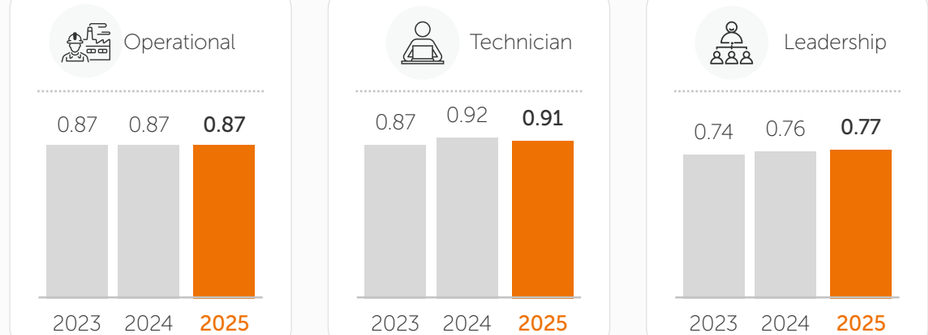
Aurora Coop strives to ensure that workplace relationships are guided by respect, equal opportunity, and a commitment to valuing people.

These principles are reflected in the Code of Ethics and the Supplier Code of Conduct, in corporate policies—including equal employment contracts and equal pay for all, regardless of nationality—and in the mechanisms for guidance and handling of complaints made available to employees and other stakeholders. (GRI 3-3 Employment Practices; 13.15.5)

Guidelines related to the prevention of discrimination and the promotion of a respectful work environment are communicated through training, awareness-raising initiatives, and onboarding processes. In addition, the Cooperative maintains a formal channel for receiving, investigating, and addressing complaints, ensuring the confidentiality of information, and taking appropriate action when necessary. (GRI 3-3 Employment Practices)

RATIO OF WOMEN'S TO MEN'S COMPENSATION

(GRI 405-2)



The indicators show that the pay gap between women and men in the various job categories remained stable throughout the period analyzed. Compared to 2023, progress was observed in the technical and leadership categories, while operational roles remained stable. (GRI 405-2)



A Work Environment Based on Respect

In 2025, no cases of discrimination were reported in Aurora Coop's operations. During the same period, the Cooperative improved its monitoring mechanisms by beginning to record reports related to discrimination and harassment separately through its Ombudsman's Office. This measure enhances the traceability of information and helps strengthen efforts to prevent, monitor, and address incidents related to this issue. (GRI 406-1)

Human Rights in Human Resources Management

Respect for human rights is an integral part of Aurora Coop's people management practices and is reflected in policies, internal standards, and control mechanisms applicable to its own operations and its relationships with third parties. The Cooperative adopts guidelines aimed at promoting decent working conditions, complying with labor laws, and preventing practices that are incompatible with its values and operating principles. (GRI 3-3 Employment Practices)

Among the issues monitored are the prevention of child labor and forced or compulsory labor. These commitments are reinforced through the Code of Ethics, the Supplier Code of Conduct, third-party hiring and management processes, and the reporting mechanisms made available to stakeholders. Requirements related to compliance with labor laws and respect for human rights are also integrated into the processes for evaluating and monitoring suppliers and service providers.
(GRI 3-3 Employment Practices)

The Cooperative did not identify any of its own operations at risk of child labor or forced labor in 2025. Similarly, no incidents related to these practices were recorded in the activities monitored throughout the period.
(GRI 408-1; 409-1)

COMPENSATION, BENEFITS, AND RECOGNITION

Compensation and Employee Recognition

Aurora Coop adopts compensation practices aimed at attracting, retaining, and valuing employees, considering the characteristics of the labor markets in the regions where it operates and the needs of the different business areas. Salary structures are determined based on market research and collective bargaining processes, with the aim of ensuring competitiveness, legal compliance, and alignment with job responsibilities. (GRI 3-3 Employment Practices)

Compensation and working conditions are established through collective bargaining agreements and conventions signed with employee representative organizations. In 2025, 100% of Aurora Coop's employees were covered by collective bargaining agreements, ensuring that rights, benefits, and working conditions applicable to various locations and occupational categories were formally established. In addition, the Cooperative maintains minimum wage levels that exceed the national minimum wage in all regions where it operates.
(GRI 2-30; 3-3 Employment Practices; 13.21.2)



100%

In recent years, all employees have been covered by collective bargaining agreements.

The Cooperative also monitors compensation-related indicators, which allows it to track trends in human resources management practices and support internal analyses of competitiveness and professional development. In 2025, the ratio of the total annual compensation of the Cooperative's highest-paid employee to the average employee compensation was 22.8 times, maintaining the previous year's ratio of 22.9 times. (GRI 2-21)

During the same period, the percentage increase in the total annual compensation of the highest-paid employee and the average percentage increase in the total annual compensation of employees were both 2%, resulting in a 1:1 ratio. (GRI 2-21)

Currently, Aurora Coop does not use a formal methodology for calculating and monitoring a living wage. However, it maintains market assessment mechanisms, collective bargaining, and compensation structures that are consistent with the regional realities in which it operates, seeking to offer adequate compensation to its employees. (GRI 13.21.3)

Benefits and Quality of Life

Aurora Coop supplements its compensation policy with a range of benefits designed to promote the health, well-being, and quality of life of its employees and their families. These benefits are intended to meet the diverse needs of the people who work at the Cooperative and to help attract, retain, and value talent. (GRI 3-3 Employment Practices)

Among the main benefits offered are health and dental insurance, a private pension plan, meal and food allowances, childcare assistance, and educational support through tuition assistance programs. The Cooperative also maintains initiatives aimed at promoting emotional well-being, reinforcing its commitment to providing comprehensive care for its members. (GRI 401-2)

BENEFITS AIMED AT PROMOTING THE HEALTH, WELL-BEING, AND QUALITY OF LIFE OF EMPLOYEES AND THEIR FAMILIES

Category	Benefits
Health and Safety	Health insurance, dental insurance, life insurance, and a private pension plan
Food and Mobility	Food allowance, meal allowance, on-site cafeteria, and transportation allowance
Child Development and Family Support	Education assistance and childcare assistance
Recognition and Appreciation	Profit-sharing / performance bonus and long-service award
Well-being and Quality of Life	Optional partnerships with sports, leisure, health, and wellness institutions



Aurora Healthy Pregnancy

Aurora Bem Gestar (Aurora Healthy Pregnancy) Program offers multidisciplinary support to pregnant employees, providing guidance on the health of the mother and baby, preparation for motherhood, and answers to questions about pregnancy and returning to work. In 2025, more than 1,500 pregnant women received support through the Program.

The initiative aims to promote the well-being of the participants and strengthen the support provided by the Cooperative during pregnancy and the first few months after the birth of their children, helping to create a more welcoming experience.

Parental Leave

(GRI 401-3)

Aurora Coop strives to provide conditions that support employees at different stages of their personal and professional journeys, including the period following the birth or adoption of a child. In addition to complying with legal provisions regarding parental leave, the Cooperative maintains initiatives focused on the support and well-being of employees and their families, contributing to a smoother transition between family life and a return to work.

401-3 PARENTAL LEAVE

	2023[1]		2024[1]		2025	
	Women	Men	Women	Men	Women	Men
Number of employees eligible for maternity/paternity leave	18,977	25,359	20,348	26,498	22,338	28,099
Number of employees who took maternity/paternity leave during the period	1,147	1,100	1,130	1,027	1,268	1,143
Total number of employees who returned to work after their maternity/paternity leave ended	1,145	1,097	1,121	1,027	1,190	1,128
Total number of employees who returned to work after the end of their maternity/paternity leave and were still employed twelve months after returning to work	659	781	637	766	745	851
Return-to-Work Rate[2]	**96.7%**	**99.8%**	**98.3%**	**99.6%**	**97.6%**	**99.5%**
Retention Rate[3]	**52.0%**	**68.4%**	**55.6%**	**69.8%**	**66.5%**	**82.9%**

[1] change regarding the definitions for those who returned from maternity leave; the data for 2023 and 2024 have been updated.
[2] return-to-work rate = (Total number of employees who returned to work after their maternity/paternity leave ended) / (Number of employees who took maternity/paternity leave) × 100.
[3] retention rate = (Total number of employees retained 12 months after returning to work following maternity/paternity leave) / (Total number of employees who returned from maternity/paternity leave in the previous period) × 100.

The 2025 indicators show high rates of return to work after parental leave, reaching 97.6% among women and 99.5% among men. Retention rates after 12 months also indicate the effectiveness of initiatives aimed at attracting and retaining talent, standing at 66.5% for women and 82.9% for men. (GRI 401-3)



OCCUPATIONAL HEALTH AND SAFETY

MATERIAL TOPIC

Occupational Health and Safety

COMMITMENT

Strengthen the safety culture through protocols and processes for identifying risks and implementing preventive measures that promote the health and safety of employees and third parties in all operations.

Strategic Guidelines

- Safety culture.
- Protocols and controls.
- Ongoing training.



OCCUPATIONAL HEALTH AND SAFETY

Promoting safe work environments is an ongoing commitment for Aurora Coop in the way we conduct our operations. In activities involving industrial, agricultural, logistical, commercial, and administrative processes, we take a preventive approach to identify risks, strengthen controls, and protect the health and safety of our employees and third parties working at our facilities.

Our approach integrates risk management, occupational health monitoring, ongoing training, and employee participation to strengthen a culture of prevention, promote employee well-being, and contribute to operational safety.

OCCUPATIONAL HEALTH AND SAFETY

Occupational Health and Safety Management

Safety, ergonomics, and occupational health are integrated into Aurora Coop's Human Resources Management System, which relies on standardized processes outlined in manuals and internal policies; compliance with these by the units is systematically verified through internal audits. This system was structured in accordance with current legislation, particularly Regulatory Standards such as NR-01 (General Provisions and Occupational Risk Management) and NR-36 (Occupational Safety and Health in Slaughtering and Meat Processing Industries), in addition to other applicable standards.
(GRI 3-3 Occupational Health and Safety; 403-1)

STRATEGIC FOCUS	HOW WE OPERATE	RESULTS IN 2025
Safety Culture	Integrated efforts by the Occupational Risk Management Committees, the Ergonomic Risk Management Program, and the Hearing Conservation Program, combining internal audits, periodic training, and awareness campaigns, promote employee engagement in the prevention of occupational accidents and illnesses	**50,437** employees covered by the Occupational Safety and Health (OSH) Management System **2,091** contract workers subject to OSH requirements and controls Reduction in the rate of reportable workplace accidents to **14.54** per million hours worked
Protocols and Controls	Occupational Risk Management is conducted through a comprehensive set of controls, such as risk identification, assessment, and control under the Occupational Risk Management Program, accident investigations, and the Emergency Response Plan	A **32%** reduction in the rate of serious accidents per million hours worked No fatalities resulting from workplace accidents Corporate OSH audits at **11** facilities, covering **53%** of employees
Ongoing Training and Health Promotion	Conducting mandatory training, in accordance with current legislation, and providing additional training to develop professionals in the field of occupational safety and health Monitoring occupational health Implementing programs to promote physical and mental health	Maintenance of an in-house occupational health program at industrial facilities Technical training for occupational health and safety professionals Programs focused on mental health, chronic diseases, and prenatal care

Governance of this issue is managed in an integrated manner by the Occupational Safety, Ergonomics, and Health department, with support from multidisciplinary committees responsible for monitoring risks and defining preventive measures.
(GRI 3-3 Occupational Health and Safety; 403-1; 403-8)

The Occupational Health and Safety management system covers all employees and interns at the Cooperative, in addition to establishing specific requirements for contracts with outsourced employees and service providers. In 2025, the system covered 50,437 employees, 2,091 outsourced employees, and 488 interns, maintaining 100% coverage of the target groups. The system does not have external certification. (GRI 403-1; 403-7; 403-8)

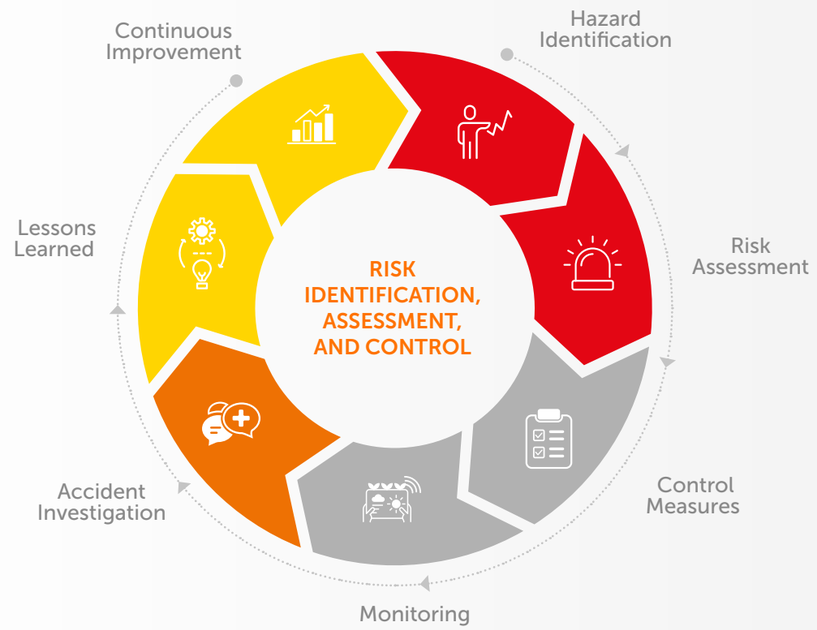
100%

100% of employees, interns, and contract workers are covered by the occupational safety and health management system.

Internal Audits Strengthen a Culture of Prevention

In 2025, Aurora Coop began conducting internal audits on safety, ergonomics, and occupational health. In the first cycle, 11 locations were evaluated based on 194 requirements, covering approximately 53% of employees. The audits strengthen the culture of prevention by identifying opportunities for improvement and supporting the continuous evolution of the management system.

RISK MANAGEMENT



Risk Identification, Assessment, and Control

Occupational risks are identified and assessed on an ongoing basis through Preliminary Risk Assessments (PRAs), risk inventories, environmental assessments, monitoring of working conditions, and ergonomic analyses involving qualified professionals, managers, and employee representatives. (GRI 403-2)

Based on the results of the assessments, risks are classified and prioritized to determine preventive and corrective actions. Aurora Coop uses the hierarchy of controls as a guideline for managing occupational risks, prioritizing the elimination of hazards and the implementation of engineering controls and administrative controls before resorting to personal protective equipment. (GRI 403-2)

Multidisciplinary teams investigate accidents and incidents to identify causes, define corrective actions, and share lessons learned across facilities, thereby strengthening prevention and continuous improvement of occupational health and safety management. (GRI 3-3 Occupational Health and Safety; 403-2)

Emergency Preparedness

Emergency Response Plan (ERP) establishes guidelines for responding to situations that may pose risks to employees, operations, the environment, and surrounding communities. The plan includes prevention, preparedness, and response procedures for scenarios such as ammonia leaks and fires, helping to protect people, minimizing impacts, and ensuring the safe continuity of operations.

SAFETY CULTURE AND EMPLOYEE PARTICIPATION

Employee Participation and Consultation

Internal Accident Prevention and Harassment Prevention Commission (CIPA) serves as a link between employees and management, helping to identify risks and promote prevention initiatives. Together with the health, safety, and ergonomics committees, it holds regular meetings to monitor indicators, analyze incidents, evaluate programs, and prioritize improvement actions, thereby promoting participatory management of occupational risks. (GRI 403-4)

The Cooperative provides channels for employees to report risky situations, unsafe conditions, or opportunities for improvement, including risk assessment forms, suggestion boxes, and a Ombudsman's Office. These mechanisms strengthen communication regarding health and safety and ensure that reports can be made without any form of retaliation. (GRI 403-2; 403-4)

Employees are also instructed to stop work whenever they identify situations that pose a risk to their physical safety or that of others, and to immediately report such situations to management, the Occupational Safety department, or CIPA for evaluation and resolution. (GRI 403-2)

Training and Strengthening the Culture of Prevention
(GRI 403-5)

Ongoing training is one of the main tools used by Aurora Coop to strengthen its safety culture and ensure that employees are aware of the risks associated with their activities and the measures needed to control them. Training sessions are conducted systematically and include onboarding for new employees, periodic refresher courses, and training required by law, as well as specific training for high-risk activities, such as working with electricity, machinery and equipment, ammonia emergencies, confined spaces, and working at heights.

In 2025, the Cooperative also invested in technical training of its Health, Safety, and Ergonomics teams, with training focused on accident investigation, assessments of unhealthy and hazardous working conditions, pre-hospital care, basic life support, ergonomics, safety culture, and occupational medicine.

Throughout the year, awareness campaigns reinforce a culture of prevention and encourage safe and healthy habits among employees.

The culture of prevention is also strengthened by awareness campaigns on mental health, safe behavior, ergonomics, hearing conservation, accident prevention, the promotion of breastfeeding, Pink October, Blue November, and the Internal Workplace Accident Prevention Week (SIPAT), which increase employee engagement and the dissemination of best practices in health and safety.

PROMOTION OF HEALTH AND WELL-BEING

Occupational Health Services
(GRI 403-3)

Aurora Coop maintains an occupational health program focused on the ongoing monitoring of employees' health and the prevention of work-related health problems. The Occupational Health Service consists of a multidisciplinary team of Physicians, Nurses, Nursing Technicians, Speech-Language Pathologists, Occupational Psychologists, and Ergonomists, who work in close coordination with the Health, Safety, and Ergonomics departments.

At its industrial facilities, the Cooperative operates on-site medical clinics to provide care and follow-up support for employees. At commercial facilities, these services are supplemented by companies specializing in occupational health, ensuring that the services required by corporate programs and applicable legislation are provided. Health monitoring is conducted according to the guidelines of the Occupational Health Medical Control Program (PCMSO) in conjunction with Occupational Risk Management (GRO).

Access to services is provided primarily during working hours, including occupational health exams conducted throughout the employment relationship to enable early detection of health changes and ongoing monitoring of employees. The quality of care is supported by standardized processes and ongoing training for the teams.

Promotion of Health and Quality of Life
(GRI 403-6)

In addition to initiatives related to occupational health, Aurora Coop conducts programs aimed at promoting the health and well-being of its employees. Among these is the provision of a health insurance plan that covers doctor's visits, medical tests, outpatient care, and clinical procedures, thereby expanding access to medical services and preventive care for non-work-related conditions.

At facilities with their own outpatient clinics, urgent and emergency care is also provided, as well as follow-up care for employees with chronic noncommunicable diseases, contributing to the ongoing monitoring of their health conditions and providing guidance on necessary care. The Cooperative also offers psychological support or referrals for specialized care whenever such a need is identified.

Comprehensive Healthcare

Health promotion at Aurora Coop combines preventive measures, multidisciplinary care, and access to medical services. These initiatives address topics such as mental health, the prevention and management of chronic noncommunicable diseases, guidance on healthy habits, and support for pregnant women, contributing to employees' well-being throughout various stages of life.

These initiatives include programs and campaigns focused on the prevention of chronic diseases, mental health, prenatal care, healthy eating, and physical activity, all of which contribute to promoting employees' health and quality of life.

HEALTH AND SAFETY PERFORMANCE

Workplace Accidents
(GRI 403-9)

Workplace accidents are monitored using indicators that make it possible to track changes in health and safety performance and guide preventive measures. The rates presented below are calculated based on one million hours worked.

403-9. NUMBER AND RATE OF FATALITIES, HIGH-CONSEQUENCE OCCUPATIONAL INJURIES, AND RECORDABLE OCCUPATIONAL INJURIES. [1]

EMPLOYEES	2023	2024	2025
Number of Deaths Resulting from Workplace Accidents	1	0	0
Work-Related Fatality Rate	**0.013**	**0.000**	**0.000**
Number of Workplace Accidents Resulting in Serious Injury (Excluding Fatalities)	45	52	37
Rate of Workplace Accidents Resulting in Serious Injury (Excluding Fatalities)	**0.567**	**0.601**	**0.409**
Number of Reportable Workplace Accidents	1,207	1,384	1,317
Reportable Workplace Accident Rate	**15.196**	**15.992**	**14.541**

[1] number of hours worked: 2023 = 79,427,361.61; 2024 = 86,544,390.90; 2025 = 90,571,088.86.

In 2025, Aurora Coop recorded no work-related fatalities for the second consecutive year. The period also saw a reduction in both the number and rate of serious accidents, which fell from 52 incidents in 2024 to 37 in 2025. This result is attributed to strengthened preventive measures, expanded internal audits, and continuous monitoring of safety conditions in operations.

A decrease was also observed in the rate of reportable workplace accidents, which fell from 15.99 to 14.54 per million hours worked between 2024 and 2025. This result reflects improvements in occupational health and safety processes, including training initiatives, enhancements to operational controls, and strengthened occupational risk management.

Typical accidents without lost-time injuries remained the most frequent occurrence during the period, accounting for the largest share of incidents recorded in 2025. On the other hand, typical accidents with lost-time injuries decreased compared to the previous year, reinforcing the trend observed in the severity indicators.

Occupational Diseases
(GRI 403-10)

Monitoring occupational diseases complements the management of risks related to employee health, making it possible to identify factors associated with the activities performed and to implement preventive and follow-up measures.

403-10. NUMBER AND RATE OF CASES OF WORK-RELATED ILL HEALTH. [1]

EMPLOYEES	2023	2024	2025
Number of Reportable Occupational Diseases	6	14	17
Index of Reportable Occupational Diseases	**0.076**	**0.162**	**0.188**

[1] number of hours worked: 2023 = 79,427,361.61; 2024 = 86,544,390.90; 2025 = 90,571,088.86.

In 2025, no deaths resulting from occupational diseases were recorded, consistent with the trend of previous years. This result reflects the nature of the activities conducted by Aurora Coop, in which there is no occupational exposure associated with a risk of death from occupational diseases.

The number of reportable occupational disease cases rose from 14 to 17 between 2024 and 2025. This result is linked to improvements in analyses aimed at identifying musculoskeletal disorders, which have enhanced the ability to recognize and monitor these occurrences.

The reported cases are primarily associated with inflammation of tendons and synovial sheaths. Monitoring these indicators supports ergonomic and preventive measures aimed at reducing occupational risks.



FOOD QUALITY AND SAFETY

MATERIAL TOPIC

Consumer Health, Safety, and Food Safety

COMMITMENT

Invest in supply chain management and ensure product safety throughout the value chain, including strict quality control of animal feed, with the aim of safeguarding consumer health and safety according to market requirements.

Strategic Guidelines

- Food quality and safety management throughout the supply chain.
- Quality control of animal feed.



Food quality and safety are at the core of our operations across the entire supply chain, from sourcing raw materials in the field to delivering finished goods to consumers. To ensure food safety and meet regulatory and market requirements, we maintain a preventive approach based on risk management, continuous process monitoring, traceability, and improvement.

This work involves control systems applied to industrial and logistics operations, the supply chain, and integrated agricultural production, including audits, internationally recognized certifications, and programs focused on product compliance and safety. The goal is to provide food that is safe, authentic, and produced according to the quality standards established by the Cooperative and applicable laws.

FOOD QUALITY AND SAFETY

STRATEGIC FOCUS	HOW WE OPERATE	RESULTS IN 2025
Food Quality and Safety Management	We maintain a Quality and Food Safety Management System, self-monitoring programs, HACCP, audits, and continuous monitoring of production processes	All major product categories were assessed for their impact on consumer health and safety
Animal Nutrition Quality Control	We monitor raw materials, inputs, and animal nutrition programs as part of our preventive food safety strategy throughout the production chain	Control is maintained throughout the entire integrated production chain, contributing to the compliance of the products offered to the market
Certifications and Safety Recognition	We have expanded the certification of our production units under internationally recognized standards Conduct periodic audits to verify compliance	**43%** of the production volume came from units certified under food safety standards
Traceability and Consumer Protection	We maintain traceability, product recall, and incident and crisis management programs to ensure a rapid response to potential deviations	There were no recalls or product withdrawals from the market for reasons related to food safety
Regulatory Compliance	We continuously monitor compliance with laws and regulations, as well as the requirements of our customers, markets, and certifications	No instances of noncompliance with laws or voluntary codes related to consumer health and safety

FOOD QUALITY AND SAFETY MANAGEMENT

(GRI 3-3 Consumer Health, Safety, and Food Safety)

Commitment to Consumer Safety and Health

Aurora Coop recognizes that food safety is linked to protecting consumer health, maintaining market confidence, and strengthening the competitiveness of its products.

At the same time, failures in quality and safety controls can result in public health impacts, economic losses, trade restrictions, and reputational damage. For this reason, preventive management of food-related risks is treated as a priority at every stage of the value chain.

This commitment is formalized in Aurora Coop's Food Quality and Safety Policy, which sets forth the goal of promoting customer satisfaction and the cooperative's growth through the production and sale of safe, authentic, and high-quality products, with a focus on compliance with legislation, continuous process improvement, and the strengthening of a culture of food quality and safety.

In 2025, Aurora Coop continued to invest in supply chain management, risk prevention, and quality control, including the quality of animal feed, with the goal of ensuring the safety of the products offered to the market.

"To promote customer satisfaction and the growth of Aurora Coop by producing and marketing high-quality, safe, and authentic products through compliance with regulations and the continuous improvement of processes, as well as a culture of food safety and quality."
Aurora Coop's Food Quality and Safety Policy

The approach adopted recognizes that food safety begins at the source of the production chain, involving cooperative members, suppliers, service providers, and employees. Thus, the management seeks to ensure that food is produced in accordance with regulatory and market requirements, contributing to the protection of consumer health and access to domestic and international markets.

Risk Management and Prevention System

To manage risks related to food quality and safety, Aurora Coop maintains a Food Quality and Safety Management System that is implemented across all its operations. This system is supported by corporate standards and guidelines that standardize processes, establish preventive controls, and guide the continuous improvement of activities throughout the production chain.



Prevention efforts begin in the fields, where the raw materials used in food production are produced, and extend through the processing, storage, transportation, and distribution stages. In this context, the Cooperative implements self-monitoring programs in line with applicable legislation, which include internationally recognized food safety management tools such as Hazard Analysis and Critical Control Points (HACCP), supplemented by prerequisite programs and Good Manufacturing Practices.

How We Prevent Food Safety Risks

Food safety management at Aurora Coop is supported by a set of preventive tools applied throughout the entire production chain. Good Manufacturing Practices (GMP) establish the standards for hygiene, organization, and operational control necessary for the safe production of food. Prerequisite Programs complement this foundation through controls related to, among other aspects, water quality, cleaning and sanitization, equipment maintenance, pest control, staff training, and supplier management.

Within this framework, HACCP serves as a systematic approach to identifying biological, chemical, and physical hazards and establishing appropriate monitoring and control measures to prevent or minimize associated risks. The integrated application of these tools strengthens the Cooperative's ability to ensure product safety and protect consumer health.

The processes also include the assessment and monitoring of risks associated with water, ingredients, raw materials, packaging, and other inputs used in production. As part of this preventive approach, Aurora Coop also conducts quality control of animal feed, recognizing that food safety depends on proper monitoring of the entire production chain.

Management extends to suppliers and service providers, who are periodically evaluated through audits, monitoring, and compliance requirements. The Cooperative seeks to promote among its partners the principles related to quality, food safety, ethics, and continuous improvement, fostering practices aligned with the standards adopted by the organization. Training, capacity-building, and communication initiatives complement this strategy and contribute to strengthening a culture of food safety throughout the value chain.

Supply Chain Governance and Continuous Improvement

The effectiveness of the measures adopted is monitored through performance indicators, audits, process inspections, and programs to verify the controls that have been implemented. Among the main mechanisms used by Aurora Coop are the tracking of quality objectives, the evaluation of self-monitoring programs, and the monitoring of indicators related to food safety, regulatory compliance, and the occurrence of process deviations.

Stakeholder participation also contributes to the continuous improvement of the management system. Consumers, customers, cooperative members, suppliers, employees, service providers, and regulatory agencies provide relevant information for identifying risks, opportunities for improvement, and evaluating the effectiveness of the measures adopted. Complaints, satisfaction surveys, customer requirements, external audits, and official inspections are considered inputs for the critical analysis of processes and for the improvement of the controls in place.

To support the management of any deviations, Aurora Coop maintains specific programs for traceability, product recalls, and incident and crisis management. These mechanisms make it possible to quickly identify the source of potential nonconformities, implement corrective actions, and adopt consumer protection measures when necessary. Combined with internal and external audits and continuous improvement processes, these programs strengthen the Cooperative's ability to prevent risks and ensure food quality and safety throughout the entire production chain.

Traceability and a Rapid Response to an Avian Influenza Outbreak

The occurrence of outbreaks of highly pathogenic avian influenza in commercial poultry in Brazil in 2025 underscored the importance of traceability and rapid response capabilities in supply chain management. At Aurora Coop, the integrated efforts of the Quality and Food Safety, Logistics, and other corporate departments enabled operations to be quickly adapted to the health and trade requirements of different markets, ensuring that eligible markets were identified and that exports continued to countries where trade remained authorized.

This responsiveness is supported by traceability systems that enable the monitoring of the information needed for decision-making and for meeting the specific requirements of each market. The process also incorporated official updates from the Ministry of Agriculture and Livestock (Mapa), contributing to the rapid adaptation of operations to current restrictions.

As part of its strategy for the prevention and management of health risks, Aurora Coop maintains Contingency Plans for Avian Influenza and Newcastle Disease, which involve all areas of the Cooperative and define protocols, responsibilities, and procedures for responding to emergencies. The plans are periodically reviewed and include training, capacity-building, and practical drills, ensuring that teams are prepared to act in a coordinated manner to control, combat, and eradicate any outbreaks.

RISK ASSESSMENT AND PRODUCT COMPLIANCE

Assessment of Impacts on Consumer Health and Safety

Protecting consumer health is an integral part of the development, production, and marketing of Aurora Coop's products.

To this end, the Cooperative assesses health and safety impacts across all significant product categories, covering items produced at its own units and by service providers, and considering the different stages of the food life cycle, from the sourcing of raw materials to final consumption.

Among the main risks monitored are microbiological, chemical, and physical contamination; the presence of allergens; and the accuracy of labeling information. These risks are managed through the application of the HACCP methodology, in conjunction with prerequisite programs, Good Manufacturing Practices, and operational controls implemented throughout the value chain, enabling systematic monitoring of processes and the adoption of preventive measures aimed at food safety.

In 2025, we continued to conduct health and safety impact assessments for 100% of our significant product categories, a rate that remained stable compared to previous years.

The product categories assessed were pork, poultry, dairy products, and processed meat products manufactured by Aurora Coop, as well as pasta, vegetables, hamburgers, fish, and other products manufactured by service providers.

This result reflects the scope of the management and monitoring systems adopted by the Cooperative, which cover all product lines and aims to ensure compliance with quality, safety, and regulatory requirements throughout the production chain. (GRI 416-1)

Regulatory Compliance and Food Safety

Compliance with applicable laws and regulations, as well as with the requirements established by markets, customers, and certifications, is one of the pillars of Aurora Coop's food quality and safety management.

To this end, the Cooperative maintains processes for monitoring, auditing, inspecting, and continuously verifying adherence to regulatory and voluntary standards related to the protection of consumer health.

In 2025, Aurora Coop reported no cases of noncompliance with laws or voluntary codes related to health and safety impacts caused by its products and services. This result maintained the stability observed in previous years and reflects the Cooperative's proactive approach to food safety management, supported by control systems, audits, self-monitoring programs, and continuous monitoring of production processes. (GRI 416-2)

100%

In 2025, 100% of significant product categories were assessed for their potential impacts on consumer health and safety, with no fines, warnings, or non-compliance cases related to these matters reported during the year.

CERTIFICATIONS AND RECOGNITION IN FOOD SAFETY MANAGEMENT

(GRI 13.10.4)

Food Safety Certifications

Aurora Coop uses independent certifications and verification processes as tools to strengthen food quality and safety management, promote continuous improvement, and meet the requirements of customers and national and international markets.

All the Cooperative's units operate under the Quality and Food Safety Management System and are gradually working toward certifying their operations to standards recognized by the Global Food Safety Initiative (GFSI).

Among the certifications adopted, the Brand Reputation through Compliance Global Standards (BRCGS) stands out as one of the leading international benchmarks for food safety management.

The Cooperative also holds specific certifications, such as ISO 17025 for laboratory activities, and regularly undergoes audits conducted by customers, importing markets, and Brazilian regulatory agencies, including the Ministry of Agriculture and Livestock (Mapa) and the Brazilian Health Surveillance Agency (Anvisa).

The scope of the certified units includes activities related to the manufacturing and packaging of refrigerated and frozen meat and dairy products, ranging from the receipt of raw materials to the processing, storage, and shipment of the products.



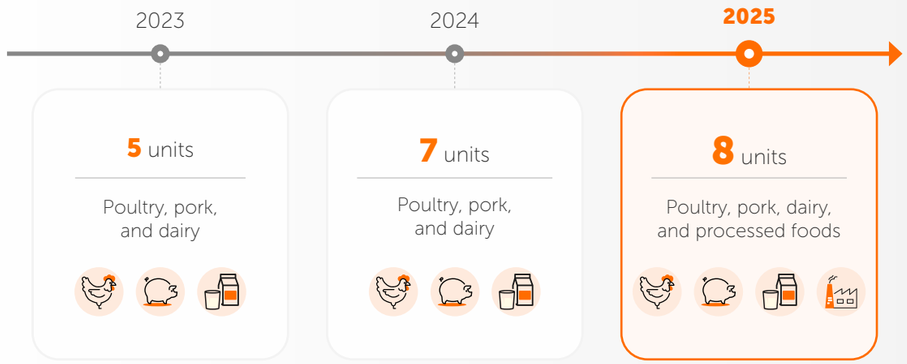
Expansion of Certified Units

In 2025, Aurora Coop expanded the number of BRCGS-certified units with the addition of the Indústria Aurora Chapecó II (IACH II) unit. As a result, the cooperative ended the period with eight certified industrial units across poultry, pork, processed foods, and dairy operations.

All certified sites undergo periodic audits to ensure compliance with requirements and promote continuous process improvement.

The expansion of certifications reinforces Aurora Coop's commitment to internationally recognized food safety standards and to meeting the requirements of the markets in which it operates. In 2025, 43% of the cooperative's total production volume — including products manufactured at its own units and by industrial partners — was produced under food safety-certified operations.

BRCGS-CERTIFIED UNITS PROGRESS



43%

In 2025, 43% of the total volume produced by Aurora Coop originated from units certified under internationally recognized food safety standards.

In addition to its own operations, the certification strategy also covers service providers involved in manufacturing products for the Cooperative. In 2025, five industrial partners maintained their food safety certification, fully covering the volumes processed for Aurora Coop within their respective certified scopes.

By 2026, the cooperative intends to advance integrated risk management throughout the supply chain, strengthening collaboration among industrial and commercial units, affiliated cooperatives, suppliers, and other partners involved in food production and marketing.

RECALLS AND CONSUMER PROTECTION

(GRI 13.10.5)

Our continuous monitoring processes, preventive controls, traceability programs, and incident response mechanisms are designed to ensure product compliance and protect consumer health. The effectiveness of these controls is tracked through indicators such as non-compliance reports filed with regulatory agencies and product recalls, which remained at zero in 2025.

In 2025, Aurora Coop reported no product recalls or market withdrawals for reasons related to food safety. This result maintained the stability observed in previous years and reflects the preventive measures adopted throughout the production chain, ranging from the production of raw materials to the manufacturing, distribution, and sale of products.

In 2025, Aurora Coop did not report any recalls or product withdrawals from the market for reasons related to food safety.



ANIMAL WELFARE

MATERIAL TOPIC

Animal Health and Welfare

COMMITMENT

Adopt management practices that promote animal welfare, including comfortable housing systems, proper nutrition, genetic improvements, and the ongoing adoption of innovative alternatives.

Strategic Guidelines

- Housing.
- Nutrition.
- Additives.



Animal welfare is an integral part of our responsibility throughout the entire production chain. This commitment guides our practices related to animal management, nutrition, health, housing, and transportation, with the aim of promoting conditions that support their health and well-being at every stage of production.

We understand that animal welfare is directly linked to food quality, production efficiency, the sustainability of production systems, and meeting the expectations of consumers, customers, and markets. For this reason, we maintain guidelines, programs, and monitoring mechanisms that guide producers, technical teams, and industrial units in adopting practices aligned with regulatory requirements and technical standards applicable to the sector.

ANIMAL WELFARE

STRATEGIC FOCUS	HOW WE OPERATE	RESULTS IN 2025
Suitable Housing	We are continually improving our production systems, promoting better living conditions, comfort, and freedom of movement for the animals	**82%** of sow farms operated with group housing **100%** transition to cage-free eggs **100%** of birds in the production system are raised cage-free
Responsible Management	We implement animal welfare criteria through the Frango Aurora Coop (Aurora Chicken), Suíno Ideal (Ideal Swine), and PRSA programs, supplemented by audits and self-monitoring systems	**100%** of the industrial units underwent internal audits
Responsible Use of Antimicrobials	We adhere to veterinary protocols, conduct health monitoring, and enforce controls on authorized substances in our production systems	The **56%** reduction in the use of antimicrobial compounds has been maintained
Certifications and Compliance	We conduct external audits and make ongoing adjustments to comply with recognized animal welfare protocols	**18%** of the volume of fresh meat products was produced at units certified for animal welfare

GOVERNANCE AND MANAGEMENT OF ANIMAL WELFARE

(GRI 3-3 Animal Health and Welfare)

Animal welfare management at Aurora Coop is structured around guidelines, production programs, monitoring mechanisms, and training processes that guide activities carried out throughout the production chain. This framework aims to ensure the consistent application of practices governing animal handling, health, housing, transportation, and processing, in line with regulatory requirements, market expectations, and recognized industry standards.

Policy and Commitments

The Animal Welfare Policy guides Aurora Coop's practices regarding the handling, raising, transport, and processing of animals throughout the production chain. The document establishes principles and guidelines aimed at promoting adequate conditions for animal health and welfare in accordance with applicable legislation, scientific references, and recognized industry protocols.

Click here to access our Animal Welfare Policy

The policy guidelines are integrated into the Cooperative's production processes and provide guidance for establishing procedures, programs, and monitoring mechanisms adopted in field and industrial operations. This approach contributes to the standardization of management practices and to fulfilling the commitments made by Aurora Coop regarding animal health and welfare.

Objectives of the Animal Welfare Policy

- Provide animals with appropriate treatment, with respect, ethics, and care;
- Consider animals' physical and psychological needs according to their species;
- Promote the health and quality of life of animals and people involved in the production system.

Governance and Technical Support

Management of this issue is supported by a framework that integrates corporate guidelines, specialized technical support, and ongoing monitoring of operations. This issue is governed by the Animal Welfare Management Manual, which establishes procedures and responsibilities applicable to the various stages of the production chain.

Governance of this issue is overseen by the Animal Welfare Committee, which is composed of representatives from various areas of the Cooperative and senior management. The group monitors progress on initiatives related to this issue, evaluates opportunities for improvement, and helps ensure that the practices adopted are aligned with corporate guidelines as well as regulatory and market requirements.

The implementation of animal welfare guidelines is supported by approximately 500 professionals, including veterinarians, animal scientists, and agricultural technicians, who work closely with producers and industrial operations. These professionals provide guidance on the adoption of good production practices, monitor the animals' health and management conditions, and have the technical autonomy to recommend and implement measures necessary to promote animal welfare.

500
professionals

About 500 professionals support the implementation of animal welfare guidelines in our operations.



Animal Welfare Programs

Aurora Coop's animal welfare guidelines are implemented and monitored through corporate programs that provide guidance on practices adopted on farms and in production operations. These programs incorporate requirements related to management, health, biosecurity, housing conditions, and animal welfare, promoting the standardized application of technical guidelines throughout the production chain.

In addition to supporting the monitoring of the practices adopted by producers, the programs serve as tools for technical guidance, training, and continuous improvement, helping to ensure that operations comply with the requirements set forth in the Animal Welfare Policy and the corporate production manuals.

Corporate animal welfare programs are structured around the principles and criteria of the Welfare Quality® protocol, which guides the continuous assessment of animals' rearing, management, health, and behavior conditions.

This methodological framework guides the requirements incorporated into the Frango Aurora Coop (Aurora Chicken), Suíno Ideal (Ideal Swine), and Aurora Coop Sustainable Rural Property Program (PRSA), presented below.

ANIMAL WELFARE PROGRAMS

	Program	Objective and Approach	Issues Related to Animal Welfare
	Frango Aurora Coop (Aurora Chicken)	Guides and evaluates the implementation of the practices outlined in the broiler production and management manuals	Evaluates the physical infrastructure, management practices, biosecurity, and animal welfare requirements on integrated farms
	Suíno Ideal (Ideal Swine)	Monitors the farms' compliance with the technical guidelines set forth in the swine production manuals	Verifies sanitary conditions, production practices, and animal welfare requirements using checklists that also form part of the criteria for producer compensation
	Aurora Coop Sustainable Rural Property Program (PRSA)	Encourages the adoption of practices related to sustainability, property management, and the continuous improvement of production systems	Evaluates animal welfare criteria and recognizes the best-performing farms through incentive programs

ANIMAL WELFARE IN PRACTICE

(GRI 3-3 Animal Health and Welfare)

Management, Environment, and Rearing Conditions

The animal welfare practices we have adopted cover different stages of the production chain and consider aspects related to management, environment, nutrition, biosecurity, and animal health. These guidelines are incorporated into the production programs and operational procedures used on farms and in industrial units, helping to promote appropriate rearing conditions and prevent situations that could compromise animal welfare.

Technical criteria are adopted to define the housing, management, and environmental conditions of production systems, tailored to the specific needs of each species and production stage. These practices are monitored by technical field teams and evaluated through good production practices programs, which verify compliance with established requirements for animal comfort, health, biosecurity, and management.

In addition to operational monitoring, Aurora Coop conducts ongoing assessments of its production systems to identify opportunities for improvement related to infrastructure, management practices, and rearing conditions.

Animal Health and the Responsible Use of Medications

At Aurora Coop, the promotion of animal welfare is linked to the adoption of practices aimed at disease prevention, strengthening biosecurity, and continuously monitoring the sanitary conditions of production systems. These actions are carried out by technical field teams and guided by good production practices programs, which establish requirements related to animal management, nutrition, and health.

As part of this approach, the Cooperative follows technical guidelines for the use of veterinary drugs, prioritizing prevention and appropriate treatment of animals when necessary. The use of antimicrobials is governed by specific protocols and integrated with other measures to promote animal health, including enhancements in management, biosecurity, genetics, nutrition, and environmental conditions.

With the goal of promoting continuous improvements in production systems, Aurora Coop implemented a review in 2023 of the antimicrobials used in animal production, reducing both the types and quantities of compounds used, including substances classified as critically important. The initiative led to a 56% reduction in the number of antimicrobial molecules used in production systems, a result that was maintained throughout 2024 and 2025.



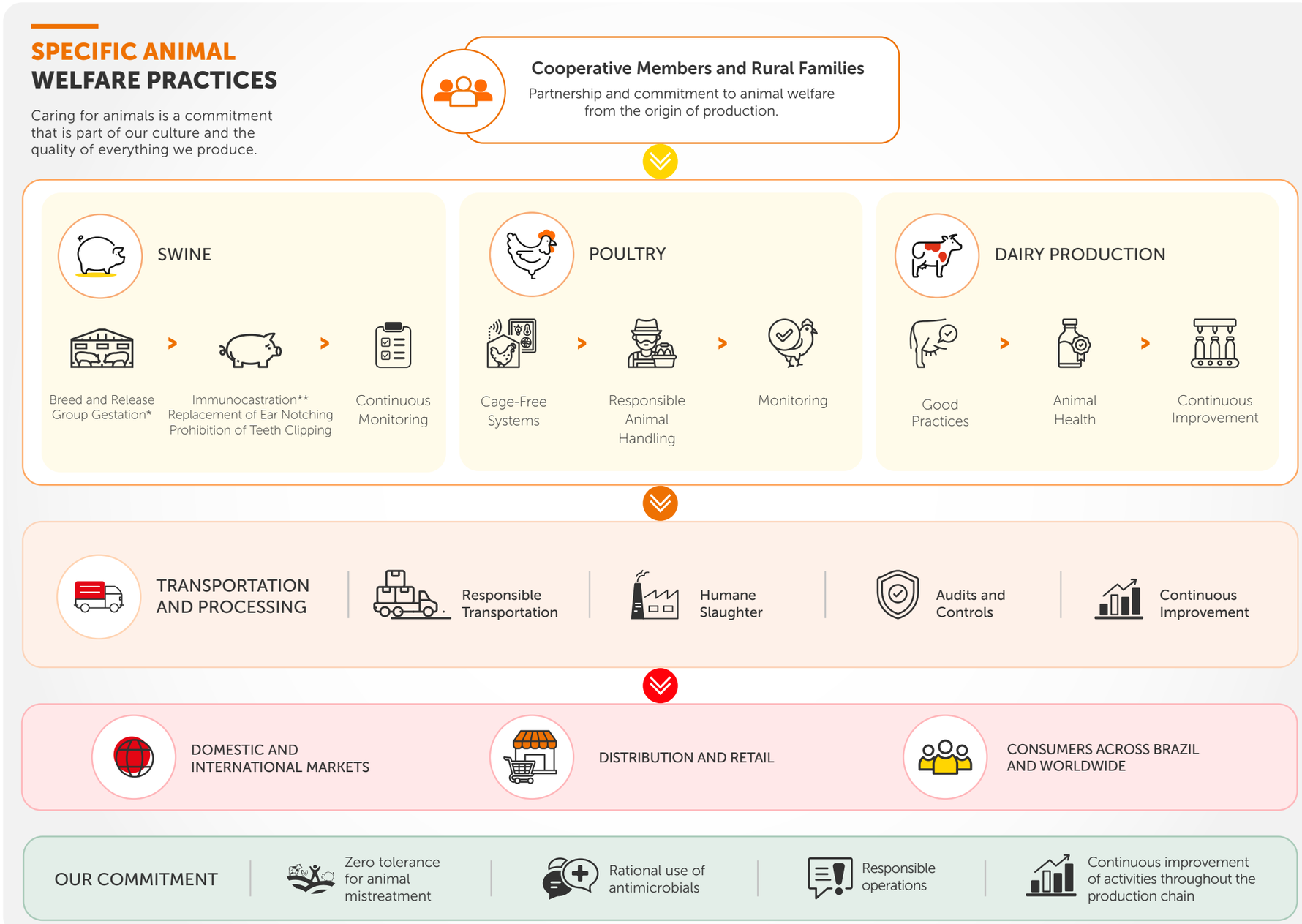
56%

A 56% reduction in the use of antimicrobial molecules in production systems, a result that has been maintained since the review conducted in 2023.

The Cooperative emphasizes that the use of medications remains an option when necessary to preserve the health and well-being of the animals, helping to prevent unnecessary suffering and ensure appropriate rearing conditions throughout the production chain.

Specific Animal Welfare Practices

Aurora Coop implements specific animal welfare practices tailored to the characteristics and needs of each production system. These initiatives are continuously evaluated by technical teams and incorporate advancements related to management, facilities, animal health, and the reduction of potentially stressful or invasive procedures.



* Aurora Coop: 82% and Alegra Foods: 55% | ** 100%.

Swine

We continue to implement initiatives aimed at improving housing and management conditions for swine.

In 2025, 82% of farms with breeding sows operated using a group-housing system, a model that promotes the animals' freedom of movement and social interaction. Considering the total number of breeding sows housed, approximately 85% were already part of this system, demonstrating consistent progress in the adoption of this practice.

The Cooperative also promoted a review of practices historically used in swine production. Currently, immunocastration is used as an alternative to surgical castration because it is a less invasive method. Teeth clipping is not recommended on farms in the production system, and the practice of ear tagging is gradually being replaced by alternative methods of animal identification.

As of 2025, Aurora Coop has committed to requiring all new units for breeding sows to adopt the "Cobre e Solta" (group housing and early mixing (post-insemination)) system as the standard for design and operation.

Poultry

In poultry production, animal welfare guidelines cover aspects related to housing, management, and monitoring of rearing conditions. No birds are kept in cages in our production system. The Cooperative also upholds its public cage-free commitment, which was made in 2018 and fulfilled in 2020, by sourcing raw materials exclusively from cage-free hens for use in the processing of its products.

Dairy Production

Good production practices programs applied to dairy farming incorporate criteria related to animal welfare, covering aspects of management, health, facilities, and technical monitoring of farms. The assessments conducted by technical teams contribute to the dissemination of good production practices and to the continuous improvement of rearing conditions, thereby strengthening the health and welfare of animals throughout the production chain.

Transportation and Processing

Animal welfare guidelines extend to the transportation and processing stages of the animals. This topic is addressed in internal and external audits, training programs, and operational procedures that guide transporters, loading crews, and employees at processing units. Monitoring these activities is supplemented by non-compliance reporting systems and action plans aimed at the continuous improvement of processes.

TRAINING, MONITORING, AND CONTINUOUS IMPROVEMENT

(GRI 3-3 Animal Health and Welfare)

Training and Awareness-Raising Throughout the Supply Chain

At Aurora Coop, we consider ongoing training to be one of the cornerstones for promoting animal welfare and disseminating best production practices throughout the production chain. For this reason, guidelines related to this topic are incorporated into the training and technical refresher activities conducted for the various groups involved in field and industrial operations.

The training initiatives target producers, harvesting and shipping teams, transporters, processing facility employees, and technical teams responsible for farm monitoring. Topics include proper animal handling, corporate program guidelines, operational procedures, and welfare standards applicable to each stage of production.

In addition to supporting compliance with the standards adopted by the Cooperative, these initiatives help strengthen the culture of animal welfare and promote the continuous improvement of practices throughout the production chain.



4,000
participants

In 2025, 11,715 hours of training were provided for approximately 4,000 participants.

Monitoring, Audits, and Management of Nonconformities

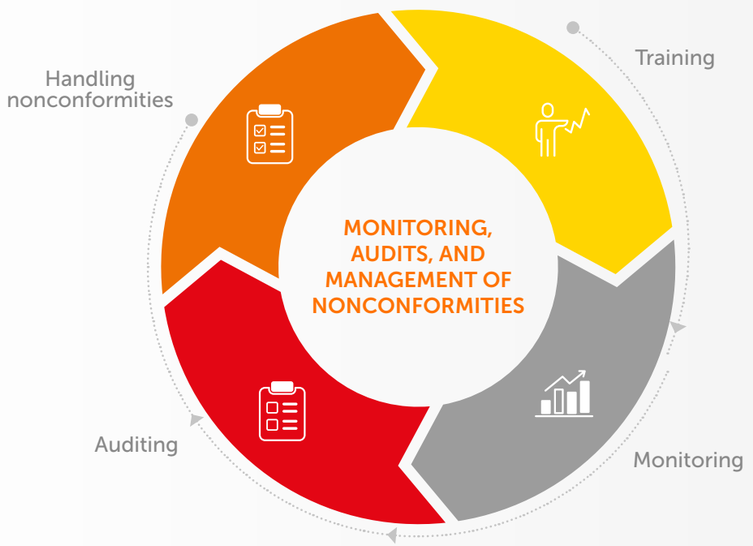
We continuously monitor compliance with animal welfare guidelines through programs promoting good production practices, self-monitoring systems, and assessments conducted at field and industrial operations. This monitoring is based on checklists specific to each production system, which verify requirements related to management, health, biosecurity, and animal welfare.

On rural properties, monitoring is conducted through programs such as Frango Aurora Coop (Aurora Chicken), Suíno Ideal (Ideal Swine), and the Aurora Coop Sustainable Rural Property Program (PRSA). At industrial units, this issue is integrated into self-monitoring programs and is overseen by professionals trained to identify and address issues related to animal welfare. Animal Welfare-related situations can also be reported through Aurora Coop's Ombudsman's Office.

Compliance verification is supplemented by internal audits, assessments conducted by specialized consulting firms, and an integrated system for recording and tracking nonconformities. Identified incidents are analyzed on a case-by-case basis and may result in the implementation of corrective and preventive action plans, training initiatives, formal notifications, and, where applicable, penalties and operational restrictions.

The information generated by these processes supports decision-making by technical and management teams, contributing to the continuous improvement of animal welfare practices adopted throughout the production chain.

NONCONFORMITY MANAGEMENT



Certifications and Performance Trends

(GRI 13.11.2)

In recent years, we have undergone external animal welfare audits conducted in accordance with internationally recognized protocols.

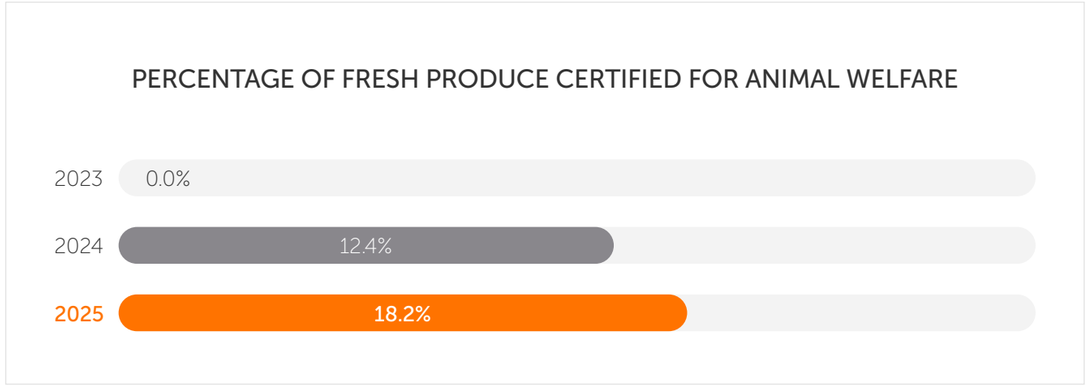
- **NAMI (North American Meat Institute) Protocol:** widely used to evaluate animal husbandry and welfare practices in pig meat-processing plants, covering slaughter and transportation processes;
- **Global Animal Wellness Standard – NSF Protocol:** establishes criteria for assessing animal welfare conditions in slaughter, transportation, chicken production, and hatchery operations, including assessment of the Animal Welfare Management System.

The following table shows the progress in animal welfare certifications at the units covered by these protocols.

13.11.2 PERCENTAGE OF PRODUCTION VOLUME FROM THE ORGANIZATION'S UNITS CERTIFIED TO ANIMAL HEALTH AND WELFARE STANDARDS

PROTOCOLS	2023	2024	2025
QIMA/WQS Certification, NAMI Protocol (PAACO auditors)			
Frigorífico Aurora Castro (%)	0%	100%	100%
PROTOCOLS	**2023**	**2024**	**2025**
Global Animal Wellness Standard – NSF			
Frigorífico Aurora Mandaguari (%)	0%	100%	100%
Frigorífico Aurora Maravilha (%)	0%	0%	100%

The maintenance of certifications at the audited units demonstrates the continuity of the processes implemented and the incorporation of protocol requirements into the operational routines of the certified plants. The progress observed beginning in 2024 is linked to increased adherence to recognized animal health and welfare protocols, accompanied by investments in structural improvements, staff training, and the standardization of operational procedures.



In addition to unit-level certifications, Aurora Coop tracks the percentage of meat products produced at plants certified for animal welfare. This indicator measures the volume of fresh meat products from units certified for animal welfare relative to the total volume produced by the Cooperative. The observed trend reflects the expansion of production from certified plants and the consolidation of initiatives aimed at strengthening animal welfare practices in industrial operations.



MATERIALS AND WASTE

MATERIAL TOPIC

Materials and Waste

COMMITMENT

Make efficient use of natural resources by developing and selecting materials with a lower environmental impact, whenever possible and when available on the market, and implement waste management strategies that promote a circular economy and prevent environmental contamination.

Strategic Guidelines

- Selection and development of sustainable materials.
- Waste management and circularity.



The materials used in production and waste management strategies play a significant role in operational efficiency, the prevention of environmental impacts, and the promotion of circularity throughout the value chain. At Aurora Coop, the management of this issue ranges from the development and selection of packaging materials to initiatives focused on the reuse, recycling, recovery, and proper disposal of waste generated in operations and throughout the production chain.

The initiatives undertaken aim to balance quality requirements, food safety, and logistics performance with opportunities to reduce resource consumption, reuse materials, and recover value from waste. This approach is complemented by programs focused on reverse logistics, environmental education, support for cooperative members, and the strengthening of circular economy practices, contributing to the mitigation of environmental impacts and the more efficient use of natural resources.

MATERIALS AND WASTE

STRATEGIC FOCUS	HOW WE OPERATE	RESULTS IN 2025
Packaging Development and Efficient Use of Materials	We develop and specify packaging materials while considering quality requirements, food safety, logistics performance, and opportunities to reduce resource consumption	A **33%** reduction in adhesive consumption following the adoption of metallocene-based technology A reduction of **113** metric tons per year in stretch film consumption
Recycled Materials and Reuse	We incorporate recycled materials Maintain systems for reusing logistics assets, such as pallets and returnable plastic containers	**46.5%** of the materials used contained recycled content **79%** of the plastic containers monitored were reused
Reverse Logistics and Circularity	We develop reverse logistics initiatives for post-consumer packaging Support the establishment of selective collection and recycling systems	An investment of **R$ 1.3 million** in reverse logistics for packaging The completion of the project in São Gabriel do Oeste, in the state of Mato Grosso do Sul, with a recovery rate equivalent to **81%** of the packaging sold in the state
Waste Management and Recovery	We prioritize recovery options, such as application to agricultural soil, composting, biogas production, and recycling, reducing the amount sent to final disposal whenever technically feasible	**82.7%** of the waste generated was sent for recovery, recycling, or other forms of waste-to-energy
Supply Chain Engagement	We work with cooperative members through programs focused on certification, training, and the proper disposal of waste generated on rural properties	An investment of **R$ 2.88 million** in 2025 in PRSA (Aurora Coop Sustainable Rural Property) and more than **2,800** certified properties since the program's inception More than **270** metric tons of veterinary waste collected through the Coleta Segura (Safe Collection) Program

MATERIALS AND WASTE MANAGEMENT IN THE VALUE CHAIN

(GRI 3-3 Materials and Waste)

Aurora Coop's materials and waste management is aligned with its commitment to promoting the efficient use of natural resources and expanding circular economy practices throughout the value chain. These efforts encompass the development and selection of materials, packaging management, waste recovery, and the implementation of initiatives focused on reuse, recycling, and resource recovery, with the goal of balancing operational efficiency, environmental performance, and regulatory compliance.

The guidelines that govern these actions include the development and selection of materials with a lower environmental impact, when available and technically feasible, and the implementation of waste management strategies that prioritize circularity and prevent environmental contamination. These commitments are complemented by principles established in the Cooperative's Code of Ethics, which reinforce responsible waste management, the conscious use of natural resources, and the promotion of recycling and environmental education.

Management of this issue involves various areas of the Cooperative and includes the participation of members, affiliated cooperatives, suppliers, employees, and specialized partners. Monitoring is conducted using indicators related to material consumption, waste generation and disposal, reuse of logistics assets, and the performance of circularity initiatives. The results are reviewed periodically by the departments responsible, supporting decision-making and the continuous improvement of the practices adopted.

IMPACTS OF WASTE THROUGHOUT THE VALUE CHAIN

(GRI 306-1)

STAGE OF THE CHAIN	MAIN TYPES OF WASTE	POTENTIAL IMPACTS	OPPORTUNITIES FOR CIRCULARITY
Agricultural and Livestock Production	Pesticide Packaging Veterinary Waste Manure Animal Mortality	Soil and Water Pollution GHG Emissions Loss of Biodiversity	Composting Biogas Production Agronomic Application
Industrial Operations	Organic waste Packaging Plastics Paper and Cardboard Metals Hazardous Waste	Environmental Pollution Loss of Resources GHG Emissions	Recycling Composting Biogas Production Energy Recovery
Distribution and Marketing	Secondary Packaging Damaged Products Expired Products	Increased Final Disposal Waste of Resources	Recycling Reuse
Consumption	Post-consumer Packaging Product Disposal	Environmental Pollution Loss of Recyclable Materials	Separate Waste Collection Reverse Logistics Recycling

The waste generated at different stages of Aurora Coop's value chain presents opportunities to promote circularity and the efficient use of resources, from agricultural production to product consumption. The nature of this waste varies depending on the activity carried out, and proper management of it helps minimize environmental, social, and economic impacts. In addition, much of this waste has the potential to be reused and recycled, contributing to the circularity of the resources used in operations.

Prevention, Recovery, and Proper Disposal of Waste

(GRI 306-2)

Our waste management strategy prioritizes waste prevention, material recovery, and the expansion of circular economy alternatives throughout the value chain. This approach aims to reduce the amount of waste sent to final disposal through reuse, recycling, composting, anaerobic digestion, and other forms of material recovery, considering the characteristics of each production process and the technical feasibility of implementation.

On rural properties, the Cooperative works alongside its member cooperatives through initiatives focused on proper waste management and the promotion of good environmental practices. Among these is the Aurora Coop Sustainable Rural Property Program (PRSA), which encourages the adoption of sustainability criteria on certified properties, including aspects related to waste management and the responsible use of natural resources. In addition, the Coleta Segura (Safe Collection) Program promotes the collection and proper disposal of veterinary waste, helping to prevent risks to the environment and human health.

In industrial operations, the priority is to direct waste toward recovery alternatives whenever possible. Organic waste is sent for composting, anaerobic digestion, or agricultural application on farmland, through projects approved by the relevant authorities. Recyclable waste, such as plastics, paper, cardboard, and metals, is sent for recycling, while specific materials undergo reuse, recovery, or reverse logistics processes. We also maintain systems for reusing pallets and containers used in the handling of products and raw materials.

Aurora Coop's activities also include initiatives focused on the post-consumption stages. Since 2018, the cooperative has partnered with the Recicleiros Institute to support the implementation and strengthening of selective collection systems and reverse logistics for post-consumer packaging in different regions of the country. These efforts are complemented by environmental education initiatives developed in collaboration with communities, schools, and recycling cooperatives, strengthening social participation and expanding the potential for material recovery.

REVERSE LOGISTICS PROJECT IN SÃO GABRIEL DO OESTE



1,430
metric tons of additional recycled materials during the project

Equivalent to the recovery of
81%
of packaging sold in the state of Mato Grosso do Sul

96
containers donated for selective waste collection

R$ 483,000
invested in infrastructure and improvements for the recycling cooperative

Over **50%**
increase in the recycling cooperative's revenue



Reverse Logistics Project in São Gabriel do Oeste

In 2025, Aurora Coop completed the pilot project for reverse logistics of post-consumer packaging developed in São Gabriel do Oeste, in the state of Mato Grosso do Sul, an initiative carried out in partnership with the City Government and the Regional Cooperative for Selective Collection and Recycling of São Gabriel do Oeste (COOPERASGO), and other local institutions.

Over the course of the project's five years, an additional volume of recyclable materials equivalent to 81% of the packaging sold by Aurora Coop in the state was recovered—a result achieved by strengthening selective collection, expanding recycling infrastructure, and mobilizing the community.

In addition to the environmental benefits, the initiative helped strengthen the municipality's waste pickers' cooperative through investments in infrastructure, equipment, training, and safety, thereby increasing the members' income and the operational capacity of the local recycling system.

The project also promoted environmental education initiatives with schools, educators, community workers, and FALB volunteers, raising awareness about proper waste sorting and the importance of the circular economy. This initiative demonstrates how collaboration among cooperatives, government agencies, civil society organizations, and the community can increase material recovery and generate environmental, social, and economic benefits for the communities where Aurora Coop operates.

The effectiveness of the measures implemented is tracked by monitoring waste generation and disposal, circularity indicators, and periodic evaluations of the service providers responsible for transportation, treatment, and final disposal. Aurora Coop maintains internal procedures for the approval and oversight of waste disposers, including verification of environmental permits and the operational conditions required by applicable legislation. In addition, internal continuous improvement programs encourage employee participation in identifying opportunities to reduce waste generation and increase process efficiency.

ENVIRONMENTAL EDUCATION AND ENGAGEMENT FOR CIRCULARITY

Reciclagem Vida (Life Recycling)

The Reciclagem Vida (Life Recycling) Program promotes environmental awareness and education initiatives focused on the proper disposal of waste and the promotion of recycling. Through educational activities and practical guidance, the initiative encourages responsible behavior among employees, helping to strengthen a culture of circularity and reduce the environmental impacts associated with the improper disposal of materials.

Desafio Recicla Fundação (Recycle Challenge Foundation)

The Desafio Recicla Fundação (Recycle Challenge Foundation) promotes awareness and engagement among Aurora Coop employees in the collection of recyclable materials. In its fourth edition, held in 2025, the initiative attracted 37 entries from 23 municipalities across nine Brazilian states, resulting in the collection of 19 metric tons of plastic caps and aluminum lids for recycling.

Campanha Prato Limpo (Clean Plate Campaign)

Launched in August 2025 at industrial facilities with self-operated cafeterias, the Campanha Prato Limpo (Clean Plate Campaign) aims to reduce food waste by raising employee awareness and encouraging responsible consumption. Since its implementation, the initiative has achieved an average reduction of 1.8 metric tons of food waste per month, reinforcing the Cooperative's commitment to sustainability and the responsible use of resources.

PACKAGING DEVELOPMENT AND EFFICIENT USE OF MATERIALS

Packaging plays a key role in preserving food quality and safety, helping to protect products throughout the supply chain and reducing losses and waste. At Aurora Coop, the development and specification of these materials aim to balance performance requirements, logistical efficiency, and opportunities to reduce environmental impacts, considering the characteristics of each product and the markets served.

Development processes follow technical criteria defined in internal procedures that guide the selection of materials, the conduct of tests, and the evaluation of packaging performance. In addition, we maintain controls for receiving and monitoring suppliers to ensure the compliance of the materials used and to prevent waste resulting from quality defects or nonconformities.

Material Consumption and Optimization Projects
(GRI 301-1)

In 2025, Aurora Coop used 109,000 metric tons of materials for the production and packaging of its products. Renewable materials accounted for the largest share of this volume, notably cardboard, paper, plant-based materials, and wooden pallets, while non-renewable materials consisted mainly of plastics and cartons.

301-1 MATERIALS USED IN METRIC TONS

MATERIALS USED	2023	2024	2025
Non-Renewable			
Plastic	13,798	13,906	14,680
Tetrapak Packaging	609	675	559
Total Non-Renewable Materials Used	**14,407**	**14,581**	**15,239**
Renewables			
Cardboard	38,951	47,964	48,719
Paper	596	547	669
Tetrapak Packaging	4,060	3,823	3,169
Plant-Based Materials	394	533	544
Wooden Pallets	29,852	34,595	40,619
Total Renewable Materials Used	**73,853**	**87,462**	**93,720**

The approximately 7% increase in material consumption compared to the previous year reflected growth in the volume of manufactured products and changes in the characteristics of the packaging used. In some categories, the reduction in weight per serving made the products lighter, increasing the number of packages required per kilogram of finished product and reducing the quantity transported per pallet. In addition, the increase in the average weight of pallets contributed to the rise in total material consumption during the period.

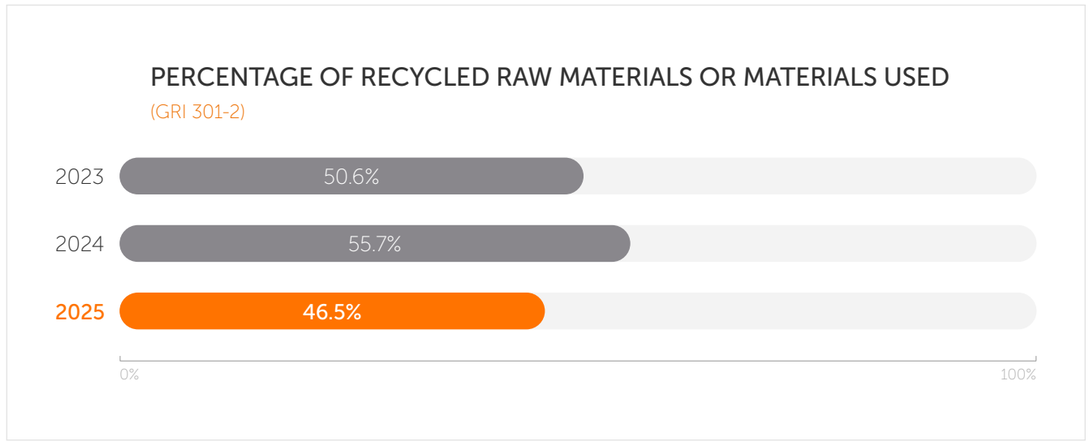
Throughout this cycle, the Cooperative has implemented initiatives aimed at optimizing the use of raw materials. Among these, the replacement of EVA (ethylene vinyl acetate)-based adhesives with metallocene-based adhesives stands out; this provided greater operational stability in low-temperature environments, reduced the need for equipment maintenance, and cut annual adhesive consumption by 33%, equivalent to approximately 65 metric tons per year. Due to the innovative nature of the solution and the gains in efficiency and sustainability, the project was recognized with the ABRE Award in the Technology category.

Innovation in packaging has made it possible to reduce the use of raw materials without compromising food protection, logistics performance, or the safety of production processes.

Another ongoing initiative involves modernizing the stretch film application equipment used in the palletizing of cargo. New technologies have reduced the average plastic consumption per pallet from approximately 800 grams to 300 grams, resulting in an estimated reduction of 113 metric tons of plastic per year. The project will continue to expand throughout 2026.

Expanding the Use of Recycled Materials
(GRI 301-2)

The use of recycled materials is one of the strategies adopted by Aurora Coop to increase circularity and reduce the demand for virgin raw materials used in packaging and logistics processes.



In 2025, recycled materials accounted for 46.5% of the total used by the Cooperative. Among the advances made during this period, the adoption of bioriented polypropylene (BOPP) labels containing 29% post-consumer recycled (PCR) material stands out; this project was recognized by the ABRE Packaging Award.

The decrease in the percentage of recycled materials compared to 2024 was primarily due to the need to use sturdier packaging on automated production lines, the increased cost of recycled scrap used by suppliers, and changes in pallet logistics—including the adoption of non-returnable pallets in some UHT milk operations and the expansion of sales to more distant regions of the country.

CIRCULARITY OF MATERIALS AND PACKAGING
(GRI 301-3)

In addition to incorporating recycled materials and seeking alternatives with a lower environmental impact, we maintain initiatives focused on reusing packaging and logistics assets used in our operations. These practices help reduce the consumption of raw materials, extend the useful life of materials, and strengthen circularity in product handling and distribution processes.

Among the initiatives adopted, the use of returnable plastic containers stands out; these containers undergo successive cycles of use, return, inspection, and redistribution. These assets are managed through internal logistics control systems, movement records, and corporate inventories, which make it possible to monitor their performance and potential for reuse.

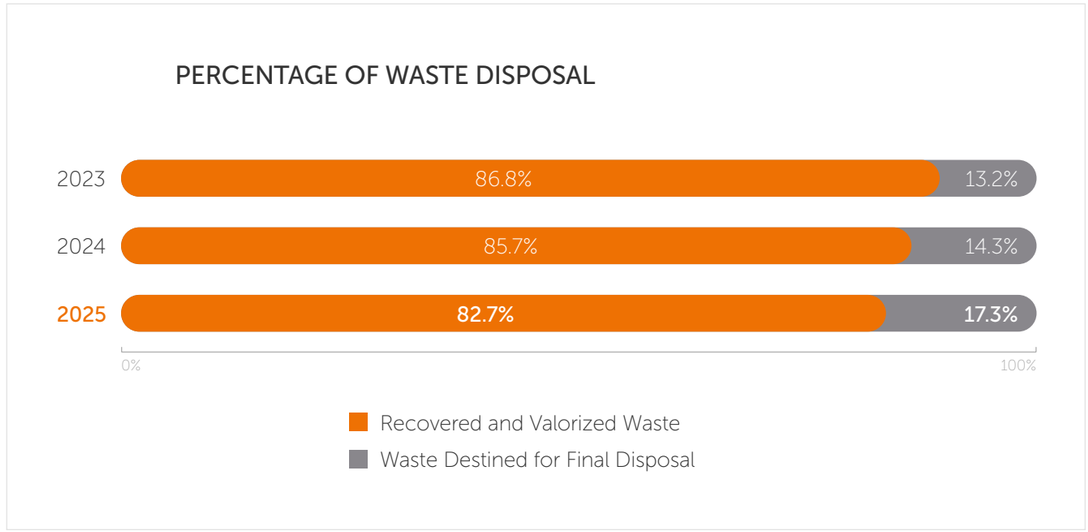
In 2025, Aurora Coop reused 407 metric tons of returnable plastic containers, a volume equivalent to approximately 79% of the total tracked for this category. This indicator began to be tracked in a structured manner in this reporting cycle.

79%

Approximately 79% of the plastic containers monitored were returned to the operational cycle in 2025.

WASTE MANAGEMENT AND RECOVERY

Aurora Coop's waste management seeks to prioritize recovery and recycling alternatives under its commitments and guidelines, contributing to a reduction in final disposal and to strengthening circularity throughout the value chain. Systematic monitoring of waste generation and disposal methods makes it possible to track progress and identify opportunities for continuous improvement in production and environmental processes.



Profile of the Waste Generated
(GRI 306-3)

In 2025, Aurora Coop generated approximately 287,000 metric tons of waste, of which 99.8% was classified as non-hazardous.

Organic waste continued to account for the largest share of the total generated, followed by scrap and packaging, and wood waste.

306-3 TOTAL WEIGHT OF WASTE GENERATED IN METRIC TONS (t)

	2023	2024	2025
Non-hazardous			
Organic Materials (Sludge, Manure, Ash, Digestate, Products Unfit for Consumption)	200,120.3	241,659.2[1]	244,666.8
Scrap Materials and Packaging (Plastics, Cardboard, Paper, Metals)	22,171.2	24,868.5	37,471.7
Wood Scraps (Pallets)	2,180.7	2,215.0	3,933.2
Total Weight of NON-Hazardous Waste Generated (t)	**224,472.2**	**268,742.7**[1]	**286,071.7**
Hazardous			
Lubricating Oil, Batteries, Paint Containers, Detergents, and Contaminated Materials	364.5	468.7	578.4
Total Weight of Hazardous Waste Generated (t)	**364.5**	**468.7**	**578.4**

[1] 2024 figure restated.

The 6.5% increase in total waste generation compared to the previous period is mainly due to the expansion of the monitoring scope, which now includes the company's own agricultural and livestock operations (feed mills, hatcheries, and farms). Considering only the operations previously reported, reductions in waste generation were observed because of improvements implemented in production processes, demonstrating progress in operational efficiency and environmental management.

Among these initiatives, the technological upgrades to the wastewater treatment systems at the facilities in the cities of Abelardo Luz, Xaxim, and Pinhalzinho, in the state of Santa Catarina, stand out, as they helped reduce the volume of sludge generated.



Waste Recovery and Valorization
(GRI 306-4)

Waste recovery and valorization are among the key drivers of Aurora Coop's circularity strategy. In 2025, approximately 237,000 metric tons of waste were directed toward recovery options, including application to agricultural soil, composting, biogas production, and recycling.

82.7%

82.7% of the waste generated by Aurora Coop was sent for recovery, recycling, or other forms of waste-to-energy in 2025.

306-4 TOTAL WEIGHT IN METRIC TONS OF WASTE NOT DIRECTED TO DISPOSAL, BY LOCATION (t)

COMPOSITION OF WASTE	2023			2024			**2025**		
	Within the Organization	Outside the Organization	**Waste not Directed for Disposal**	Within the Organization	Outside the Organization	**Waste not Directed for Disposal**	Within the Organization	Outside the Organization	**Waste not Directed for Disposal**
Non-Hazardous									
Application to Agricultural Soil	24,161.6	114,678.4	138,840.0	26,748.9	129,471.7	156,220.6	40,242.2	99,555.7	139,797.8
Composting	0.0	32,253.5	32,253.5	0.0	36,154.9	36,154.9	75.4	52,457.8	52,533.3
Biodigestion	10,053.0	0.0	10,053.0	22,313.0	0.0	22,313.0	22,578.4	7,559.8	30,138.2
Recycling	0.0	13,749.3	13,749.3	0.0	15,847.1	15,847.1	0.0	14,368.1	14,368.1
Total Non-Hazardous Waste Not Directed for Disposal (t) by Site	**34,214.6**	**160,681.2**	**194,895.9**	**49,061.9**	**181,473.8**	**230,535.7**	**62,895.9**	**173,941.4**	**236,837.3**
Hazardous									
Recycling	0.0	160.8	160.8	0.0	211.7	211.7	0.0	347.2	347.2
Total Hazardous Waste Not Directed for Disposal (t) by Site	**0.0**	**160.8**	**160.8**	**0.0**	**211.7**	**211.7**	**0.0**	**347.2**	**347.2**
Total Waste Generated Not Destined for Disposal (t) by Location	**34,214.6**	**160,842.0**	**195,056.7**	**49,061.9**	**181,685.5**	**230,747.4**	**62,895.9**	**174,288.6**	**237,184.5**

Application to agricultural land remained the primary method of utilizing the organic waste generated by operations. However, the volume used for this purpose decreased compared to the previous year, primarily due to the implementation of new technologies at industrial facilities, which reduced the amount of material sent for this purpose.

Composting saw significant growth in 2025, driven by changes in the disposal of organic waste at some industrial facilities and by the inclusion of new operations within the reporting scope. An increase was also observed in the volume sent for biodigestion, resulting from the expansion of treatment alternatives adopted by the Cooperative and the contracting of specialized third-party operations.

Most of the recovery operations took place outside the organization through partners specializing in composting, recycling, and waste treatment. In-house operations, on the other hand, focused primarily on biodigestion and the agronomic application of organic waste on the company's own eucalyptus plantations.

Final Disposal of Waste
(GRI 306-5)

Final disposal accounted for 17.3% of the waste generated by Aurora Coop in 2025. The main disposal methods were landfill and incineration with energy recovery, used for waste for which recovery through other value-added routes is not technically or economically feasible.

The increase observed in the volume sent for final disposal compared with 2024 was primarily due to the cleaning of wastewater treatment systems at industrial facilities and the inclusion of new operations within the reporting scope. These factors contributed to the increase in the volume spent on landfills during the period.

The amount of waste sent for energy recovery also increased due to expanded partnerships with companies specializing in the use of non-recyclable materials as an energy source. This alternative makes it possible to harness the energy potential of waste and reduces the need for final disposal in landfills.

Final disposal operations took place predominantly outside the organization (95.5%) through licensed companies that were evaluated according to the organization's internal approval and monitoring procedures for waste generators.

306-5 TOTAL WEIGHT IN METRIC TONS OF WASTE DIRECTED TO DISPOSAL, BY LOCATION (t)

COMPOSITION OF WASTE	2023			2024			**2025**		
	Within the Organization	Outside the Organization	**Waste Directed for Disposal**	Within the Organization	Outside the Organization	**Waste Directed for Disposal**	Within the Organization	Outside the Organization	**Waste Directed for Disposal**
Non-Hazardous									
Incineration (with Energy Recovery)	1,734.7	446.1	2,180.7	1,523.5	691.0	2,214.5	2,223.0	1,710.2	3,933.2
Landfill Disposal	0.0	27,395.6	27,395.6	0.0	35,992.4	35,992.4	0.0	45,301.3	45,301.3
Total Weight Of Non-Hazardous Waste Destined for Disposal (t) by Site	**1,734.7**	**27,841.7**	**29,576.3**	**1,523.5**	**36,683.4**	**38,206.9**	**2,223.0**	**47,011.5**	**49,234.5**
Hazardous									
Landfill Disposal	0.0	203.6	203.6	0.0	257.0	257.0	0.0	231.1	231.1
Total Hazardous Waste Sent for Disposal (t) by Site	**0.0**	**203.6**	**203.6**	**0.0**	**257.0**	**257.0**	**0.0**	**231.1**	**231.1**
Total Waste Generated and Sent for Disposal (t) by Location	**1,734.7**	**28,045.3**	**29,779.9**	**1,523.5**	**36,940.4**	**38,463.9**	**2,223.0**	**47,242.6**	**49,465.6**

WATER AND EFFLUENTS

MATERIAL TOPIC

Water and Effluents

COMMITMENT

Improve water resource management through studies on efficiency, circularity, and alternative sources, while simultaneously exploring and evaluating innovations in water and wastewater treatment.

Strategic Guidelines

- Water resource management focused on reducing consumption, circularity, and alternative sources.
- Innovations in water and wastewater treatment.





WATER AND EFFLUENTS

STRATEGIC FOCUS	HOW WE OPERATE	RESULTS IN 2025
Water Management and Efficiency	Monitoring of water intake Consumption targets Internal reuse Rainwater harvesting Participation in watershed committees	Water reuse rate of **19%** **21,902 ML** of water collected **106,851 m³** of rainwater reused
Efficiency and Circularity	Process Improvement Projects (MPA) Quality Circles (CQA) Reuse, and evaluation of alternative sources	A reduction of **46,062 m³** of water through efficiency initiatives
Wastewater Treatment and Monitoring	Wastewater treatment plants Laboratory monitoring Planning, and infrastructure investments	**R$ 101 million** invested Reduction in nonconformities from **7%** to **5%** Effluent treatment primarily secondary
Shared Management of Water Resources	Participation in watershed committees Providing guidance to member rural entrepreneurs	Participation in state committees Assumption of the secretariat of the Chapecó and Irani Rivers Committee

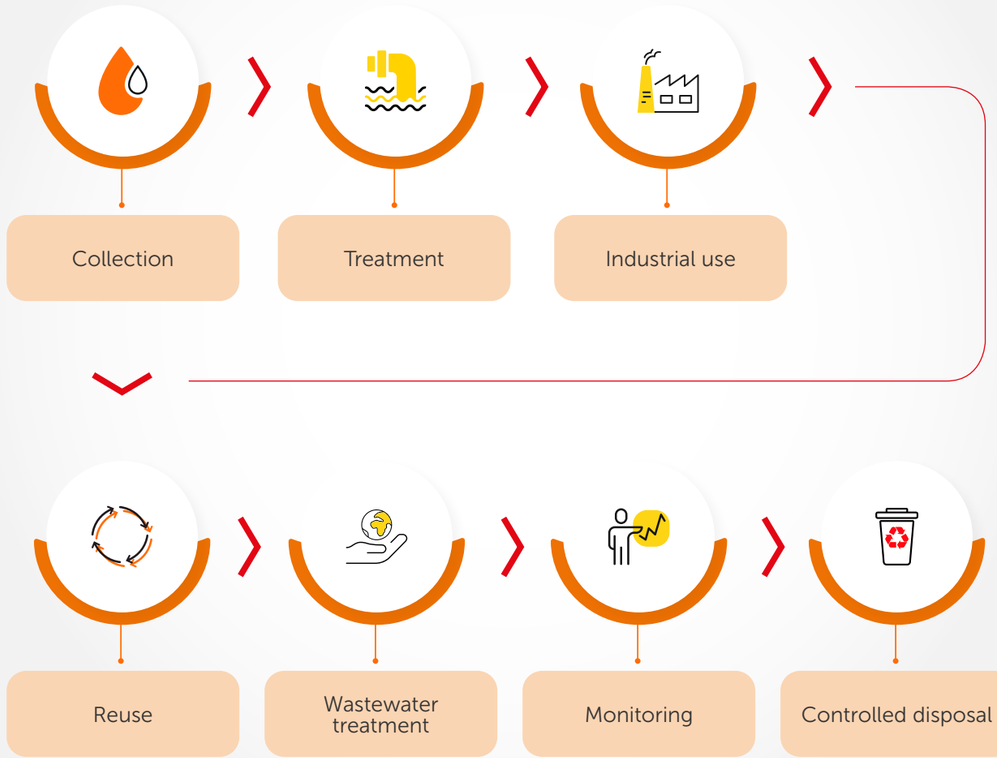
Water is an essential resource for our operations and is used primarily in production and sanitation processes at our industrial facilities. For this reason, we maintain a management approach focused on the responsible use of water resources, seeking to balance the availability of water for our activities with the preservation of the quality of the water bodies that receive treated effluents. This approach involves continuous monitoring, compliance with legal requirements, the establishment of performance indicators, and participation in shared water resource management initiatives in the regions where we operate.

In line with our commitment to improving water resource management, we have invested in initiatives focused on water conservation, water reuse, and the evaluation of alternative water sources, while promoting continuous improvements in wastewater treatment and monitoring systems. In 2025, these efforts were supported by operational efficiency projects, water reuse practices, rainwater harvesting, and investments in environmental infrastructure, contributing to reduced pressure on natural resources and the strengthening of water management in our operations.

WATER RESOURCES MANAGEMENT

WATER GOVERNANCE AND MANAGEMENT

(GRI 3-3 Water and Effluents)



Water resource management aims to ensure the availability of water for operations and to maintain the quality of the water bodies that receive treated effluent. To this end, the potential impacts associated with the shared use of this resource are considered.

Water management is conducted under water use permits, environmental licenses, and applicable legal requirements. The Cooperative continuously monitors indicators related to water consumption and the quality of treated effluent, using this information to track the performance of its facilities and support decision-making.

To mitigate risks related to water availability, several facilities have raw water storage systems and are implementing initiatives aimed at the efficient use of water resources, including projects to improve processes, internal water reuse, and the ongoing evaluation of opportunities for operational efficiency. The Cooperative also invested in corporate studies and projects related to water reuse throughout the year.

Integrated Management Across the Value chain

(GRI 303-1)

Water resource management also extends to Aurora Coop's production chain. Through the production manuals for the poultry and swine production chains and the work of technical field teams, producers receive guidance on the rational use of water, the protection of water sources, and the monitoring of water quality on their farms.

This topic is also included among the criteria evaluated by the Aurora Coop Sustainable Rural Property Program, which encourages the adoption of sound environmental practices and helps strengthen water resource management throughout the production chain.

Learn more about the PRSA on Cooperativism and the Creation of Shared Value

In addition to working with producers, Aurora Coop participates in Watershed Committees and technical forums related to water issues. In 2025, it assumed the secretariat of the Chapecó and Irani Rivers Committee and continued to participate in water governance bodies in the states where it operates, contributing to discussions related to water resource management and the shared use of water.

The Evolution of Water Management

Our commitment to water and wastewater management is focused on the continuous improvement of water resource management through reduced consumption, increased water circularity, and the evaluation of alternative water sources. At the same time, we continue to seek solutions that contribute to the improvement of water and wastewater treatment systems, thereby strengthening the environmental performance of our operations.

These efforts include conducting technical studies, developing water efficiency initiatives, promoting water reuse, and evaluating technologies capable of enhancing water security and the quality of treated effluents.

WATER COLLECTION

(GRI 303-3)

Water Sources and Water Security

Aurora Coop's water supply comes primarily from surface sources, supplemented by groundwater and, to a lesser extent, by third-party suppliers. All water used in operations is classified as freshwater from inland sources; no seawater or treated water is used.

In addition to continuously monitoring water intake volumes, the Cooperative implements measures aimed at ensuring water security for its operations, including the maintenance of dams and raw water storage reservoirs that help ensure a continuous water supply during periods of low rainfall.

The assessments conducted indicate that none of the water abstraction operations are located in areas classified as water-stressed, according to international references used for water risk analysis: the World Resources Institute's (WRI) Aqueduct Water Risk Atlas and the World Wildlife Fund's (WWF) Water Risk Filter. Nevertheless, isolated weather events can impact local water availability, as occurred during drought periods recorded in 2025 at facilities located in the states of Paraná and Santa Catarina.

Evolution of Water Collection

In 2025, total water intake reached 21,902 megaliters, an 8% increase over the previous year. This result is attributed to the expansion of operations at the São Gabriel do Oeste facility, in the state of Mato Grosso do Sul, the resumption of activities at the Tapejara I plant, in Rio Grande do Sul state, and the expansion of the monitoring scope, which now includes egg hatcheries, poultry and swine farms, and the company's own feed mills.

303-3 TOTAL WATER COLLECTION IN ALL AREAS, IN MEGALITERS (10^6 LITERS)[1]

	2023	2024	2025
Surface Water	15,577.7	18,164.4	19,627.3
Groundwater	2,046.4	2,026.3	2,197.6
Water From Third Parties	68.3	64.4	77.3
Total Water Intake (Megaliters)	**17,692.4**	**20,255.1**	**21,902.2**

[1] no other sources are used for water collection.

Alongside its operational growth, Aurora Coop continued to implement initiatives focused on efficient water use. These include the Process Improvement (MPA) and Quality Circles (CQA) projects, which aim to identify opportunities to reduce water consumption and optimize production processes. As a result of these initiatives, water consumption was reduced by 46,062 m^3 over the course of the year.

The period was also marked by the use of alternative water sources. The units in Castro, in the state of Paraná, and São Miguel do Oeste, Chapecó II, and Maravilha, in Santa Catarina, collected and, after treatment, used 106,851 m^3 of rainwater in their production processes.

WASTEWATER TREATMENT AND DISPOSAL

Wastewater Management
(GRI 303-2)

The effluents generated by Aurora Coop's operations undergo treatment and monitoring processes designed to ensure compliance with legal requirements and to preserve the quality of receiving water bodies. The minimum quality standards adopted for discharge are defined based on environmental legislation and permits, and discharge authorizations, always adhering to the most restrictive criteria applicable to each unit. In specific situations, studies on the self-purification capacity of receiving water bodies may establish even stricter limits for discharge parameters.

The quality of treated effluents and receiving water bodies is regularly monitored through laboratory analyses conducted under legal requirements. The results are also used as performance indicators for industrial facilities, enabling the monitoring of operations' environmental compliance and guiding improvement initiatives when necessary.

When potential deviations from established standards are identified, action plans are developed to identify the causes and implement improvements. This process is complemented by ongoing investments in infrastructure and training for the teams responsible for operating the wastewater treatment plants, carried out in partnership with Sescoop, in the state of Santa Catarina.

Water Discharge
(GRI 303-4)

In 2025, Aurora Coop discharged 18,621 megaliters of treated water, a volume 2% higher than that recorded the previous year. This result is in line with the increase in water intake observed during the period, reflecting the growth of operations and the inclusion of new facilities within the scope of monitoring. Approximately 85% of the water collected is returned to the environment after undergoing the treatment processes adopted by the Cooperative.

303-4 TOTAL WATER DISCHARGE IN ALL AREAS IN MEGALITERS (10^6 LITERS)[1]

	2023	2024	2025
Surface Water	15,814.8	18,229.2	18,593.1
Soil (Fertigation)	64.0	21.5	27.8
Total Water Discharge (Megaliters)	**15,878.8**	**18,250.7**	**18,620.9**

[1] no other sources are used for effluent disposal.

Most of the discharged volume was directed to surface water bodies, while a smaller portion was applied to the soil through fertigation practices. The increase in this disposal method by 2025 is related to the inclusion of the Cunha Porã Feed Mill in the survey and the continued agricultural use of part of the effluents generated at the Tapejara I unit, in the state of Rio Grande do Sul. According to the international standards adopted for this analysis, there is no effluent discharge in regions experiencing water stress.

Investments and Results of Wastewater Treatment

R$ 101 million
invested in wastewater treatment systems in 2025

Reduction in monitoring
deviations from **7% to 5%**

Operational improvements
implemented at the Chapecó II (Santa Catarina), Mandaguari (Paraná), and Abelardo Luz (Santa Catarina) facilities

New wastewater treatment plants
in Tapejara I (Rio Grande do Sul), which began operations in 2025, and Xaxim (Santa Catarina), scheduled to begin operations in 2026

We also continued to carry out construction projects and initiatives aimed at strengthening environmental infrastructure. Among these are the new wastewater treatment plants at the Tapejara I facility, in the state of Rio Grande do Sul, which began operations in late 2025, and at the Xaxim facility, in Santa Catarina, scheduled to begin operations in 2026; both are expected to contribute to the continued improvement of environmental performance indicators. In 2025, there were no reported incidents of leaks of hazardous substances or waste with the potential to impact aquatic fauna.

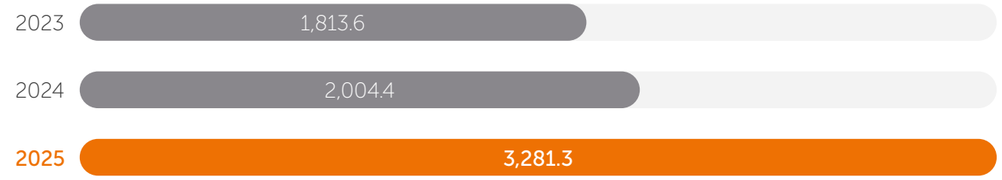


WATER CONSUMPTION AND PERFORMANCE

(GRI 303-5)

In 2025, water consumption (the difference between the volume collected and the volume discharged after treatment) totaled 3,281 megaliters, reflecting the expansion of operations and the broader scope of monitoring adopted by the Cooperative. Among the factors contributing to the change in this figure is the inclusion of the Cooperative's own poultry and swine farms, an activity in which part of the water used is incorporated into the animals' growth process and, consequently, does not return to the system as effluent.

TOTAL WATER CONSUMPTION (MEGALITERS)
(GRI 303-5)



Although absolute consumption has kept pace with the growth in operations, the Cooperative has continued to implement initiatives focused on water efficiency, including projects to improve processes, reuse water internally, and utilize alternative water sources. These actions help reduce pressure on natural resources and strengthen water resource management at the industrial facilities.

None of Aurora Coop's operations are in areas classified as water-stressed, according to the assessment methodologies used. Nevertheless, water management remains a priority, especially considering the challenges posed by climate variability and the need to ensure the availability of this resource for the Cooperative's operations and for other users of the watersheds where it operates.

85%

85% of the water collected by Aurora Coop is returned to the environment after treatment.

ENERGY TRANSITION AND CLIMATE CHANGE

MATERIAL TOPIC

Energy Transition and Climate Change

COMMITMENT

Analyze the feasibility of diversifying the energy mix, identify opportunities to improve energy efficiency, and gain a deeper understanding of the impacts of climate change on the business model.

Strategic Guidelines

- Diversification of the energy mix.
- Increased energy efficiency.
- Management of emissions and climate-related risks and opportunities.



Our activities involve intensive energy use in industrial processes, logistics operations, and agricultural activities. In this context, efficient management of energy resources contributes to business competitiveness, operational safety, and the reduction of environmental impacts associated with our operations.

To advance this agenda, we have invested in diversifying our energy mix, continuously improving operational efficiency, and enhancing the management of greenhouse gas emissions. Among the initiatives we have implemented are the continued use of renewable energy sources, the monitoring of energy consumption indicators, and the preparation of a corporate emissions inventory, all of which contribute to strengthening the business's long-term resilience.

ENERGY TRANSITION AND CLIMATE CHANGE

STRATEGIC FOCUS	HOW WE OPERATE	RESULTS IN 2025
Diversification of the Energy Mix	Continuing to use renewable energy sources, utilizing an incentivized energy mix, generating our own energy, investing in forest biomass, biogas, and solar energy Participating in hydroelectric power projects	**21%** of the electricity consumed comes from subsidized sources On-site generation at CGH, biogas, and a photovoltaic system Planting of **217.5 hectares** of energy forests Progress in the gradual replacement of firewood with wood chips
Energy Efficiency	Monitoring of consumption indicators Preventive equipment maintenance Continuous improvement projects (MPA and CQA) Logistics optimization Increased use of more efficient modes of transportation	A load optimization rate exceeding **95%** in primary transportation Growth in domestic shipping, with a record annual volume transported Use of rail transportation and maintenance of electric vehicles in urban distribution
GHG Emissions Management	Corporate greenhouse gas inventory Participation in the Brazilian GHG Protocol Program Investments in emissions reduction Modernization of wastewater treatment systems Strengthening of GHG emissions management	Inclusion of Scope 3 in the 2025 emissions inventory Receipt of the **Gold Seal** from the Brazilian GHG Protocol Program, with external verification of the emissions inventory Receipt of the Clima Paraná Seal Investments of **R$ 47.6 million** in wastewater treatment systems with the potential to reduce emissions

ENERGY MANAGEMENT AND DIVERSIFICATION OF THE ENERGY MIX

(GRI 3-3 Energy Transition and Climate Change)

Energy Management Strategy

Energy management at Aurora Coop is aligned with the commitment to analyze opportunities for diversifying the energy mix and improving the efficiency of energy use, as well as to deepen the understanding of the impacts of climate change on the business model.

These efforts aim to balance energy supply security, operational competitiveness, and the reduction of environmental impacts associated with the Cooperative's activities.

To support this commitment, the Cooperative continuously monitors indicators related to fuel and electricity consumption in its industrial, agricultural, and logistics operations. The results are used to identify opportunities for improvement, guide investments, and support decision-making in the operational areas.

The energy strategy also includes initiatives aimed at maintaining the share of renewable energy sources, improving the efficiency of production processes, and strengthening the climate agenda. In this context, Aurora Coop invests in on-site power generation solutions, the sustainable management of forest resources for energy supply, the modernization of equipment and processes, and the ongoing evaluation of opportunities to reduce energy consumption and associated emissions.

Monitoring this issue is complemented by the preparation of the corporate greenhouse gas inventory, a tool that helps shed light on the Cooperative's main sources of emissions. In 2025, Aurora Coop made progress in this process by joining the Brazilian GHG Protocol Program and preparing to publish its inventory in a public registry with third-party verification, thereby strengthening governance and transparency in climate management.

Diversification of the Energy Mix

Diversifying the energy mix is one of the pillars of Aurora Coop's strategy to strengthen supply security, increase operational efficiency, and expand the share of renewable sources in its operations. To this end, the cooperative combines different energy sources and continuously invests in alternatives that contribute to the energy resilience of its industrial and agro-industrial activities.

Forest biomass remains the primary energy source used in the Cooperative's operations. To ensure a planned supply of this resource, Aurora Coop maintains the Future Energy Supply Program, which covers both company-owned and leased areas designated for forest production.

Future Energy Supply Program

To strengthen the security of the energy supply for its operations, Aurora Coop maintains the Future Energy Supply Program, an initiative focused on the establishment and management of planted forests intended to meet part of the demand for biomass used as fuel in its industrial facilities. The program combines company-owned and leased areas, contributing to long-term energy supply planning and the diversification of the cooperative's energy mix.

Highlights of 2025

217.5 hectares
of new forest plantations

R$ 5.93 million
invested in eucalyptus silviculture

112.5 hectares planted on leased land

105 hectares planted on company-owned land

21,353 m³ of timber
from company-owned land used in industrial operations, representing **3.3% of the industrial units'** total consumption

Management conducted in accordance with the Brazilian Forest Code, including the maintenance of Permanent Preservation Areas (APPs), Legal Reserves, and the Rural Environmental Registry (CAR).

In addition to forest management, the Cooperative has been expanding initiatives aimed at increasing the efficiency of biomass use. Among these is the gradual replacement of firewood with wood chips, a fuel that provides better energy efficiency and lower heat loss. By 2025, approximately 7% of the wood consumed in operations was already being used in this form, while new projects to install wood chip-fired boilers have moved forward at the Pinhalzinho, Abelardo Luz, and Chapecó II facilities, in the state of Santa Catarina.

7%

In 2025, about 7% of the wood consumed in operations was in the form of wood chips, a more efficient fuel than firewood.

The diversification of the energy mix also includes investments in in-house renewable energy generation. Aurora Coop operates a hydroelectric power plant in Chapecó (Santa Catarina), a biogas power plant at the Castro Meat Processing Plant (Paraná), and photovoltaic systems installed at Pig Farm III also in Chapecó. These initiatives help increase the energy self-sufficiency of the cooperative's operations and diversify the energy sources it uses.

To complement this strategy, the Cooperative holds an equity stake in Mauê S.A., a venture developed in partnership with other cooperatives in the system that is responsible for operating small hydroelectric plants (PCHs). In 2025, progress was made toward the completion of the Volta Grande small hydroelectric plant, expanding the renewable generation capacity associated with the project.

Renewable Energy on Different Fronts

Aurora Coop's energy diversification strategy combines various renewable energy sources, including forest biomass, hydroelectric power, biogas for energy, and photovoltaic systems. This combination helps reduce dependence on conventional sources and strengthen the energy security of its operations.

Highlights of 2025

21%
of the electricity consumed comes from subsidized sources

- Operation of our own CGH facility in Chapecó (Santa Catarina)
- Biogas-based power generation at the Castro Meat Processing Plant (Paraná)
- Photovoltaic system at Pig Farm III
- Progress on the Volta Grande Small Hydroelectric Plant through Mauê S.A.

ENERGY CONSUMPTION AND EFFICIENCY

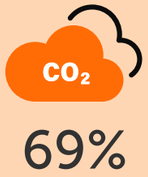
Energy Consumption in Operations
(GRI 302-1)

The energy consumed by Aurora Coop is used primarily in industrial processes, refrigeration systems, steam generation, agro-industrial operations, transportation, and other business support activities. Monitoring this energy consumption provides insight into the energy profile of operations and supports initiatives aimed at operational efficiency and diversification of the energy mix.

302-1 ENERGY CONSUMPTION WITHIN THE ORGANIZATION IN GJ

FUEL CONSUMPTION	2023	2024	2025
Non-Renewable Fuels			
GLP	123,917	138,720	147,859
Diesel	1,793	3,704	15,455
Gasoline	1,643	1,764	2,856
i. Total Consumption of Non-Renewable Fuels	**127,353**	**144,188**	**166,170**
Renewable Fuels			
Wood Derivatives	4,817,117	5,397,623	6,306,419
Plant Waste	3,385	0	7,349
Biogas	9,377	13,025	15,479
Ethanol	418	448	726
Biodiesel	224	553	2,306
ii. Total Consumption of Renewable Fuels	**4,830,521**	**5,411,649**	**6,332,279**
ELECTRICITY CONSUMPTION	2023	2024	2025
iii. Electricity Consumption	**1,981,145**	**2,245,210**	**2,634,375**
TOTAL ENERGY CONSUMPTION	2023	2024	2025
Total Energy Consumption (i + ii + iii)	**6,939,019**	**7,801,047**	**9,132,824**

In 2025, the Cooperative's total energy consumption reached 9.13 million GJ, a 17% increase compared to the previous year. Part of this change is related to the incorporation of the dairy facility in Guaraciaba, in Santa Catarina, resulting from the acquisition of Gran Mestri, and the resumption of operations at the Tapejara I facility, in Rio Grande do Sul. The result also reflects the expansion of the scope of energy data consolidation, which now includes consumption at feed mills, hatcheries, poultry farms, and commercial facilities not previously included in the survey.



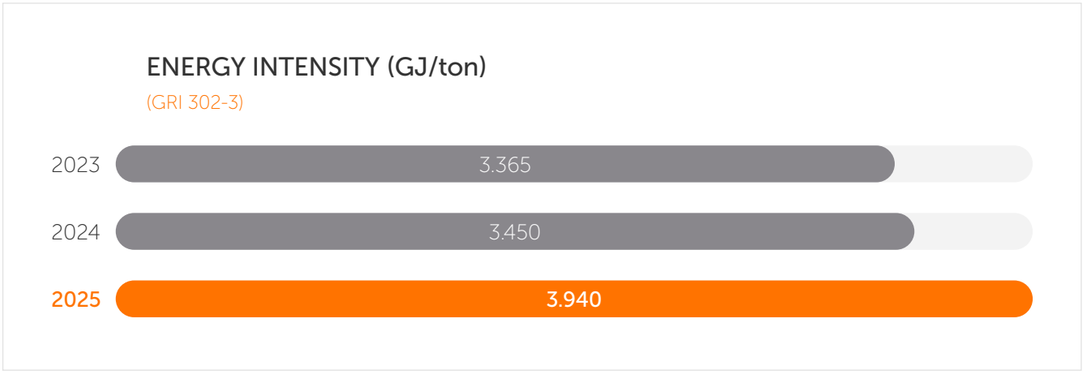
Renewable fuels accounted for approximately 69% of the energy consumed in 2025.

Renewable fuels continued to account for the largest share of the energy used in operations, particularly wood-based fuels, which are the Cooperative's main energy source. Electricity was the second largest source of energy consumption and was purchased entirely on the open energy market to meet the needs of the manufacturing facilities.

In addition to externally sourced energy, Aurora Coop maintains its own energy generation initiatives through a hydroelectric power plant, biogas energy utilization, and photovoltaic systems, contributing to the diversification of energy sources and the strengthening of energy security for its operations.

Energy Efficiency
(GRI 302-3)

The Cooperative monitors specific performance indicators and develops initiatives aimed at the continuous improvement of production processes, industrial infrastructure, and logistics operations. These indicators help identify opportunities for optimization and support the development of actions aimed at improving the energy performance of the facilities.



In 2025, the Cooperative's energy intensity reached 3.940 GJ per metric ton produced. The change observed compared to the previous period is due to the expansion of the scope of energy data consolidation, which now includes operations not previously considered in the calculation of this indicator. Fuel and electricity consumption at the Cooperative's own facilities were considered.

In addition to the improvements implemented in industrial processes, energy efficiency is also promoted through internal continuous improvement programs, such as Process Improvement (MPA) and the Aurora Quality Circles (CQA), which encourage teams of employees to develop solutions aimed at optimizing the use of resources.

In 2025, projects developed under the MPA and CQA programs led to a reduction in electricity consumption at the industrial facility in São Miguel do Oeste (Santa Catarina). An initiative to reduce LPG consumption was also implemented at Indústria Aurora Chapecó I. (GRI 302-4)

The logistics department also plays a significant role in energy efficiency. Monitoring load optimization, renewing the outsourced fleet, expanding the use of domestic shipping, and making complementary use of rail transport all contribute to more efficient energy use in transportation operations.

56%

Efficiency Beyond the Industry

In 2025, Aurora Coop expanded its use of more energy-efficient logistics alternatives, with a 56% increase in the number of shipments carried out via coastal shipping and a 50% increase in the volume transported by this mode of transport. The cooperative also continued to use rail operations and electric vehicles for urban distribution. (GRI 302-4)

GREENHOUSE GAS EMISSIONS MANAGEMENT

Developments in Greenhouse Gas Management

(GRI 3-3 Energy Transition and Climate Changes)

Aurora Coop conducts a greenhouse gas (GHG) emissions inventory covering the activities under its operational control. Prepared under the methodology of the Brazilian GHG Protocol Program, the inventory identifies the main emission sources associated with industrial, agro-industrial, and logistics operations, supporting the monitoring of indicators and the improvement of greenhouse gas management. (GRI 3-3 Energy Transition and Climate Change)

In 2025, the Cooperative joined the Brazilian GHG Protocol Program and published its inventory in the Public Emissions Registry with third-party verification, earning the Program's Gold Seal. During the same period, it received the Clima Paraná Seal in recognition of its initiatives related to emissions management and sustainable development. (GRI 3-3 Energy Transition and Climate Changes)

In 2025, Aurora Coop received the **Gold Seal** from the Brazilian GHG Protocol Program for publishing its third party-verified emissions inventory.

Programa Brasileiro GHG Protocol – OURO 2025 – INVENTÁRIO VERIFICADO

The 2025 inventory cycle also represented methodological advancement by incorporating a Scope 3 emissions category, broadening the understanding of the climate impacts associated with the Cooperative's activities. At the same time, Aurora Coop continues to pursue initiatives aimed at mitigating emissions, including diversifying its energy mix, generating renewable energy, utilizing biogas for energy, expanding coastal shipping, supplementing transportation with rail, and investing in the modernization of wastewater treatment systems. In 2025, R$ 47.6 million was invested in the modernization and expansion of these facilities. (GRI 3-3 Energy Transition and Climate Change; GRI 305-5)

Greenhouse Gas Emissions

In 2025, Aurora Coop's direct emissions totaled 124,912 tCO_2e, an increase of approximately 16% compared to the previous year. This change was primarily due to a revision in how emissions from wastewater treatment were accounted for—made during the external verification of the inventory—and to emissions associated with land-use change. Solid waste and liquid effluent treatment remained the primary Scope 1 source, accounting for approximately 70% of direct emissions. (GRI 305-1)

305-1 DIRECT GHG EMISSIONS (SCOPE 1) IN tCO_2e

	2023	2024	2025
Mobile Combustion	3,092.4	3,195.3	620.0
Stationary Combustion	19,166.7	24,085.1	22,532.7
Industrial Processes	0.0	0.0	0.0
Solid Waste and Liquid Effluents	60,113.4	76,861.3	87,742.6
Fugitive Emissions	4,495.5	2,562.7	5,185.6
Agricultural Activities	937.2	1,210.3	939.1
Land-Use Change	77.1	0.0	7,892.5
Total Scope 1 Emissions (tCO_2e)	**87,882.3**	**107,914.7**	**124,912.4**
Biogenic CO_2 Emissions (tCO_2e)	**591,475.9**	**695,466.3**	**710,895.1**
Biogenic CO_2 Removals (tCO_2e)	**0.0**	**0.0**	**8,167.5**

Note: the inventory included CO_2, CH_4, N_2O, and HFCs; the other gases specified by the GHG Protocol were not generated by the activities included in the inventory.

Indirect emissions associated with energy procurement, calculated using the location-based method, totaled 35,769 tCO_2e, a 9% reduction compared to 2024. Even with the increase in electricity consumption resulting from the expansion of operations and the addition of new facilities, the reduction in emissions was driven by the greater share of renewable sources in the National Interconnected System.

According to commercial information from supply contracts, 21% of the electricity purchased on the open market was associated with incentivized sources. These contracts, however, did not meet the traceability requirements necessary for calculating emissions using the market-based method. (GRI 305-2)

305-2 INDIRECT GHG EMISSIONS (SCOPE 2) IN tCO_2e – BASED ON LOCATION

	2023	2024	2025
Purchases of Electricity	24,928.3	39,346.2	35,769.3
Purchases of Thermal Energy	-	-	0.0
Transmission and Distribution Losses	-	-	0.0
Total Scope 2 Emissions (tCO_2e)	**24,928.3**	**39,346.2**	**35,769.3**
Biogenic CO_2 Emissions (tCO_2e)	**0.0**	**0.0**	**0.04**
Biogenic CO_2 Removals (tCO_2e)	**0.0**	**0.0**	**0.0**

Note: for Scope 2, the calculation considered the CO_2 emissions associated with purchased electricity.

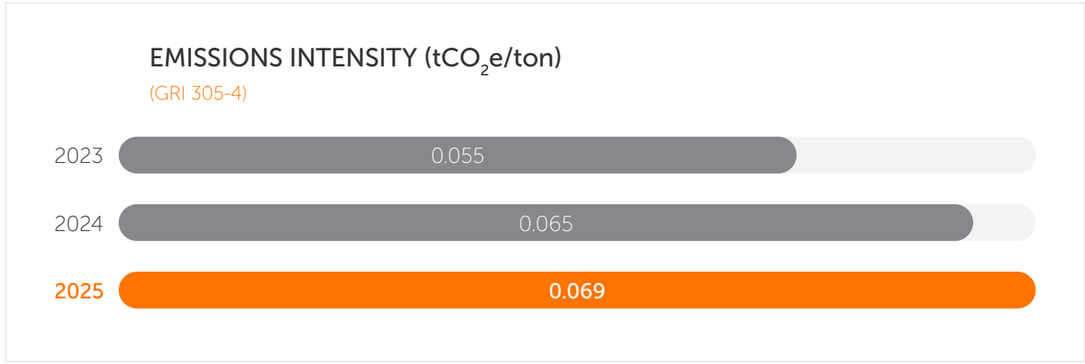
For the first time, the inventory also included Scope 3 emissions, covering waste generated by operations. These emissions totaled 11,835 tCO_2e and included waste sent to landfills, composting facilities, and incineration plants. Biogenic emissions associated with this category totaled 6,756 tCO_2e. The other Scope 3 categories were not accounted for. (GRI 305-3)

The inventory considers operations under the Cooperative's operational control and follows the methodology of the Brazilian GHG Protocol Program, using emission factors and global warming potentials from the Intergovernmental Panel on Climate Change.

For Scopes 1 and 2, the base year adopted is 2022; for Scope 3, the base year is 2025, the first cycle in which this category was inventoried. (GRI 305-1; GRI 305-2; GRI 305-3)

Emissions Intensity and Reduction

In 2025, Aurora Coop's emissions intensity reached 0.069 tCO_2e per metric ton produced, considering Scope 1 and 2 emissions. This figure was 6% higher than that recorded in 2024, primarily reflecting the increase in direct emissions and the methodological revision applied to the calculation of emissions from wastewater treatment. (GRI 305-4)



Note: the index includes CO_2, CH_4, N_2O, and HFCs covered by Scopes 1 and 2.

As a direct result of a mitigation initiative, in 2025 the Cooperative avoided 5,172 tCO_2e in Scope 1 emissions compared to 2024. The reduction resulted from the full operation of the flare installed at the Aurora Chapecó I Meat Processing Plant, which performs controlled burning of the biogas generated during solid waste treatment. The calculation was based on the methodological guidelines of the Intergovernmental Panel on Climate Change. (GRI 305-5)

Emissions Reduction in Solid Waste Treatment

The full operation of the flare at the Aurora Chapecó I meat-processing plant's biodigester prevented the emission of 5,172 tCO_2e in 2025, compared to the 2024 baseline. The equipment performs controlled combustion of the biogas generated in the solid waste treatment system, reducing its climate impact.



RISKS, OPPORTUNITIES, AND CLIMATE RESILIENCE

(GRI 201-2)

Climate Change and the Business Model

Climate change can affect various stages of Aurora Coop's supply chain, from the availability of raw materials and natural resources to industrial and logistics operations. Among the main risks identified are extreme weather events, changes in precipitation patterns, periods of drought, and temperature fluctuations, all of which have the potential to impact agricultural production, water availability, and operating costs.

In addition to physical risks, the Cooperative monitors developments in regulatory and market requirements related to greenhouse gas emissions and the climate agenda. At the same time, it identifies opportunities related to energy efficiency, diversification of the energy mix, operational innovation, and strengthening competitiveness in markets that are increasingly focused on climate issues.

CLIMATE CHANGE AND THE BUSINESS MODEL

Category	Identified Examples
Physical Risks	Changes in the water cycle, extreme weather events, impacts on agricultural and livestock production, availability of raw materials, and logistics operations
Regulatory and Market Risks	New requirements related to emissions, climate reporting, and destination market requirements
Operational Opportunities	Energy efficiency, logistics optimization, and diversification of the energy mix
Strategic Opportunities	Strengthening climate management, fostering innovation, increasing operational resilience, and meeting the expectations of customers and lenders



Adaptation and Operational Resilience

Climate risk management is integrated into Aurora Coop's corporate risk management processes, supporting the identification and monitoring of factors that could affect business continuity.

Initiatives related to this topic include investments in environmental infrastructure, water management, energy efficiency, diversification of the energy mix, and monitoring of greenhouse gas emissions.

The Cooperative also works with rural entrepreneurs through training programs, technical assistance, and initiatives aimed at ensuring the sustainability of their farms, helping to strengthen the resilience of the production chain in the face of challenges associated with climate change.

GRI CONTENT INDEX

Statement of use: The Aurora Alimentos Central Cooperative has reported in accordance with the GRI Standards for the period from January 1, 2025, to December 31, 2025.
GRI Standard used: GRI 1: Foundation 2021.
Applicable GRI Sector Standard(s): GRI 13: Agriculture, Aquaculture, and Fishing Sectors 2022.

GRI Standard	Disclosure	Location	Omission			GRI Sector Standard Reference Number
			Requirement(s) omitted	Reason	Explanation	
GENERAL DISCLOSURES						
GRI 2: General Disclosure 2021	2-1 Organization details	2, 6				
	2-2 Entities included in the organization's sustainability reporting	2				
	2-3 Reporting period, frequency and contact point	2				
	2-4 Restatements of information	2				
	2-5 External assurance	2				
	2-6 Activities, value chain and other business relationships	6, 9, 10, 11, 13				-
	2-7 Employees	42, 43	b. ii; b. iii; b. iv; b. v	Not applicable.	The Cooperative does not employ temporary workers, workers without guaranteed hours, or part-time workers.	-
	2-8 Workers who are not employees	42, 43				-
	2-9 Governance structure and its composition	16, 17, 18				-
	2-10 Nomination and selection of the highest governance body	18				-
	2-11 Chair of the highest governance body	18				-
	2-12 Role of the highest governance body in overseeing the management of impacts	16, 18, 22				-
	2-13 Delegation of responsibility for managing impacts	18				-
	2-14 Role of the highest governance body in sustainability reporting	20				-
	2-15 Conflicts of interest	17, 20, 21				-
	2-16 Communication of critical concerns	21				-
	2-17 Collective knowledge of the highest governance body	22				-
	2-18 Evaluation of the performance of the highest governance body	20				-

GRI Standard	Disclosure	Location	Omission			GRI Sector Standard Reference Number
			Requirement(s) omitted	Reason	Explanation	
	2-19 Remuneration policies	20				-
	2-20 Process to determine remuneration	20				-
	2-21 Annual total compensation ratio	50				-
	2-22 Statement on sustainable development strategy	5				-
	2-23 Policy commitments	20, 21				-
	2-24 Embedding policy commitments	20, 21				-
	2-25 Processes to remediate negative impacts	21				-
	2-26 Mechanisms for seeking advice and raising concerns	21				-
	2-27 Compliance with laws and regulations	22				-
	2-28 Membership associations	15				-
	2-29 Approach to stakeholder engagement	23				-
	2-30 Collective bargaining agreements	49				-
MATERIAL TOPICS						
GRI 3: Material Topics 2021	3-1 Process to determine material topics	25				
	3-2 List of material topics	25				
Materials and Waste						
GRI 3: Material Topics 2021	3-3 Management of material topics	71				-
GRI 301: Materials 2016	301-1 Materials used by weight or volume	74				-
	301-2 Recycled input material used	75				-
	301-3 Reclaimed products and their packaging materials	75				-
GRI 3: Material Topics 2021	3-3 Management of material topics	71				13.8.1
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	72				13.8.2
	306-2 Management of significant waste-related impacts	72				13.8.3
	306-3 Waste generated	76				13.8.4
	306-4 Waste diverted from disposal	77				13.8.5
	306-5 Waste directed to disposal	78				13.8.6

GRI Standard	Disclosure	Location	Omission			GRI Sector Standard Reference Number
			Requirement(s) omitted	Reason	Explanation	
Water and Effluents						
GRI 3: Material Topics 2021	3-3 Management of material topics	81				13.7.1
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	81				13.7.2
	303-2 Management of water discharge-related impacts	82				13.7.3
	303-3 Water withdrawal	81				13.7.4
	303-4 Water discharge	82				13.7.5
	303-5 Water consumption	83				13.7.6
Energy Transition and Climate Change						
GRI 3: Material Topics 2021	3-3 Management of material topics	85				13.1.1
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	88				13.1.2
	305-2 Energy indirect (Scope 2) GHG emissions	89				13.1.3
	305-3 Other indirect (Scope 3) GHG emissions	89				13.1.4
	305-4 GHG emissions intensity	89				13.1.5
	305-5 Reduction of GHG emissions	89				13.1.6
GRI 3: Material Topics 2021	3-3 Management of material topics	88				13.2.1
GRI 201: Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change	90				13.2.2
GRI 3: Material Topics 2021	3-3 Management of material topics	85, 88				-
GRI 302: Energy 2016	302-1 Energy consumption within the organization	87	d	Not applicable.	Aurora Coop does not sell any type of energy.	-
	302-3 Energy intensity	87				-
	302-4 Reduction of energy consumption	88				-
Animal Health and Welfare						
GRI 3: Material Topics 2021	3-3 Management of material topics	64				13.11.1
GRI 13: Agriculture, Aquaculture, and Fishing Sectors 2022	13.11.2 Report the percentage of production volume from sites of the organization certified to third-party animal health and welfare standards and list these standards	69				13.11.2

GRI Standard	Disclosure	Location	Omission			GRI Sector Standard Reference Number
			Requirement(s) omitted	Reason	Explanation	
Employment Practices						
GRI 3: Material Topics 2021	3-3 Management of material topics	47				13.15.1
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	47, 48				13.15.2
	405-2 Ratio of basic salary and remuneration of women to men	48				13.15.3
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	49				13.15.4
GRI 13: Agriculture, Aquaculture, and Fishing Sectors 2022	13.15.5 Describe any differences in employment contracts and approach to remuneration based on workers' nationality or migrant status, disaggregated by location of operations	48				13.15.5
GRI 3: Material Topics 2021	3-3 Management of material topics	49				13.16.1
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	49				13.16.2
GRI 3: Material Topics 2021	3-3 Management of material topics	44				13.17.1
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	49				13.17.2
GRI 3: Material Topics 2021	3-3 Management of material topics	45				13.20.1
GRI 3: Material Topics 2021	3-3 Management of material topics	49				13.21.1
GRI 13: Agriculture, Aquaculture, and Fishing Sectors 2022	13.21.2 Report the percentage of employees and non-employee workers whose work is controlled by the organization who are covered by collective bargaining agreements that have terms related to wage levels and frequency of wage payments in significant operating locations	49	13.21.2	Information on collective bargaining agreement coverage for outsourced employees is not available.	The Cooperative does not monitor the coverage provided by collective bargaining agreements for outsourced employees. Interns are not covered by collective bargaining agreements.	13.21.2
	13.21.3 Report the percentage of employees and non-employee workers whose work is controlled by the organization who are paid above the living wage, disaggregated by gender	50	13.21.3	Information on employees and workers earning more than a living wage is not available.	The Cooperative does not use a methodology for monitoring a living wage.	13.21.3
GRI 3: Material Topics 2021	3-3 Management of material topics	44				-
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	44, 45				-
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	50				-
	401-3 Parental leave	51				-
GRI 3: Material Topics 2021	3-3 Management of material topics	45				-

GRI Standard	Disclosure	Location	Omission			GRI Sector Standard Reference Number
			Requirement(s) omitted	Reason	Explanation	
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	46				-
	404-2 Programs for upgrading employee skills and transition assistance programs	45				-
	404-3 Percentage of employees receiving regular performance and career development reviews	46				-
Occupational Health and Safety						
GRI 3: Material Topics 2021	3-3 Management of material topics	53, 54				13.19.1
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	53				13.19.2
	403-2 Hazard identification, risk assessment, and incident investigation	54				13.19.3
	403-3 Occupational health services	55				13.19.4
	403-4 Worker participation, consultation, and communication on occupational health and safety	54				13.19.5
	403-5 Worker training on occupational health and safety	54				13.19.6
	403-6 Promotion of worker health	55				13.19.7
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	53				13.19.8
	403-8 Workers covered by an occupational health and safety management system	53				13.19.9
	403-9 Work-related injuries	55	b	Information on hours worked, workplace accidents with serious consequences, and workplace accidents subject to mandatory reporting involving third-party workers who are not available.	The Cooperative does not have a control mechanism or management system to analyze workplace accidents at third-party companies.	13.19.10
	403-10 Work-related ill health	56	b	Information on hours worked and occupational illnesses among third-party workers is not available.	The Cooperative does not have a control mechanism or management system to analyze occupational illnesses at third-party companies.	13.19.11
Local Communities and Local Development						
GRI 3: Material Topics 2021	3-3 Management of material topics	32, 35, 36				13.12.1
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	36				13.12.2
	413-2 Operations with significant actual and potential negative impacts on local communities	39				13.12.3
GRI 3: Material Topics 2021	3-3 Management of material topics	34				13.22.1
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	34				13.22.2

GRI Standard	Disclosure	Location	Omission			GRI Sector Standard Reference Number
			Requirement(s) omitted	Reason	Explanation	
GRI 203: Indirect economic impacts 2016	203-1 Infrastructure investments and services supported	38				13.22.3
	203-2 Significant indirect economic impacts	35				13.22.4
Health, Consumer Safety, and Food Safety						
GRI 3: Material Topics 2021	3-3 Management of material topics	58				13.10.1
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	60				13.10.2
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	60				13.10.3
GRI 13: Agriculture, Aquaculture, and Fishing Sectors 2022	13.10.4 Report the percentage of production volume from sites certified to recognize food safety standards and list these standards	61				13.10.4
	13.10.5 Report the number of recalls conducted for reasons related to food safety and the total volume of products withdrawn from the market	62				13.10.5

Applicable GRI Sector Standard topics determined to be not material	
TOPIC	EXPLANATION
GRI 13: Agriculture, Aquaculture, and Fishing Sectors 2022	
13.3 Biodiversity	This does not apply, as the impacts on biodiversity—although relevant to the agro-industrial sector—were not considered material by the stakeholders consulted
13.4 Natural ecosystem conversion	Not applicable, as the Cooperative does not directly engage in the conversion of natural ecosystems without the necessary environmental permits; this is considered an irrelevant topic by the stakeholders consulted
13.5 Soil health	Not applicable, as the Cooperative is not directly involved in planting or soil health management, and this topic was deemed irrelevant by the stakeholders consulted
13.6 Pesticide use	This does not apply, as the Cooperative is not directly involved in planting or managing the application of pesticides, and this topic was deemed irrelevant by the stakeholders consulted. The impacts of these inputs on human health were addressed in section 13.10
13.9 Food security	This does not apply, as the food security impacts were not considered significant by the stakeholders consulted
13.13 Land and resource rights	This does not apply, as the impacts on land and natural resource rights were not considered material by the stakeholders consulted
13.14 Rights of Indigenous Peoples	Not applicable, as the impacts on the rights of indigenous peoples were not considered significant by the stakeholders consulted
13.18 Freedom of association and collective bargaining	This does not apply, as the stakeholders consulted did not consider the impacts on freedom of association to be material
13.23 Supply chain traceability	Not applicable, as the impacts of supply chain traceability were not considered material by the stakeholders consulted
13.24 Public policy	This does not apply, as the impacts of public policies were not considered significant by the stakeholders consulted
13.25 Anti-competitive behavior	This does not apply, as the stakeholders consulted did not consider the impacts of unfair competition to be material
13.26 Anti-corruption	This does not apply, as the stakeholders consulted did not consider the impacts of corruption to be material

CORPORATE INFORMATION

2025 SUSTAINABILITY REPORT

GENERAL COORDINATION

Corporate Sustainability Department

COORDINATION

Chief Executive Officer (CEO) – Neivor Canton
Vice President – Marcos Antonio Zordan
Administrative Director – Marinei Zuffo Rocha
Compliance Director – Oscar Antonio Trombeta
Sustainability Coordinator – Luciana Frassetto Breda
Communications Coordinator – Jaqueline Schmitt

COLLABORATION

Aurora Coop Boards and Departments
Aury Luiz Bodanese Foundation

GRI CONSULTING, COPYWRITING, VISUAL DESIGN, AND LAYOUT

Gália Consultoria e Trein. Emp. Ltda.

PHOTOGRAPHS

Aurora Coop Collection



www.auroracoop.com.br

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